

CITY OF ROLLA

FISCAL YEAR
2024-2025



September 3, 2024

Honorable Louis J. Magdits, IV
and Members of City Council
City of Rolla
Rolla, MO 65402

Dear Mayor and Council:

Pursuant to the requirements of Section 67.020 of the Revised Statutes of Missouri, the Fiscal Year 2025 Budget is hereby submitted (October 1, 2024 – September 30, 2025). This Budget has been prepared in conjunction with the Mayor, Council and Department Directors who have anticipated the needs of their departments realistically in relation to both available money and department demands.

In every respect the 2024-25 Budget meets the legal requirement that expenditures not exceed anticipated revenues plus any unencumbered fund balance from the previous year. The budget represents a total yearly spending program of \$40,120,859 offset by anticipated revenues of \$37,982,820 – a net deficit of \$2,138,039 (due to the spend-down of the last MRTDD project - Pine St. North, ARPA funds, Animal Shelter Ph. 2, and major equipment needs of the Street Department. The budget includes an average pay adjustment of 5% (COLA and merit) for qualifying full-time City employees. The Budget includes a \$1/mo increase in the Sewer Service Availability Fee (sewer collection system) and an increase in airport hangar rentals. The City received \$4.1 M in federal ARPA funds in 2022 and those funds will be fully expended in FY 2025.

The Fiscal Year 2024 Budget is submitted with the belief that it represents a worthy effort to obtain a balanced program for the ensuing year. The Budget expresses on paper and in dollars the never-ending struggle to provide Rolla citizens the most service possible for each tax dollar spent.

Sincerely,

John Butz
City Administrator

AN ORDINANCE ADOPTING AN ANNUAL BUDGET FOR THE FISCAL YEAR BEGINNING ON OCTOBER 1, 2024 AND APPROPRIATING FUNDS PURSUANT THERETO.

WHEREAS, the City Administrator as Budget Officer has presented to the City Council an annual budget for the fiscal year beginning on October 1, 2024, and

WHEREAS, a public meeting on the budget was conducted on August 26, 2024, and the required public hearing scheduled on September 3, 2024, at which hearing citizens were given an opportunity to be heard:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROLLA, MISSOURI, AS FOLLOWS:

Section 1: The annual budget for the City of Rolla, Missouri, for the fiscal year beginning October 1, 2024, a copy of which is attached hereto and made a part thereof as if fully set forth herein, having been heretofore submitted by the City Administrator, is hereby adopted.

Section 2: Funds are hereby appropriated for the objects and purposes of expenditure set forth in said budget with the exception of the Rec Fund. The Rec Fund is appropriated one quarter (25%) of the proposed budget amount to be revisited by December 16th, 2024 following a monthly tracking of financial performance from October 2024 – December 2024. Formal action will be required of the City Council to authorize the remaining appropriation.

Section 3: This Ordinance shall be in full force and effect from and after its passage and approval.

PASSED BY THE CITY COUNCIL OF THE CITY OF ROLLA, MISSOURI, AND APPROVED BY THE MAYOR THIS 23rd DAY OF SEPTEMBER 2024.

ATTEST:


CITY CLERK

APPROVED:


MAYOR

APPROVED AS TO FORM:

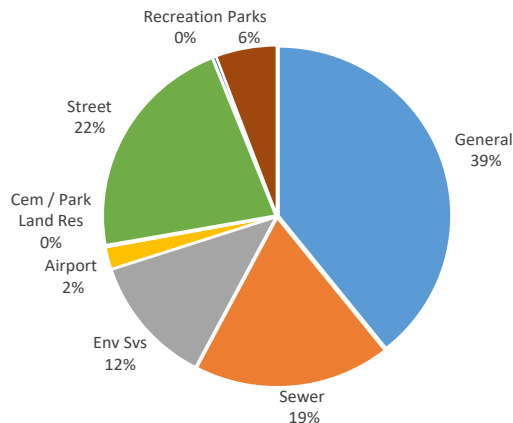

CITY COUNSELOR

Where the Money Comes From....

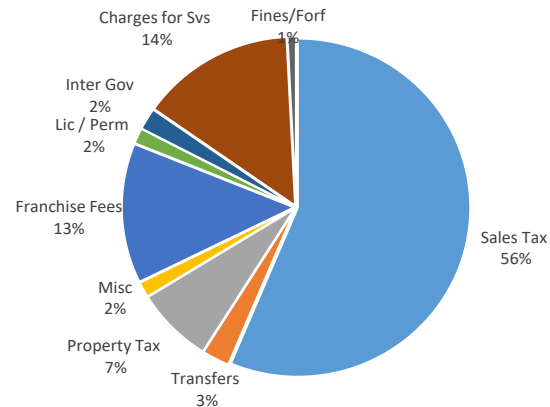
The FY 2025 budget reflects total revenues of \$37,982,820. The City anticipates: total sales tax receipts of \$13,137,025; property tax receipts of \$1,400,200; sanitary sewer and environmental services fees of \$9,605,500; utility franchise fees of \$1,938,000; and total state and federal grants of \$919,750 with the balance being generated by miscellaneous fees, permits, licenses, fines, interest income and internal governmental transfers. The Use Tax on out-of-state purchases is projected to generate \$1,400,000 primarily for public safety purposes.

The General Fund makes up 39.3% of total revenue projections or \$14.93 million. The General Fund sales and use taxes generate 56.37% of funds available (\$8.64 million). The General Fund sales tax only grew 1% in FY 2024. The FY 2025 budget anticipates sales tax growth (net) of 3%. The Sewer Fund and Environmental Services Fund generate \$7.00 million and \$4.66 million respectively (primarily from user fees). The Sewer Fund includes a \$1 increase in the Sewer Availability Fee (\$12 to \$13) for maintenance and improvements to the sewer collection system. The variable rate of \$6.75/1000 gallons water for sewer treatment remains the same in FY 25. There is no planned increase in environmental services (trash) fees in FY 25. The Park Fund is projected to generate \$1.6 million from the Prop P sales tax (1/4 cent), property taxes of \$334,150, and park and cemetery operating fees. The Recreation Fund is projected to generate \$1.4 million in membership and user fees under the new management agreement with Power Wellness but is expected to cost \$1.85 million in this transitional year. ARPA funds of \$205,000 are anticipated for IT/software/communication upgrades throughout the City and \$100,000 to Centre operations. The Airport Fund is expected to generate \$400,000 from fuel sales, ground leases and hangar revenues. The Street Fund derives its primary funding from the ½ cent Capital Improvement Sales Tax and the ½ cent Transportation Sales Tax (\$5.84 million combined), and motor fuel and vehicle sales taxes (\$855,000).

Total Estimated Revenues - \$37,982,820



General Fund Revenues - \$14,932,165

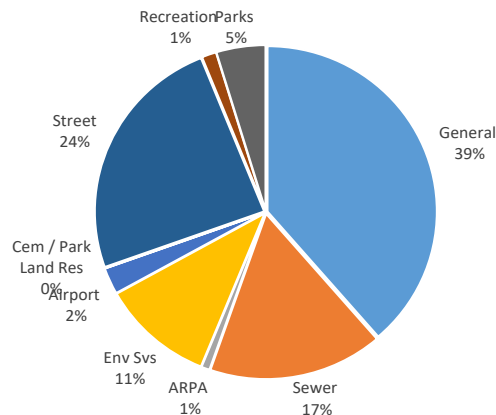


Where the Money Goes...

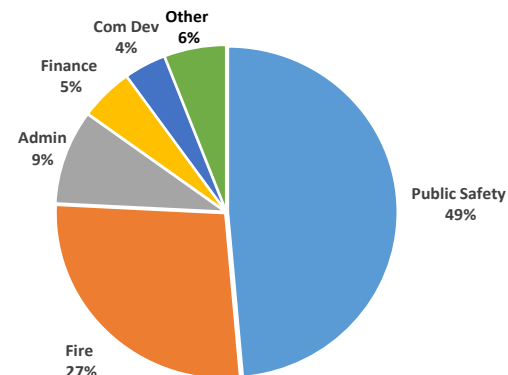
The FY 2025 budget of \$40.1 million is a more typical budget with the completion of several major capital initiatives (sewer treatment plant upgrades and MRTDD projects). The FY 2025 budget is split as follows: General Fund (38.7% - \$15.52M), Sewer Fund (16.7% - \$6.69M), Environmental Services Fund (10.8% - \$4.33M), ARPA Fund (0.8% - \$305,000), Parks Fund (4.7% - \$1.87M), Cemetery Fund (0.1% - \$3,000), Park Land Reserve Fund (\$0), Airport (2.6% - \$1.06M), Street/Capital Improvement Fund (24.4% - \$9.79M) and the Rec Center Fund (1.4% - \$543,285). The General Fund is made up of 13 separate divisions that are funded primarily through the general property and sales taxes of the City. The budget includes the expenditure of approximately \$1.0 million in the Use Tax proceeds earmarked for public safety compensation. The largest Divisions in the General Fund include the Police Department (35.1%), Fire Department (27.2%), and General Administration and Finance (14.3%). Other minor divisions of the General Fund include Building Services, Community Development, Economic Development, Legal, Library and Municipal Court. The Engineering Division was transferred from the General Fund to the Street/Cap Improvement Fund in FY 2022.

The City's General Fund has fared better than projected largely due to overall economic activity. The General Fund Budget includes an update of the City's Comprehensive Plan (\$150,000), five (5) Police vehicles (\$381,000), \$435,000 towards the Recreation Fund operation and \$250,000 towards Phase III of the new animal shelter from accumulated donations. Personnel challenges persist and the budget includes a 3% cost of living increase with a new wage and grade scale (up to 3% for merit for qualifying full-time employees). The Street Fund shifts to more asphalt overlay maintenance in FY 2025. Environmental Services is expanding the automated trash pick-up system with the third and final truck. In large part to Prop P (1/4 cent parks tax approved by voters in 2015 and 1/16th reauthorized in 2023) there is sustained funding for traditional park maintenance including several park improvements planned at Ber Juan Park. The Rec Center Fund remains independent of all other Funds, and the management of the Centre has been contracted with a private corporation called Power Wellness with a goal of medical integration in Centre programming and services towards self-sufficiency by FY 2027.

Total Estimated Expenditures - \$40,120,859



General Fund Expenditures - \$15,520,875



FY 2025 BUDGET SUMMARY (8.27.2024)

Following is a summary of the preliminary Fiscal Year 2025 budget. The effort is the culmination of months of planning, debate and compromise. The Budget attempts to balance the services desired by the Community, City Council and City Departments with available (but limited) resources.

Total Budget Proposal (All 9 Funds): *Rev **\$37,982,820**
 Exp **\$40,120,859
 (-\$2,138,039)***

(* Total Sales/Use Tax of \$16,384,375; Total Property Tax of \$1,674,150)

(** Includes PCESB 911: \$1,633,675; Library: \$480,050)

(*** ARPA spend of \$305,000: City Hall, Comp Plan, Website, Fire Station, Centre)

Ending Total (ALL) Fund Balance: \$19 M (restricted and unrestricted)

Funds by Size (Total Operating Expenditures of \$29.1M)

General Fund	47%	Rec Center	2%
Sewer Fund	11%	Parks	6%
Street Fund	16%	Airport	3%
Env Services	14%		

Personnel

Total Personnel-related Costs – All Funds: \$17.5M (53% of operating budget)

Full-Time Employees \$12.2M

Part-time Emp \$.93M

Health Insurance \$2.23M

LAGERS retirement \$1.22M

FICA \$.93M

180 Full-time City employees (approx. 90 part-time employees)

General Employees: budgeted COLA increase of 2%; 3% merit consideration (Jan)

Public Safety Compensation – COLA of 2%; 3% merit consideration (Jan)

New positions proposed:

Asst City Administrator; GIS Mapping

General Fund

Revenues \$14,932,165

Expenditures (14 Divisions) -\$15,520,875

Operating Transfers + \$402,800

- \$185,910

(Includes \$250,000 Animal Shelter Ph II and \$435,000 transfer to Rec Center)

Operating Reserve Goal of \$2.99M; Unrestricted Reserve \$3M (25.4%)

Notable: ARPA Funding (technology/cyber security; Comp Plan; City Hall)

Net Sales tax growth: 3% (Kohl's & WMP TIF redirect)

Marijuana Tax effective 10/1/2024

Hotel/Motel Tax increase from 3% to 5% effective 10/1/2024

Use Tax Proj: \$1,400,000 (\$1,189,925 dedicated to Public Safety)

LAGERS rate increase from 8.3% to 9.3% (12% of full-time salaries)
 Health Insurance: 5% increase (354 enrollees: self-insured); \$6.5k/life
 Risk Management: \$633,225 renewal; [\$1.36M total]
 Pass Thru budgets: Library (\$480,050); 911 Dispatch (\$1,633,675)
 Police – 37 Certified Officers
 Fire – 27 Certified Firefighters

Critical Funded Requests:	Asst City Administrator (1/2 yr)	\$56,000
	Police Vehicles (5)	\$381,500
	Animal Shelter Building Ph II-B	\$250,000
	Police Body Cameras (annual)	\$38,000
	Comp Plan (ARPA \$100k)	\$50,000
	Com Dev Permit Software	\$50,000
	Drug/Alcohol Education Services	\$30,000

Sewer Fund

HyPoint Ind Park Redundant Sewer Main (70% ARPA)	\$900k
Regional Sewer Basin Study (ARPA)	\$87,000
\$1/mo SAF (collection system) (\$12 to \$13/mo)	\$100,000
No increase in sewer treatment fees (\$6.75/1,000 gal)	
Camera Monitoring Truck Replacement (\$600,000) – 3 yr financing	
Solid Reserves of \$2.2 M	

Environmental Services

Recycling market has rebounded a bit (\$230,000 proj rev)
 Eliminated curbside recycling in 2022; increased rates in 2024
 No planned fee increase
 Landfill/Disposal Rate – \$59/ton (no inc for 2025)
 Automated Trash Truck No. 2 delivered; No. 3 pending (\$412,000 ea)
 Internal Financing of Vehicle Maintenance Facility 12/18 years (bal of \$333k)
 Good Reserves of \$2.2 M

Airport Fund

Minimal Reserves (projected \$5,787)
 Supported by Street/Cap Imp Fund since 2020 (\$195k in FY 2025)
 Taxiway Design Project - \$100,000 (grant covered)
 Fuel Sales: 95,000 gallons (84% jet) in FY 2024; Proj Sales of \$400k in FY 2025
 Ag Lease/Ground Leases all updated; Solar Due Diligence - \$11.5k/yr
 Hangar rent increase of 10% (partial new doors in 2024 from tornado damage)
 Star Loan (MoDOT) for 5% Runway grant match (\$34,000 year 5 of 5)
 Water tower/sewer system financing (18 of 20)

Cemetery Fund

Fiduciary/Trust projected balance of \$376,240
 Increase in burial service fees in FY 2022
 FY 2025 projects include old tombstone repair; potter's field monuments

Street Fund

Solid Unrestricted Reserve projected \$4,638,752M
Cap Imp/Transportation Sales Tax – 3% growth
Transferred Engineering Division from GF to Street/Cap Imp Fund in FY 22
Last MRTDD Project of \$150k for Pine St. (TDD Reimbursement received)
Significant heavy equipment replacement: dump trucks, wheel loader, street sweeper
(could finance but sufficient reserves?)
Engineering Succession – GIS/mapping expertise (added 1 F-T position)
Primary City Projects: Pine St. north (TDD); Little Oaks Rd
Hwy E sidewalk grant (\$700k)
\$1,000,000 in asphalt overlay (5 miles)
ARPA grant 10th & Poole to Hwy 63 storm water project (\$1.1M)

Rec Center Fund

Contracted management/operations with Power Wellness Nov 2020
ARPA support - \$100,000 for 2025
General Fund transfer of \$435,000 in FY 2025;
Budgeted Operating transfer of \$850k in FY 2024 [Projected \$573k + \$276k prior years]
Reviewing all options for future use

Park Fund

Minimal Reserve Fund Balance of \$38,378 due to loss of 1/16th sales tax for 2024
Property Tax - \$276,850 (2.5% growth); Sales Tax - \$1.5M (3% growth)
Prop P (1/16th sales tax renewed in 2023 – rectified for 2025)
Capital Expenses of \$250,000 for Pickleball Complex in FY 24
SplashZone operations: \$240,445 operating loss in FY 24 (w/fire); Projected \$222k in
FY 25 (25 yrs old – future needs/options – replace? Large splashpad?)
ARPA grant of \$495,000 for BerJuan Park improvements (pending LWCF grant?)
Demolition of Holloway House \$50k est.?

Park Land Reserve Fund

Balance in Escrow - \$12,893 (McBride subdivision development)
Requires 2/3 Council Vote with timely spend down; \$30k Olive St. lot in FY 24

Debt Position

FY 2025 debt/lease payments (expense) - \$3.1 M
Total City debt and obligations outstanding - \$24 M:
Including Sewer Revolving Fund Debt of \$17 M (voter approval Nov 2018)
No new debt in FY 2024 or 2025 (financing sewer camera truck?)
Constitutional Debt Authority (20% Assessed Valuation) - \$50,237,300
Rolla's General Obligation Debt: \$0

ARPA Consideration

City received \$4,142,000:

First deposit of \$2,061,340 received in August 2021; 2nd deposit 9/2022

Council authorized Round 1 funding 1/18/2022:

1) Finance/Admin tracking - (\$10,000 for 4 yrs)	\$40,000
2) Municipal Court Impact -	\$100,000
3) Franchise Fees -	\$180,000
4) Animal Control Impact -	\$10,000
5) Community Development Impact -	\$35,000
6) Rec Center Impact – (2020 - 2022)	\$850,000
7) Park Impact - (Splashzone 2020/21 Seasons)	\$45,000
8) Citizen Communications - Website/Codification	\$25,000
9) Telecommunication Upgrade	
10) Internet/Broadband Upgrades	
11) Public Safety Communication (MOSWIN)	\$1,050,000

Round 1 Estimate: \$2,335,000

Round 2 2023 & 2024:

1) Update City Comprehensive Plan	\$105,000
2) Cyber Security/IT Services/Web	\$135,000
3) City Hall Roof	\$56,000
4) Animal Shelter Ph 2	\$100,000
5) Parade Safety barriers	\$26,500
6) Police building façade renovation	\$78,000
7) Fire Station 1 bay doors	\$30,000
8) Rec Centre operations	\$725,000
9) Sewer improvements (Hy Point/lining match)	\$475,000

Round 2 Estimate: \$1,730,500

Round 3 2024:

1) Rec Center Operations	\$100,000
2) City Hall Tuck pointing; Cooling tower	\$85,000

Round 3 Estimate: \$185,000

The Mission of the City of Rolla is to promote the enhanced quality of life for citizens of all ages and abilities. We do so by pursuing strong public safety services, a quality infrastructure network based on properly planned growth, and a diverse and vibrant economy. Through effective leadership in cooperation with our citizens, businesses and community organizations we can ensure the desired balance between our urban development with the charm of our rural history through open and participative communication with our customers and citizens.

(City Council Retreat, 2000)

CITY OF ROLLA

2024-2025 Budget Summary

The Funding of City Services

The City of Rolla is a large service organization. Our customers range from general citizens desiring the basic services of health, public safety, and welfare to churches, schools, and neighborhoods to businesses, tourists, and prospective residents. The City's mission is to protect and enhance the quality of life of all customers. And like any business the City provides roads, utilities, sanitation, public safety, parks and recreation, leadership, planning and economic opportunity based on the value customers are willing to pay to support these endeavors. As such it is helpful to understand where the money goes (services provided) and where the money comes from.

What is Budgeting?

Legally, budgeting is the balancing of revenues and retained earnings (reserves) with planned expenditures – a work plan with accountability. The City of Rolla's budget is organized in a series of funds, each of which is considered a set of self-balancing accounts, to record and maintain the assets, liabilities, fund equity, revenues, and expenditures for each primary activity. The City of Rolla operates with the following ten (10) funds: General Fund, Sewer Fund, Airport Fund, Environmental Services Fund, ARPA Fund, Cemetery Trust Fund, Street/Capital Improvement Fund, Recreation Center Fund, Park Fund and Park Land Reserve Fund. The Health Insurance and Technology Fund are Internal Service Funds and not budgeted. Rolla Municipal Utilities (RMU) derives its authority to operate the electric and water system directly from the City Council. RMU is a part of the City with a separate budget under the Board of Public Works that works closely with the City in addressing the many needs of the community.

Main Purposes of Budgeting: A means of balancing revenues and expenditures (legal requirement)

- a) Budgeting as a “**semi-judicial process**” where departments and divisions come to the City Council to plead their case;
- b) Budgeting is “**accountability**” where the people hold the City Council accountable through the electoral process;
- c) Budgeting is “**control**” whereas appropriations are the first line of Defense against overspending;
- d) Budgeting is “**public relations**” where we attempt to respond to the public’s needs and requests by establishing public policy;
- e) Budgeting is an “**instrument**” of good management;
- f) Budgeting is a “**work plan**” with a dollar sign attached;
- g) Budgeting is an instrument for “**planning**” which requires project costs and program levels at least several years ahead.

Source “Public Budgeting in America”

FUND ACCOUNTING

City accounts are organized based on funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures, or expenses, as appropriate.

Governmental Funds:

General Fund – the general operating fund of the City. It is used to account for all financial resources except those requiring separate accounting. (General Fund and Airport Fund)

Special Revenue Funds – used to account for the proceeds of specific revenue sources that are legally restricted. (Parks Fund, Recreation Fund and Park Land Reserve Fund)

Capital Projects Funds – used to account for financial resources to be used for the acquisition or construction of major capital facilities. (Street Fund)

Proprietary Funds:

Enterprise Funds – used to account for operations that are financed and operated in a matter similar to private business enterprises. (Sewer Fund and Environmental Services Fund)

Fiduciary funds:

Trust & Agency Funds – used to account for assets held by the city in a trustee capacity. (Cemetery Fund)

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
ALL FUNDS
City of Rolla
Fiscal Year 2024 - 2025

	Audit 2022	Audit 2023	Estimated 2024	Approved 2025	% of Budget
REVENUES					
Sales/Property Tax	17,847,430	18,673,770	18,889,638	20,285,225	53%
Licenses & Permits	205,903	214,397	197,450	223,800	1%
Intergovernmental	411,545	1,018,550	532,450	1,913,750	5%
Charges for Service	11,450,390	12,826,456	12,534,886	12,827,245	34%
Fines & Forfeitures	166,392	134,660	107,800	128,000	0%
Misc. Income	3,821,253	2,846,394	1,792,942	2,604,800	7%
Bond Proceeds	11,664,487	2,707,378	277,650	0	0%
Total Revenues	\$ 45,567,400	\$ 38,421,605	\$ 34,332,816	\$ 37,982,820	100%
EXPENDITURES					
Personnel	14,563,291	14,066,567	15,075,782	16,444,310	41%
Supplies & Bldg. Mtn.	907,635	924,045	923,850	883,340	2%
Services	4,804,040	4,709,463	5,168,539	6,886,429	17%
Maintenance & Imp.	3,422,480	3,297,009	3,327,479	3,676,075	9%
Capital Exp.	23,707,192	11,497,762	9,108,428	11,047,780	28%
Use Tax Exp.	471,439	928,055	1,051,338	1,182,925	3%
Total Expenditures	\$ 47,876,078	\$ 35,422,901	\$ 34,655,416	\$ 40,120,859	100%
EXCESS REVENUES OVER EXPENDITURES	\$ (2,308,677)	\$ 2,998,704	\$ (322,600)	\$ (2,138,039)	
FUND TRANSFERS	\$ -	\$ -	\$ (15,400)	\$ 17,500	
TOTAL REVENUES OVER EXPENDITURES	\$ (2,308,677)	\$ 2,998,704	\$ (338,000)	\$ (2,120,539)	
BEGINNING FUND BALANCE (10/1)	\$ 20,866,593	\$ 18,470,525	\$ 21,446,029	\$ 21,108,029	
ENDING FUND BALANCE - ALL FUNDS (9/30)	\$ 18,557,916	\$ 21,469,229	\$ 21,108,029	\$ 18,987,491	
FOOTNOTES:					
RESTRICTED CASH	\$ 4,438,120	\$ 7,007,401	\$ 6,881,914	\$ 6,586,358	
PROJECTED UNRESTRICTED CASH	\$ 14,119,796	\$ 14,461,828	\$ 14,226,116	\$ 12,401,133	

CITY OF ROLLA

REVENUE TOTALS

FY 2024 - 2025

Fund	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ESTIMATED	2024-25 APPROVED	% OF BUDGET
General Fund	13,249,839	14,878,944	13,904,951	14,932,165	39.31%
Sewer Fund	10,642,054	7,106,804	5,748,650	6,995,000	18.42%
Environmental Services Fund	4,126,669	4,076,611	4,617,090	4,662,000	12.27%
ARPA Fund	1,982	20,276	18,000	5,000	0.01%
Park Fund	2,005,887	2,187,484	2,032,653	2,148,705	5.66%
Park Land Reserve Fund	1,343	515	17,642	12,650	0.03%
Airport Fund	740,576	846,678	588,050	804,850	2.12%
Cemetery Fund	20,946	21,059	19,555	19,400	0.05%
Street Fund	13,926,551	8,581,917	7,038,400	8,298,900	21.85%
Recreation Fund	851,553	701,316	347,825	104,150	0.27%
REVENUE TOTAL	45,567,400	38,421,605	34,332,816	37,982,820	100%

CITY OF ROLLA

EXPENDITURE TOTALS

FY 2024 - 2025

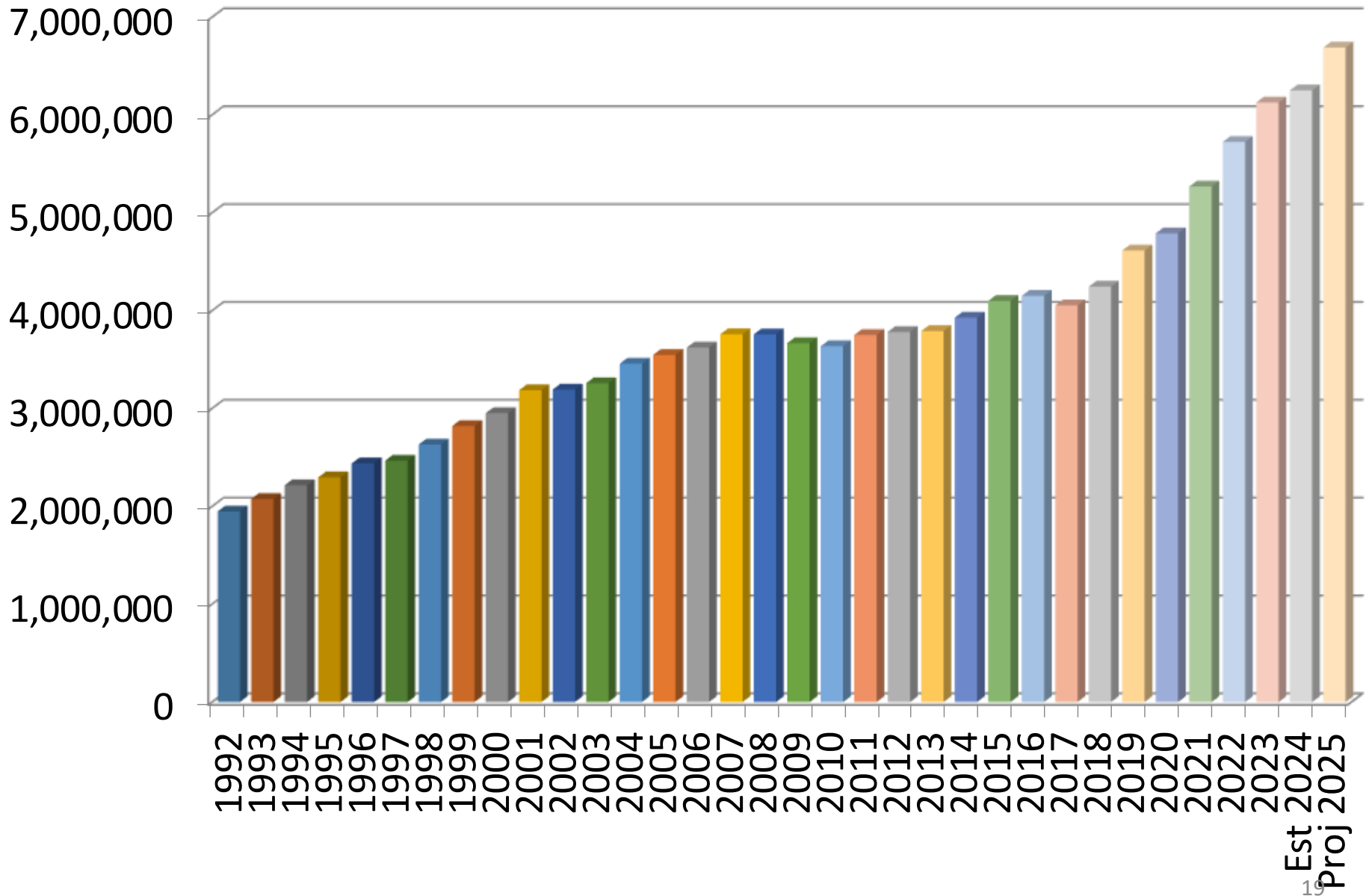
Department	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED	% OF BUDGET
Administration	764,297	711,362	769,610	828,935	1,050,500	2.62%
City Administration	290,452	287,843	352,225	306,450	378,050	0.94%
Library	328,043	400,230	431,300	411,228	480,050	1.20%
Finance	667,509	707,303	778,195	709,625	792,485	1.98%
Legal	75,394	67,643	117,940	92,675	98,805	0.25%
Court	96,217	132,648	147,895	136,740	151,430	0.38%
911/Telecommunications	1,227,904	1,343,382	1,476,605	1,487,245	1,633,675	4.07%
Animal Control	682,561	282,467	490,155	235,952	455,935	1.14%
Police	4,650,903	5,368,020	5,264,010	5,088,587	5,448,955	13.58%
Fire	3,254,400	4,406,053	3,945,211	3,857,172	4,217,005	10.51%
Building Services	85,971	110,599	118,175	128,620	126,630	0.32%
Engineering	763,443	0	0	0	0	0.00%
Community Development	449,828	571,621	556,050	515,518	626,995	1.56%
Economic Development	52,927	60,039	62,025	66,605	60,360	0.15%
GENERAL FUND TOTAL	13,389,848	14,449,209	14,509,396	13,865,352	15,520,875	38.69%
Sewer	11,155,404	7,011,155	5,047,650	4,724,370	6,694,781	16.69%
Recycling	522,801	585,013	474,805	470,233	507,765	1.27%
Sanitation	2,789,037	3,128,514	3,354,525	3,298,150	3,229,803	8.05%
Vehicle Maintenance	492,478	507,817	519,385	551,640	591,395	1.47%
ARPA	2,543,572	579,922	1,165,000	988,610	305,000	0.76%
Parks	1,809,833	1,955,080	2,557,030	2,574,676	1,871,300	4.66%
Cemetery	6,381	1,550	8,000	10,000	3,000	0.01%
Park Land Reserve	35,000	25,000	0	32,503	0	0.00%
Airport	907,701	839,442	1,084,575	926,710	1,058,960	2.64%
Street	12,736,157	4,794,143	7,540,500	5,203,800	8,591,240	21.41%
Engineering	804,208	764,619	1,142,275	1,093,050	1,203,455	3.00%
Recreation Center	683,659	781,438	487,305	916,322	543,285	1.35%
OTHER FUNDS TOTAL	34,486,230	20,973,692	23,381,050	20,790,064	24,599,984	61.31%
EXPENDITURE TOTAL	47,876,078	35,422,901	37,890,446	34,655,416	40,120,859	100%

GENERAL FUND

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
GENERAL FUND
City of Rolla
Fiscal Year 2024-2025

	Audit 2022	Audit 2023	Estimated 2024	Approved 2025
REVENUES				
Taxes	10,198,543	10,627,803	10,942,575	11,815,500
Licenses & Permits	205,903	214,397	197,450	223,800
Intergovernmental Revenue	360,701	443,550	430,700	316,000
Charges for Services	1,683,895	2,453,053	2,025,426	2,222,115
Fines and Forfeitures	166,392	134,660	107,800	128,000
Miscellaneous	634,404	60,289	201,000	226,750
Lease Proceeds	0	945,192	0	0
Total Revenues	13,249,839	14,878,944	13,904,951	14,932,165
EXPENDITURES				
Administrative	764,297	711,362	828,935	1,050,500
City Administration	290,452	287,843	306,450	378,050
Library	328,043	400,230	411,228	480,050
Finance	667,509	707,303	709,625	792,485
Legal Service	75,394	67,643	92,675	98,805
City Court	96,217	132,648	136,740	151,430
911/Communications	1,227,904	1,343,382	1,487,245	1,633,675
Animal Control	682,561	282,467	235,952	455,935
Police	4,650,903	5,368,020	5,088,587	5,448,955
Fire	3,254,400	4,406,053	3,857,172	4,217,005
Buildings	85,971	110,599	128,620	126,630
Engineering	763,443	0	0	0
Community Development	449,828	571,621	515,518	626,995
Economic Development	52,927	60,039	66,605	60,360
Total Expenditures	13,389,848	14,449,209	13,865,352	15,520,875
EXCESS OF REVENUES OVER EXPENDITURES	(140,009)	429,735	39,599	(588,710)
FUND TRANSFERS				
From Street Fund	307,000	193,000	234,500	249,875
From Park Fund	107,000	89,000	93,100	98,675
From Airport Fund	35,000	35,000	47,400	48,800
From Sewer Fund	205,000	209,000	169,300	185,975
From Env Svs Fund	231,000	200,000	215,800	236,975
To/From Recreation Fund & Park Land Reserve	0	0	(867,500)	(417,500)
TOTAL REVENUES OVER EXPENDITURES	744,991	1,155,735	(67,801)	(185,910)
BEGINNING FUND BALANCE (10/1)	3,990,825	4,735,816	5,891,551	5,823,750
ENDING FUND BALANCE (9/30)	4,735,816	5,891,551	5,823,750	5,637,840
FOOTNOTES:				
RESTRICTED CASH	2,557,652	3,142,012	2,958,331	2,605,225
PROJECTED UNRESTRICTED CASH	2,178,164	2,749,539	2,865,419	3,032,615

GENERAL SALES TAX REVENUE (1%)



CITY OF ROLLA
GENERAL FUND REVENUE PROJECTIONS

<u>Account Titles</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Budget</u>	<u>FY 2024 Estimated</u>	<u>FY 2025 Approved</u>
TAXES					
<i>R.E. Type Taxes</i>					
Real Estate taxes	\$ 1,304,645.26	\$ 1,286,919.91	\$ 1,320,000.00	\$ 1,308,000.00	\$ 1,340,000.00
Redirect Real Estate Taxes	\$ (194,194.83)	\$ (196,201.44)	\$ (198,000.00)	\$ (226,925.00)	\$ (230,000.00)
Tax Penalties & Interest	\$ 5,706.10	\$ 4,159.86	\$ 5,500.00	\$ 4,500.00	\$ 4,500.00
Payment in Lieu of Taxes	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00
Sub-Total	\$ 1,116,156.53	\$ 1,094,878.33	\$ 1,127,500.00	\$ 1,093,575.00	\$ 1,122,500.00
<i>Sales Taxes</i>					
Sales Tax	\$ 5,844,946.81	\$ 6,141,038.97	\$ 6,448,000.00	\$ 6,250,000.00	\$ 6,687,500.00
TIF Redirect Sales Tax	\$ (407,316.37)	\$ (428,157.98)	\$ (400,000.00)	\$ (450,000.00)	\$ (465,000.00)
Use Tax	\$ 929,251.77	\$ 1,094,723.07	\$ 1,015,000.00	\$ 1,295,000.00	\$ 1,400,000.00
Lodging Tax	\$ 451,509.99	\$ 476,009.97	\$ 485,000.00	\$ 488,000.00	\$ 795,000.00
Motor Vehicle Sales Tax	\$ 196,266.35	\$ 220,664.78	\$ 214,000.00	\$ 222,000.00	\$ 227,000.00
Sub-Total	\$ 7,014,658.55	\$ 7,504,278.81	\$ 7,762,000.00	\$ 7,805,000.00	\$ 8,644,500.00
<i>Franchise & Excise Taxes</i>					
In Lieu of Fran.Tax-RMU	\$ 1,526,422.00	\$ 1,527,752.08	\$ 1,535,000.00	\$ 1,600,000.00	\$ 1,625,000.00
Franchise Fee-Telephone	\$ 135,426.98	\$ 118,340.19	\$ 105,000.00	\$ 98,000.00	\$ 85,000.00
Franchise Fee-CATV	\$ 101,581.98	\$ 74,724.58	\$ 70,000.00	\$ 70,000.00	\$ 65,000.00
Franchise Fee- Nat. Gas	\$ 186,121.55	\$ 193,541.35	\$ 198,000.00	\$ 170,000.00	\$ 175,000.00
Cigarette Tax	\$ 92,265.80	\$ 85,813.60	\$ 80,000.00	\$ 78,000.00	\$ 70,000.00
Alcohol Tax/License	\$ 25,910.00	\$ 28,473.75	\$ 28,000.00	\$ 28,000.00	\$ 28,500.00
Nid Tax Assessment	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-Total	\$ 2,067,728.31	\$ 2,028,645.55	\$ 2,016,000.00	\$ 2,044,000.00	\$ 2,048,500.00
LICENSES AND PERMITS					
Occupational Licenses	\$ 49,069.00	\$ 55,963.00	\$ 52,500.00	\$ 54,000.00	\$ 54,500.00
Animal Control Fees	\$ 4,812.00	\$ 2,880.00	\$ 3,200.00	\$ 3,200.00	\$ 3,300.00
Bldg & Inspection Permits	\$ 119,287.92	\$ 134,829.95	\$ 105,000.00	\$ 115,000.00	\$ 140,000.00
Rezoning Filing Fee	\$ 7,696.00	\$ 5,388.50	\$ 5,750.00	\$ 5,000.00	\$ 5,000.00
Abandoned Property Registry	\$ 11,475.00	\$ 2,767.00	\$ 5,000.00	\$ 3,250.00	\$ 3,000.00
Parking/Miscellaneous Permits	\$ 13,563.13	\$ 12,568.88	\$ 17,000.00	\$ 17,000.00	\$ 18,000.00
Sub-Total	\$ 205,903.05	\$ 214,397.33	\$ 188,450.00	\$ 197,450.00	\$ 223,800.00
INTERGOVERNMENTAL					
Federal & State Grants	\$ 69,954.75	\$ 144,460.28	\$ 50,000.00	\$ 157,700.00	\$ 112,000.00
A.C. Impound/serv fee	\$ 2,251.00	\$ 2,140.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Seizures & Forfeitures Rev	\$ -	\$ -	\$ -	\$ -	\$ -
Taskforce Rev	\$ 4,110.20	\$ 42,549.53	\$ -	\$ -	\$ -
Reimb/Donation - Police	\$ 224,638.38	\$ 239,244.31	\$ 245,000.00	\$ 250,000.00	\$ 190,000.00
Reimb Extra Duty - Police	\$ 1,402.50	\$ 2,146.75	\$ 2,000.00	\$ 7,500.00	\$ 2,500.00
Reimb/Donation - Telecom	\$ -	\$ 99.00	\$ -	\$ -	\$ -
Reimb/Donation - Fire	\$ -	\$ 4,950.00	\$ 1,000.00	\$ 5,000.00	\$ 1,000.00
Reimbursements	\$ 5,944.58	\$ 7,959.87	\$ 5,000.00	\$ 8,500.00	\$ 8,500.00
Bond-COP Amounts	\$ 52,400.00	\$ -	\$ -	\$ -	\$ -
Sub-Total	\$ 360,701.41	\$ 443,549.74	\$ 305,000.00	\$ 430,700.00	\$ 316,000.00

CITY OF ROLLA

GENERAL FUND REVENUE PROJECTIONS

Account Titles	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Estimated	FY 2025 Approved
CHARGES FOR SERVICES					
Fire Fund Assess./Inter.	\$ 57,844.24	\$ 59,001.12	\$ 60,180.00	\$ 60,181.00	\$ 61,390.00
Sewer District Admin. Payment	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Library Admin, Payment	\$ 343,993.44	\$ 404,254.76	\$ 10,000.00	\$ 438,000.00	\$ 487,050.00
PCESB Admin. Payment	\$ 1,241,868.54	\$ 1,357,348.53	\$ 1,490,605.00	\$ 1,501,245.00	\$ 1,647,675.00
Taskforce Admin Payment	\$ 205.51	\$ 2,127.48	\$ -	\$ -	\$ -
Rolla Rural Fire Admin	\$ 10,000.00	\$ 614,476.10	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
TDD Admin/Eng Payment	\$ 10,750.00	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Economic Develop Fin Tools	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
Landfill Admin. Payment	\$ 12,233.40	\$ 9,845.29	\$ 6,000.00	\$ 5,000.00	\$ 5,000.00
Sub-Total	\$ 1,683,895.13	\$ 2,453,053.28	\$ 1,586,785.00	\$ 2,025,426.00	\$ 2,222,115.00
FINES AND FORFEITURES					
City Court Fines	\$ 162,693.15	\$ 131,384.08	\$ 160,000.00	\$ 105,000.00	\$ 125,000.00
Fines--Police Training	\$ 3,698.83	\$ 3,275.50	\$ 3,500.00	\$ 2,800.00	\$ 3,000.00
Sub-Total	\$ 166,391.98	\$ 134,659.58	\$ 163,500.00	\$ 107,800.00	\$ 128,000.00
MISCELLANEOUS					
Capital Lease/COP Proceeds	\$ -	\$ 945,192.00	\$ -	\$ -	\$ -
Lease & Rent Income	\$ 9,040.00	\$ 9,040.00	\$ 9,300.00	\$ 9,500.00	\$ 10,250.00
Animal Shelter Donations	\$ 35,600.27	\$ 56,467.86	\$ 30,000.00	\$ 25,000.00	\$ 30,000.00
Interest Income	\$ 20,190.15	\$ 96,357.39	\$ 90,000.00	\$ 115,000.00	\$ 120,000.00
Sale of Property	\$ 18,361.03	\$ 53,339.40	\$ 90,000.00	\$ 50,000.00	\$ 65,000.00
Miscellaneous Income	\$ (33,787.28)	\$ 65,084.75	\$ 45,000.00	\$ 1,500.00	\$ 1,500.00
ARPA Loss of Revenue	\$ 585,000.00	\$ (220,000.00)	\$ 100,000.00	\$ -	\$ -
AAC Rev/Police Evidence	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-Total	\$ 634,404.17	\$ 1,005,481.40	\$ 364,300.00	\$ 201,000.00	\$ 226,750.00
CONTRIBUTIONS TO/FROM					
Contri to/from Sewer Fund	\$ 205,000.00	\$ 209,000.00	\$ 169,300.00	\$ 169,300.00	\$ 185,975.00
Contri to/from Env Svs	\$ 231,000.00	\$ 200,000.00	\$ 215,800.00	\$ 215,800.00	\$ 236,975.00
Contri to/from Park Fund	\$ 107,000.00	\$ 89,000.00	\$ 93,100.00	\$ 93,100.00	\$ 98,675.00
Contri to/from Airport Fund	\$ 35,000.00	\$ 35,000.00	\$ 47,400.00	\$ 47,400.00	\$ 48,800.00
Contri to/from Cemetery Fund	\$ -	\$ -	\$ -	\$ -	\$ -
Contri to/from PLR	\$ -	\$ -	\$ -	\$ (17,500.00)	\$ 17,500.00
Contri to/from Street Fund	\$ 307,000.00	\$ 193,000.00	\$ 234,500.00	\$ 234,500.00	\$ 249,875.00
Contri to/from Rec. Center	\$ -	\$ -	\$ (250,000.00)	\$ (850,000.00)	\$ (435,000.00)
Sub-Total	\$ 885,000.00	\$ 726,000.00	\$ 510,100.00	\$ (107,400.00)	\$ 402,800.00
FUND TOTAL	\$ 14,134,839.13	\$ 15,604,944.02	\$ 14,023,635.00	\$ 13,797,551.00	\$ 15,334,965.00

ADMINISTRATIVE DIVISION

The Administrative Division of the General Fund accounts for the general administrative activities of the City most directly attributable to the Mayor and City Council and various miscellaneous programs not assigned to other Divisions or Departments. As a division of the General Fund the Administrative Division is funded predominately by the general property and sales taxes of the City.

The Mayor and City Council receive a monthly stipend equivalent to \$10,000 per year and \$2,250 per year respectively. Other notable expenses of the Administrative Division include contractual payments estimated at \$690,000 to the Chamber of Commerce for “tourism-related services” (90% of the hotel/motel tax of 5% received less the cost for Forest Service Property), Codification Services, and employee drug screening. Lastly, the Administrative Division makes the annual lease payments for the City Hall renovation project (\$184,000/year) – payment 20 of 20!

There are no new programs proposed in the Administrative Division as we will defer the periodic citizen attitude survey to FY 2026 due to the community engagement effort of the new Comprehensive Plan.

GENERAL FUND

Administrative Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Part time	37,360	36,148	37,400	37,300	37,300
Emp. Bene.-FICA	2,858	2,765	2,860	2,860	2,860
Empl.Bene.-Health	0	0	0	0	0
Empl.Bene.-Education Allow.	0	0	0	0	0
Empl.Bene.-Disability	0	0	0	0	0
	40,218	38,914	40,260	40,160	40,160
Supplies & Bldg. Maintenance					
Office/Building Supplies	141	477	650	450	500
Postage	-1,796	-2,608	1,750	2,500	2,600
Telephone	2,049	1,982	1,900	1,910	0
Utilities	1,534	1,714	1,800	1,750	1,800
	1,928	1,565	6,100	6,610	4,900
Services					
Advertising/Public Relations	18,673	17,306	18,750	18,000	18,250
Insurance	3,986	4,679	6,065	7,250	7,750
Subscriptions & Dues	20,581	10,520	21,250	34,000	22,000
Legal	6	0	100	3,030	100
Professional/Contractual	398,278	410,816	445,000	435,000	695,000
Travel/Meetings	3,957	3,937	4,500	4,200	4,300
Training	2,975	2,930	1,500	2,800	2,850
Employee Programs	4,598	5,323	5,300	6,050	6,100
Rent	498	530	535	535	540
Miscellaneous Expenses	0	123	150	100	30,000
EAC Fund Expense	0	5,071	0	0	0
Election Expense	6,726	0	7,000	10,500	6,250
Boards & Commissions	0	0	2,000	500	1,000
Technology Services	0	0	0	0	350
	460,277	461,235	512,150	521,965	794,490
Maintenance & Improvements					
Small Tools	0	0	100	50	100
Equipment Repairs & Mntc.	0	0	0	0	0
Machine Maintenance	0	0	50	0	50
Building Repair & Maint.	26	0	200	100	200
Frisco Train	0	200	200	0	250
	26	200	550	150	600
Capital Expenditures					
Grant Expense	0	0	0	50,000	0
Land Acquisition	25,550	25,550	25,550	25,550	25,550
Equipment	0	0	500	250	300
Lease Purchase	183,898	183,898	184,000	184,000	184,000
Building & Grounds	0	0	500	250	500
Bond-COP Amounts	52,400	0	0	0	0
Reserve Rebuild Requirement	0	0	0	0	0
	261,848	209,448	210,550	260,050	210,350
TOTAL ADMIN EXPENDITURES	764,297	711,362	769,610	828,935	1,050,500

CITY ADMINISTRATION DIVISION

The City Administration Division of the General Fund comprises the chief administrative offices of the City. City Administration includes the City Administrator and City Clerk who also serves as the Executive Secretary for the Mayor and City Administrator. Primary responsibilities of this division include overseeing the general operations of all City Departments (excluding Rolla Municipal Utilities) consisting of approximately 180 full-time employees and a total City budget of \$40 million. City Administration works directly for the Mayor and City Council. The budget anticipates the hiring of an Assistant City Administrator for proper succession planning and organizational support.

In addition to general operations the City Administration Division is also responsible for setting and distributing Council agendas and for taking and maintaining council minutes and all official records of the City. Communications have always been a primary responsibility of Administration and FY 2025 will launch a new, updated website & mobile application as well as social media presence. Other functional areas of responsibility include budget preparation, procurement, personnel administration and union negotiations.

City Administration is actively engaged in key partnerships including the Rolla Area Chamber of Commerce, Rolla Regional Economic Commission, Phelps County, Ft. Leonard Wood (SOP), and Missouri S&T. City Administration is also the City's link to state and federal officials and state-wide affiliations including the MO Municipal League and the Meramec Regional Planning Commission.

GENERAL FUND

City Administration Expenditures

ACCOUNT TITLE	2020-21 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-2024 APPROVED
Personnel					
Salary & Wages- Fulltime	197,408	208,984	251,000	215,000	265,000
Salary & Wages-Part-time	9,780	0	0	0	0
Salary & Wages - Overtime	1,148	1,968	1,500	2,000	2,100
Empl. Bene.- FICA	15,207	15,383	18,900	16,050	19,500
Empl. Bene.- LAGERS	20,066	19,800	20,000	20,200	25,000
Empl. Bene. - Life/Disability	583	596	625	600	900
Empl. Bene - Health Insurance	16,664	12,375	23,000	21,000	28,000
Empl. Bene - Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	604	604	600	600	900
	261,460	259,710	315,625	275,450	341,400
Supplies & Bldg. Maintenance					
Supplies & Materials	919	1,050	1,300	1,600	1,900
Postage	47	50	50	75	100
Telephone	1,246	2,367	1,400	1,875	0
	2,212	3,466	2,750	3,550	2,000
Services					
Advertising	629	525	600	600	600
Insurance	9,763	12,658	12,650	13,500	14,450
Subscriptions & Dues	2,546	1,518	3,000	2,300	2,400
Legal	0	25	0	0	0
Professional/Contractual	1,018	1,614	2,000	1,900	100
Travel/Meetings	3,745	2,782	5,500	2,500	4,500
Training	1,621	1,710	3,000	1,800	3,000
Miscellaneous Expenses	0	0	0	0	0
Technology Services	0	0	0	0	4,300
	19,322	20,832	26,750	22,600	29,350
Maintenance & Improvements					
Petro Products	0	0	0	0	0
Small Tools	238	0	100	50	100
Equipment Repairs & Mntc.	0	0	100	50	100
Machine Maintenance	0	0	200	50	100
	238	0	400	150	300
Capital Expenditures					
Equipment	1,727	0	1,500	500	500
Lease Purchase	5,492	3,834	5,200	4,200	4,500
	7,219	3,834	6,700	4,700	5,000
TOTAL CITY ADMIN. EXPENDITURES	290,452	287,843	352,225	306,450	378,050

GENERAL FUND

Library Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	122,744	135,146	140,000	143,875	185,000
Salary & Wages- Part time	138,572	169,111	190,000	170,000	180,000
Salary & Wages- Overtime	374	419	0	250	0
Empl. Bene.- FICA	19,516	22,561	24,000	22,875	25,000
Empl. Bene.- LAGERS	28,775	33,097	34,500	34,750	36,000
Empl. Bene. - Life/Disability	537	581	650	575	600
Empl. Bene - Health Insurance	17,359	38,985	42,000	37,750	53,250
Empl. Bene.- Unemployment	0	0	0	640	0
	327,877	399,898	431,150	410,715	479,850
Supplies & Bldg. Maintenance					
Office/Building Supplies	166	331	150	513	200
Postage	0	0	0	0	0
Telephone	0	0	0	0	0
	166	331	150	513	200
Services					
Advertising	0	0	0	0	0
Insurance	0	0	0	0	0
Subscriptions & Dues	0	0	0	0	0
Professional/Contractual	0	0	0	0	0
Travel/Meetings	0	0	0	0	0
Training	0	0	0	0	0
Miscellaneous	0	0	0	0	0
	0	0	0	0	0
Maintenance & Improvements					
Small Tools	0	0	0	0	0
Equipment Repairs and Maintenance	0	0	0	0	0
Machine Maintenance	0	0	0	0	0
	0	0	0	0	0
Capital Expenditures					
Equipment	0	0	0	0	0
Lease/Purchase	0	0	0	0	0
Building & Grounds	0	0	0	0	0
	0	0	0	0	0
TOTAL LIBRARY EXPENDITURES	328,043	400,230	431,300	411,228	480,050

FINANCE DIVISION

The Finance Division of the General Fund has two primary control areas: Finance and Information Technology (IT). The Finance Division consists of four full-time employees that oversee the following operations: accounting, cash collections, accounts payable, accounts receivable, payroll, business licensing, liquor licensing, parking permits, cigarette tax and motel tax collection, fixed asset management, financial reporting, grant management, financial software and technology administration, budget preparation, procurement and investment management for the City.

In addition to the financial operations of the City the Finance Division provides organizational support in the areas of human resources and risk management. Functions include employee relations, personnel administration, worker's compensation, benefits and compensation, risk analysis, managing claims through a third party administrator, and loss control.

The IT division includes one full-time technical employee that partners with the managed services provider, Forward Slash to manage hardware and general software systems that support the integrated IT applications. This includes computer services, training, upgrades, network and remote access for all City Departments.

GENERAL FUND

Finance Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	315,810	366,735	327,000	316,900	348,000
Salary & Wages- Part time	16,973	12,332	15,000	3,550	0
Salary & Wages- Overtime	1,660	307	0	0	0
Empl. Bene.- FICA	23,700	26,668	25,000	22,250	24,500
Empl. Bene.- LAGERS	32,180	30,413	28,000	26,400	29,000
Empl. Bene. - Life/Disability	1,280	1,233	1,700	1,250	1,200
Empl. Bene - Health Insurance	44,438	37,307	41,000	44,000	48,000
Empl. Bene.- Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	1,911	1,361	1,200	850	1,200
	437,951	476,355	438,900	415,200	451,900
Supplies & Bldg. Maintenance					
Computer Supplies	3,639	3,004	3,500	2,500	3,000
Office/Building Supplies	7,038	12,387	7,200	7,400	7,500
Postage	5,435	5,436	4,800	5,750	5,800
Telephone	1,448	3,100	2,500	2,600	2,500
	17,559	23,928	18,000	18,250	18,800
Services					
Advertising	1,365	1,133	1,250	1,000	1,200
Insurance	14,207	19,626	19,645	22,400	23,950
Subscriptions & Dues	1,222	452	2,000	1,900	2,000
Professional/Contractual	190,679	149,663	243,000	225,000	250,000
Travel/Meetings	0	0	500	250	500
Training	0	0	500	225	500
Miscellaneous	0	15	0	0	0
Credit Card Fees	0	13,218	12,000	12,000	12,500
Technology Services	0	0	0	0	8,610
	207,473	184,107	278,895	262,775	299,260
Maintenance & Improvements					
Small Tools	0	1,100	250	250	250
Equipment Repairs and Maintenance	0	156	100	0	100
Machine Maintenance	0	0	50	0	50
	0	1,256	400	250	400
Capital Expenditures					
Equipment	1,684	18,719	39,000	10,000	18,200
Lease/Purchase	2,842	2,938	3,000	3,150	3,925
Building & Grounds	0	0	0	0	0
	4,525	21,658	42,000	13,150	22,125
TOTAL FINANCE EXPENDITURES	667,509	707,303	778,195	709,625	792,485

LEGAL SERVICES DIVISION

The Legal Services Division of the General Fund covers the salary of the elected City Prosecutor (\$28,000/year) as well as the contracted services for the City Counselor. Legal services include prosecution of all municipal violations through both the Municipal Court and those cases referred to Circuit Court. City Counselor services are contracted every three years and includes an hourly rate for Council Meetings and consultation and additional charges for litigation and defense. The City retained legal counsel from outside of Phelps County for the first time with the Lauber Law Firm from Lee's Summit, MO (Jefferson City Office). Legal fees are estimated at \$60,000 – 70,000. In a few instances the City contracts for additional legal services for specialized services for specific legal situations.

GENERAL FUND

Legal Services Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Part time	28,075	28,075	28,075	28,075	28,075
Empl. Bene.- FICA	2,148	2,148	2,150	2,150	2,150
	30,223	30,223	30,225	30,225	30,225
Supplies & Bldg. Maintenance					
Supplies & Materials	0	0	0	0	0
	0	0	0	0	0
Services					
Advertising	0	0	50	0	0
Insurance	1,255	1,667	1,665	1,450	1,550
Subscriptions/Dues	0	0	0	0	0
Other Legal	12,716	4,553	6,000	1,000	2,000
Professional/Contractual	31,200	31,200	80,000	60,000	65,000
Travel	0	0	0	0	0
Training	0	0	0	0	0
Misc. Expense	0	0	0	0	0
Technology Services	0	0	0	0	30
	45,171	37,420	87,715	62,450	68,580
TOTAL LEGAL SERVICES EXPENDITURES	75,394	67,643	117,940	92,675	98,805

MUNICIPAL COURT DIVISION

The Municipal Court Division is responsible for processing cases and citations issued by the Rolla Police Department. This also includes collecting all fines and costs, tracking unsupervised probation requirements, and filing monthly reports with the City and State. The City Prosecutor position is funded out of the Legal Division of the General Fund, but the elected Municipal Judge and 2 court clerks are funded from this Division. The Judge receives an annual compensation of \$15,000 to dispense justice and to oversee the municipal court.

Municipal Court processed a total of 1,103 cases (not including parking tickets) during the 12-month period ending September 30, 2023. This resulted in 669 guilty pleas (to include written & court trial guilty pleas) and 411 “nolled” or deemed “not guilty”. There were 14 “change of Judge requests” granted. In addition, 3,142 parking tickets were filed with 3,200 cases disposed (8 % growth over the previous year). Also, there was 1 case certified to county for a trial de novo.

Municipal Court costs approximately \$150,000 to operate and generates between \$125,000 – 225,000 in total court fines (split to general revenues and the State of MO for crime victim, police training, and domestic violence programs) depending on the activities by the Rolla PD and the discretion used by the City Prosecutor and Judge. A difficult legal situation involving the municipal judge in 2024 and newly elected Officials in April has resulted in lower than average court revenues, but that is anticipated to rebound in FY 2025.

Court Cases Filed/Parking Tickets

	<u>Cases Filed</u>	<u>Parking Tickets</u>	<u>Court Revenues</u>
10/2020 – 9/2021	1,113	1,172	\$155,377
10/2021 – 9/2022	796	2,554	\$172,150
10/2022 – 9/2023	764	3,142	\$148,094
10/2023 – 8/2024 (11mos)	583	2,639	\$97,482

GENERAL FUND

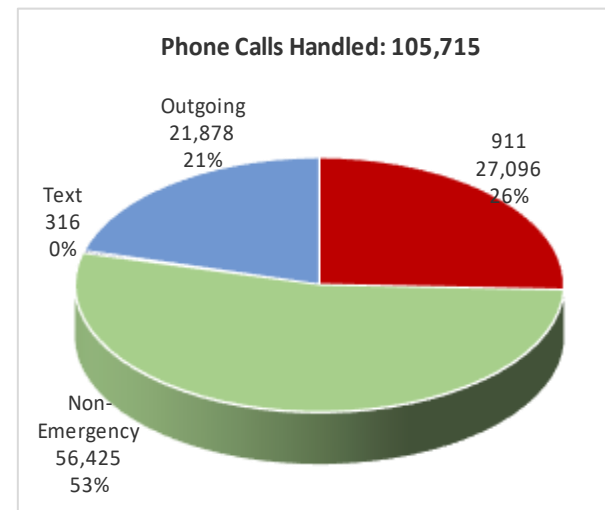
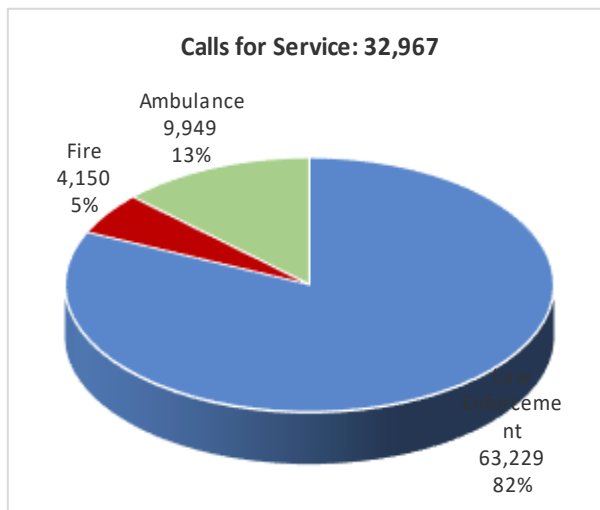
Municipal Court Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	39,413	70,894	83,700	69,600	88,000
Salary & Wages- Part time	33,055	22,714	15,000	23,900	15,000
Salary & Wages- Overtime	0	0	100	800	250
Empl. Bene.- FICA	5,319	6,545	7,200	6,300	7,600
Empl. Bene.- LAGERS	3,971	4,958	7,000	5,500	7,500
Empl. Bene. - Life/Disability	195	353	425	405	425
Empl. Bene. - Health Insurance	3,185	9,971	19,000	16,000	14,000
Empl. Bene. - Unemployment	0	0	0	0	0
	85,139	115,435	132,425	122,505	132,775
Supplies & Bldg. Maintenance					
Supplies & Materials	1,920	2,256	2,300	2,500	2,600
Postage	1,270	1,490	1,550	1,200	1,400
Telephone	306	830	930	775	0
	3,495	4,576	4,780	4,475	4,000
Services					
Advertising/Public Relations	98	88	100	200	100
Insurance	3,024	4,210	4,215	5,250	5,625
Subscriptions & Dues	194	213	225	360	350
Professional/Contractual	1,197	2,055	2,000	1,200	1,000
Travel/Meetings	0	2,124	500	0	250
Training	0	106	200	0	200
Rent	0	0	0	0	0
Miscellaneous	0	0	50	0	0
Techology Services	0	0	0	0	4,330
	4,513	8,796	7,290	7,010	11,855
Maintenance & Improvements					
Equipment Repairs & Mntc.	0	74	50	0	50
Machine Maintenance	0	0	50	0	50
	0	74	100	0	100
Capital Expenditures					
Equipment	475	1,098	600	100	0
Lease/Purchase	2,596	2,668	2,700	2,650	2,700
Building & Grounds	0	0	0	0	0
Total Capital Expenditures	3,071	3,766	3,300	2,750	2,700
TOTAL MUNICIPAL COURT EXPEND.	96,217	132,648	147,895	136,740	151,430

ROLLA POLICE DEPARTMENT CENTRAL COMMUNICATIONS DIVISION

Central Communications is a division of the Rolla Police Department and serves as the public safety answering point for a county-wide Enhanced 911 System, the result of the 1994 merger between the City of Rolla and Phelps County Commission. Responsibilities include answering business and 911 phones, dispatching services for 15 public safety agencies, and maintaining computer data in the in-house system as well as the statewide computer system. The Central Communications Division employs 12 Emergency Communications Officers, 1 part-time Emergency Communications Officer, 4 supervisors, 1 Training Coordinator, 1 Operations Assistant and 1 Communications Chief.

Historically, this division's budget was supplemented by two contracts with the Phelps County Commission, one for a portion of the personnel, equipment and operating costs of 911 throughout the County, and one for a portion of the personnel, equipment and operating costs of county-wide dispatch services. Since the passage of a one-quarter cent sales tax in April 2010, the funding for this division has transitioned to the sales tax funding source. The Phelps County Emergency Services Board (PCESB) manages and administers this fund, which was established to fund 100% of the cost of 911 AND dispatching services for Phelps County. The PCESB contracts with the City of Rolla to maintain an operational communication center.



GENERAL FUND

Central Communications/E-911 Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	636,995	740,186	880,000	879,425	923,000
Salary & Wages- Part time	49,412	34,591	19,500	19,000	20,000
Salary & Wages- Overtime	130,704	111,040	120,000	112,300	115,000
Salary & Wages- Grants	-	-	0	0	0
Empl. Bene.- FICA	59,706	63,829	67,200	72,350	76,000
Empl. Bene.- LAGERS	67,530	70,220	74,760	77,000	83,000
Empl. Bene. - Life/Disability	2,947	3,283	3,365	4,000	4,200
Empl. Bene. - Health Insurance	75,068	59,717	70,000	87,650	92,000
Empl. Bene. - Unemployment	0	0	0	0	0
Empl. Bene. - Cell Phone Stipend	802	1930	5,700	5,100	5,500
	1,023,164	1,084,797	1,240,525	1,256,825	1,318,700
Supplies & Bldg. Maintenance					
Office/Building Supplies	3,802	1,954	4,000	3,000	4,000
Postage	36	34	50	50	50
Telephone	84,365	79,281	81,300	75,700	61,150
Utilities	13,290	13,848	15,300	13,500	14,500
	101,492	95,116	100,650	92,250	79,700
Services					
Advertising	203	65	1,200	400	1,200
Insurance	39,926	52,260	54,400	61,875	66,200
Subscriptions & Dues	6,680	10,527	7,230	7,550	66,610
Professional/Contractual	16,063	7,947	19,860	19,500	20,560
Travel/Meetings	3,809	12,320	10,000	10,000	13,000
Training	8,702	7,835	15,000	4,000	12,000
Rent	1,470	1,740	1,740	1,845	2,160
Uniforms & Access	363	2,306	3,800	3,800	4,000
Technology Services	-	-	0	-	38,770
	77,215	95,001	113,230	108,970	224,500
Maintenance & Improvements					
Petroleum Products	1,415	1,356	1,400	1,500	1,575
Small Tools	3,646	3,613	3,400	8,000	3,900
Equipment Rep. & Mntc.	1,247	1,154	2,500	1,500	2,500
Vehicle Rep. & Mntc.	1,315	1,648	1,650	1,350	1,650
Machine Maintenance	18,018	11,952	12,000	14,615	0
Building Repairs & Maint.	-	248	0	960	0
	25,640	19,970	20,950	27,925	9,625
Capital Expenditures					
Equipment	-	3,057	0	-	0
Vehicles	-	44,698	0	-	0
Lease/Purchase	392	744	1,000	715	900
Building & Grounds	-	-	0	560	0
Grants & Donations Expense	-	-	250	-	250
	392	48,498	1,250	1,275	1,150
TOTAL 911 EXPENDITURES	1,227,904	1,343,382	1,476,605	1,487,245	1,633,675

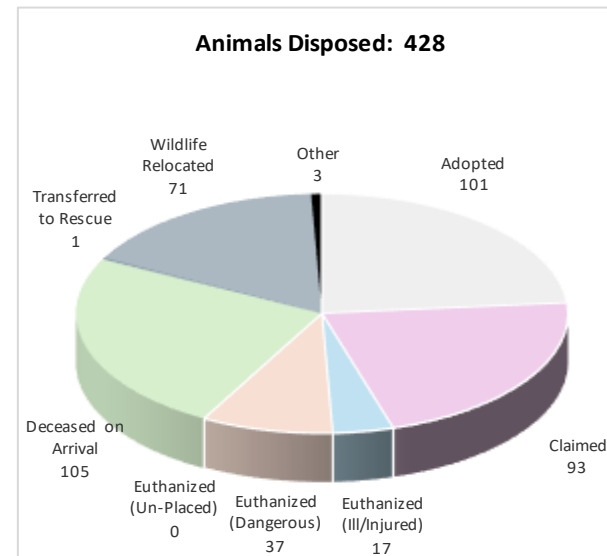
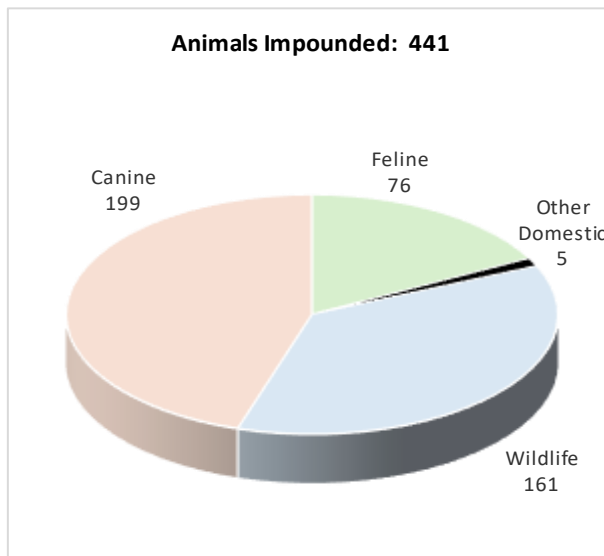
ROLLA POLICE DEPARTMENT ANIMAL CONTROL DIVISION

The City of Rolla Animal Shelter is a division of the Rolla Police Department and is responsible for the effective control of stray, abandoned and unwanted small animals within the City. It employs 3 full-time Animal Control Officers. The Shelter is open to the public, manpower permitting, from 12:00 – 4:00, Monday through Saturday.

Animals are not allowed to run at large within the Rolla City limits, and pets must be vaccinated against rabies once a year. Impounded animals that remain unclaimed after five days will be adopted or transferred to a rescue group.

In 2023, the Rolla Animal Control impounded 441 animals, 161 of which were wildlife and 251 domestic; 101 were adopted/rescued; 93 were claimed; 54 were euthanized due to illness, injury, or danger to others; 0 were euthanized due to a lack of placement. While the Rolla Animal Control is not a humane society, they do make every effort possible to find good homes for the animals. There was 1 animal transferred to a rescue group this past year.

Revenues are obtained primarily through adoption fees and donations. There are no significant purchases this year.



GENERAL FUND

Animal Control Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	82,716	93,027	99,575	95,250	100,000
Salary & Wages- Part time	-	-	-	-	-
Salary & Wages-Overtime	313	50	500	2,750	2,000
Salary & Wages-Call Back	-	-	-	305	400
Empl. Bene.- FICA	6,178	6,940	7,345	7,300	7,700
Empl. Bene.- LAGERS	8,455	8,794	9,245	7,050	9,000
Empl. Bene. - Life / Disability	510	563	600	575	600
Empl. Bene. - Health Insurance	5,555	4,125	7,000	5,750	13,000
Empl. Bene. - Unemployment	-	-	-	-	-
Empl. Bene. - Cell Phone Stipend	895	905	900	850	900
	104,622	114,406	125,165	119,830	133,600
Supplies & Bldg. Maintenance					
Office/Building Supplies	2,041	2,000	2,000	1,550	2,000
Postage	17	1	50	0	50
Telephone	932	1,014	1,200	1,050	0
Utilities	10,817	6,527	7,775	6,100	6,250
	13,807	9,541	11,025	8,700	8,300
Services					
Advertising	-	222	250	42	250
Insurance	4,911	6,657	6,680	11,175	11,950
Subscriptions & Dues	408	1540	750	750	750
Professional/Contractual	75,728	34,937	4,050	5,015	4,200
Travel/Meetings	59	-	1,000	0	1,000
Training	-	-	1,000	0	1,000
Uniform Services	395	685	2,000	1,200	2,000
Miscellaneous Expense	-	-	0	0	0
Technology Services	-	-	-	-	6,450
	81,501	44,041	15,730	18,182	27,600
Maintenance & Improvements					
Petroleum Products	6,088	4,534	5,000	3,300	3,450
Small Tools	406	560	200	327	300
Equipment Repairs & Mntc.	556	-	400	150	400
Vehicle Repairs & Mntc.	8,876	1,184	3,000	2,100	3,000
Machine Maintenance	-	-	-	-	-
Building Repairs & Maint.	4,130	834	2,250	1,275	2,250
	20,056	7,111	10,850	7,152	9,400
Capital Expenditures					
Equipment	-	2,588	6,000	6,000	-
Vehicles	-	43,230	45,000	49,917	-
Lease Purchases	438	85	360	345	360
Building & Grounds	439,997	36,394	250,000	0	250,000
Grant Expense	2,159	2,831	2,500	600	2,500
	442,594	85,129	303,860	56,862	252,860
Use Tax Expenditures					
Use Tax Salaries	16,910	19,015	20,000	21,265	20,000
Use Tax OT	73	3	100	510	550
Use Tax Call Back	-	-	-	91	100
Use Tax FICA	1,287	1,442	1,525	1,600	1,675
Use Tax Lagers	1,711	1,780	1,900	1,760	1,850
Use Tax Equipment	-	-	-	-	-
Use Tax Vehicle	-	-	-	-	-
Use Tax Lease Purchase	-	-	-	-	-
Use Tax Building & Grounds	-	-	-	-	-
	19,980	22,239	23,525	25,226	24,175
TOTAL ANIMAL SHELTER EXPEND	682,561	282,467	490,155	235,952	455,935

ROLLA POLICE DEPARTMENT

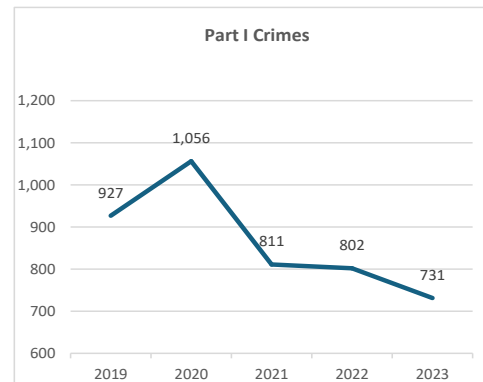
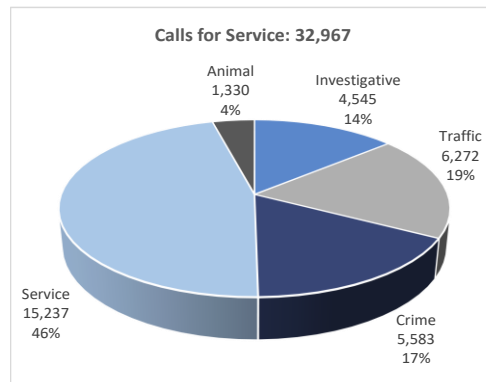
The Rolla Police Department is a full-service police organization concerned with the prevention and suppression of crime, the protection of life and property, the apprehension and assistance in the prosecution of offenders, the preservation of peace, the regulation of vehicle traffic, the prevention of traffic accidents and the recovery and return of lost and stolen property. Thirty-seven (37) sworn officers work full-time to accomplish this goal. Additionally, the department employs one (1) part-time and seven (7) full-time civilian employees in records, administration, maintenance, and parking enforcement. The Rolla Police Department has a Reserve Officer component made up of certified officers who assist, on a limited basis, in various aspects of the overall Department function.

The Rolla Police Department focuses on the increase in serious criminal activity, such as drugs and thefts, in an effort to prevent these types of criminals from flourishing in our community. Our Housing Officer is an asset in the housing areas where these types of crimes seem to be on the rise. In conjunction with the Rolla Area Drug Enforcement (RADE) Task Force, a narcotics officer works full-time to reduce the use and sales of illegal narcotics in our community. We continually seek to develop proactive ideas and strategies through partnerships with community members and local government.

All our officers are trained in Crisis Intervention through a 40-hour course that stresses de-escalation and educates first responders on mental illness and community resources. In partnership with the South Central CIT Council, we work to connect people in crisis with the most appropriate resources.

The Volunteers In Police Service (VIPS) program continues to be a successful public relations tool, as well as a way to alleviate some of the time-consuming responsibilities that take away from the officers' overall effectiveness in proactive efforts and follow-ups. VIPS volunteers contribute by providing funeral escorts, clerical support, database management entry, traffic control, PR programs, etc.

Significant expenditures for this year's budget include new vehicles, patrol rifles, radars, vests, fitness equipment, and computers which are reflected on the Vehicle/Equipment Replacement Schedule. Investigations, Narcotics, and SWAT equipment are also included. The Police budget is offset by a variety of revenues, the most substantial of which are: an agreement with the Rolla Public Schools to supplement the salaries of the three School Resource Officers and contribute toward the VIPS program; a contract with the Rolla Housing Authority for a portion of the cost of an additional officer; miscellaneous traffic enforcement and equipment grants; and reimbursements from the Phelps County Emergency Services Board for their portion of the costs of telephones/utilities related to the operation of the 911 center.



GENERAL FUND

Police Department Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	1,965,876	2,019,540	2,259,950	2,075,000	2,281,600
Salary & Wages- Part time	49,268	59,853	58,375	54,000	25,000
Salary & Wages- Overtime	146,205	166,157	155,150	197,000	175,000
Salary & Wages- Grants/Extra Duty	1,505	1,453	33,000	22,000	25,000
Empl. Bene.- FICA	149,687	157,869	169,600	164,400	186,000
Empl. Bene.- LAGERS	175,837	192,461	196,615	189,000	235,000
Empl. Bene. - Life/Disability	9,734	9,746	10,000	9,500	10,200
Empl. Bene. - Health Insurance	531,192	363,211	505,000	415,000	480,000
Empl. Bene. - Unemployment	1,226	1,362	500	250	500
Empl. Bene - Cellphone Stipend	7,817	7,474	8,700	6,550	8,000
	3,038,347	2,979,125	3,396,890	3,132,700	3,426,300
Supplies & Bldg. Maintenance					
Office/Building Supplies	18,780	20,283	21,370	21,000	22,825
Postage	362	378	500	620	650
Telephone	26,133	24,274	26,000	23,680	14,000
Utilities	23,043	24,848	25,650	25,200	25,700
	68,319	69,784	73,520	70,500	63,175
Services					
Advertising	396	292	1,500	1,000	2,000
Insurance	127,145	170,680	197,650	260,050	278,250
Subscriptions & Dues	19,929	15,046	33,090	31,500	33,200
Legal	2,942	3,500	0	0	0
Professional/Contractual	29,120	28,532	48,625	45,000	38,500
Travel/Meetings	22,382	15,823	26,000	30,400	35,500
Civilian Training	0	159	2,000	0	2,000
Rent	0	0	0	0	0
Police Training	22,188	16,776	29,200	35,000	35,200
Uniform & Accessories	31,367	32,049	32,400	32,000	36,000
Miscellaneous Expenses	158	420	1,000	200	1,000
Credit Card	0	0	500	225	500
Technology Services	0	0	0	0	90,830
Evidence Fund Expenses	0	0	0	0	0
	255,628	283,277	371,965	435,375	552,980
Maintenance & Improvements					
Petroleum Products	122,451	106,463	111,200	100,000	105,000
Munitions	20,040	21,301	22,000	22,000	22,500
Small Tools	3,916	7,151	8,500	7,500	7,800
Equipment Repairs & Mntc.	6,869	3,889	2,500	1,000	2,500
Vehicle Repairs & Mntc.	112,742	98,517	85,000	62,000	70,000
Machine Maintenance	4,838	38,834	43,750	43,700	45,300
Building & Grounds Repairs & Maint.	23,801	14,294	17,000	20,000	20,000
Support of Prisoners	13,358	14,680	16,000	9,000	12,000
	308,016	305,130	305,950	265,200	285,100
Capital Expenditures					
Equipment	89,800	67,540	60,500	55,500	47,100
Vehicles	97,521	481,679	432,000	492,350	381,500
Lease Purchase	76,619	98,287	52,800	52,700	53,800
Building & Grounds	6,345	0	15,000	7,500	15,000
Grant Expense	6,881	16,302	15,000	18,000	15,000
Seizures & Forfeitures	4,000	4,000	2,375	500	2,000
Seizures & Forfeitures - Taskforce	439,222	532,680	57,000	30,000	16,500
	720,389	1,200,487	634,675	656,550	530,900
Use Tax Expenditures					
Use Tax Salaries	209,204	317,757	360,000	385,000	405,000
Use Tax OT	16,745	29,601	26,500	40,000	42,500
Use Tax FICA	15,790	24,586	27,120	30,300	31,800
Use Tax Lagers	18,464	31,085	29,250	33,900	36,600
Use Tax Equipment	-	-	-	-	35,500
Use Tax Vehicle	-	88,690	-	-	-
Use Tax Lease Purchase	-	38,498	38,140	39,062	39,100
Use Tax Building & Grounds	-	-	-	-	-
	260,204	530,218	481,010	528,262	590,500
TOTAL POLICE EXPENDITURES	4,650,903	5,368,020	5,264,010	5,088,587	5,448,955

FIRE & RESCUE DIVISION

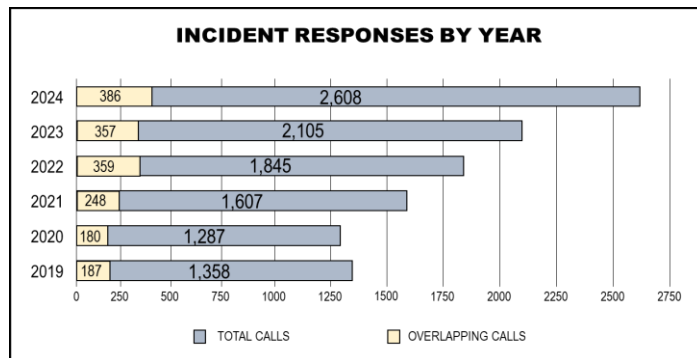
The City of Rolla Fire & Rescue is a Class 2 ISO rated fire department. Our mission is to protect the lives, property and environment of the citizens and visitors to the City of Rolla. This shall be accomplished through vigorous fire prevention, public education, fire suppression, training, and maximum use of available resources in the mitigation of all disasters.

With an operating budget of approximately 4 million dollars, while keeping our mission statement in mind, the 31 employees of the department respond to over 2,600 emergencies yearly throughout the City of Rolla while providing over 1,100 fire inspections of local businesses. In addition to inspections fire administration provides plan review and technical services for new construction projects to include local commercial properties, educational projects, and healthcare facilities. This inspection process also includes a safety review of all fraternities and sororities within the Missouri S & T System.

In addition to emergency services, the department provides fire prevention activities and materials to over 1,800 students each year. Additionally, the department installs and inspects child safety seats through a national program.

After September 11, 2001, the Department of Homeland Security was formed. Through this initiative, the fire department has become an “All Hazard” response team within the State of Missouri. This response team has four primary functions: Hazardous Materials, Decontamination, Technical Rescue, Swift Water Rescue, and Interoperable Communications.

The following includes the City of Rolla Fire & Rescue’s historical call volume data for major call types for each given year. These range from calls for service, hazardous condition, rescue, emergency medical, good intent, false alarm/false call, severe weather/natural disaster, fires, and overpressure rupture/explosion. Overlapping calls are characterized as two or more calls at the same time. The last four months of 2024 are estimated.



GENERAL FUND

Fire Department Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	1,305,051	1,371,288	1,505,000	1,480,000	1,580,250
Salary & Wages- Part time	46,375	38,596	12,000	661	0
Salary & Wages- Overtime	114,297	140,592	148,500	178,000	175,875
Salary & Wages- Callback	2,354	3,643	5,000	3,600	5,250
Empl. Bene.- FICA	100,727	108,283	125,000	112,000	131,000
Empl. Bene.- LAGERS	213,174	218,848	225,000	210,000	258,000
Empl. Bene. - Life/Disability	6,401	6,813	5,900	7,200	7,300
Empl. Bene. - Health Insurance	423,448	307,888	465,000	405,000	430,000
Empl. Bene.- Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	1,811	1,911	2,100	2,100	2,400
	2,213,637	2,197,862	2,493,500	2,398,561	2,590,075
Supplies & Building Maintenance					
Medical Supplies	0	0	0	6,000	8,500
Office/Building Supplies	18,717	14,927	18,000	12,000	13,500
Postage	613	182	200	200	200
Telephone	18,161	18,382	19,011	18,500	9,800
Utilities	25,447	26,477	29,000	25,000	27,000
	62,938	59,968	66,211	61,700	59,000
Services					
Advertising/Public Relations	5,981	7,287	6,500	6,500	6,700
Insurance	118,228	139,036	150,200	166,500	178,150
Subscriptions & Dues	2,957	1,013	3,000	3,361	3,500
Legal	2,494	0	2,500	0	2,500
Professional/Contractual	48,146	38,543	56,000	56,500	56,400
Travel/Meetings	5,969	6,361	9,000	9,000	10,000
Training	7,720	5,803	12,000	12,000	14,000
Uniform Services	19,575	19,808	20,000	20,000	21,000
Miscellaneous	0	0	0	0	0
Technology Services	0	0	0	0	66,730
	211,070	217,852	259,200	273,861	358,980
Maintenance & Improvements					
Petroleum Products	34,876	32,298	35,000	34,000	36,000
Small Tools	19,753	20,843	28,000	28,000	25,000
Equipment Repairs & Mntc.	26,437	12,507	24,000	15,000	20,000
Vehicle Repairs & Mntc.	96,108	96,533	85,000	78,000	85,000
Machine Maintenance	0	1,445	0	1,700	1,700
Building Repair & Maint.	9,503	10,933	8,000	8,000	9,000
Training Site Repair & Maint	86	3,692	15,000	9,500	15,000
Turnout Gear Expense	41,320	28,664	55,000	16,000	17,000
Emergency Preparedness	14,208	6,691	8,000	14,500	8,000
	242,291	213,606	258,000	204,700	216,700
Capital Improvements					
Equipment	70,026	109,304	65,000	57,100	59,000
Vehicles	0	958,577	0	0	0
Lease/Purchase	201,012	155,016	277,600	278,500	280,000
Building & Grounds	16,551	5,535	15,000	12,000	15,000
Grant Expense	45,619	112,735	8,200	72,900	70,000
	333,209	1,341,167	365,800	420,500	424,000
Use Tax Expenditures					
Use Tax Salaries	144,249	232,155	316,500	333,000	350,000
Use Tax OT	12,360	23,562	29,000	35,000	36,500
Ust Tax Call Back	-	607	-	750	1,000
Use Tax FICA	261	17,714	26,000	25,500	26,750
Use Tax Lagers	10,688	37,188	43,000	50,500	55,000
Use Tax Equipment	23,696	-	10,000	5,000	29,000
Use Tax Vehicle	-	64,373	38,000	48,100	30,000
Use Tax Lease Purchases	-	-	-	-	-
Use Tax Building & Grounds	-	-	40,000	-	40,000
	191,255	375,598	502,500	497,850	568,250
TOTAL FIRE DEPART EXPEND.	3,254,400	4,406,053	3,945,211	3,857,172	4,217,005

GENERAL FUND

Building Services Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	0	15,190	16,600	15,600	16,275
Salary & Wages- Part time	12,727	66	300	0	0
Salary & Wages- OT	0	23	0	0	0
Empl. Bene.- FICA	972	863	975	1,220	1,300
Empl. Bene.- LAGERS	0	556	1,400	850	1,600
Empl. Bene. - Life/Disability	0	77	200	100	100
Empl. Bene. - Health Insurance	0	10,313	14,000	3,000	3,500
Empl. Bene. - Unemployment	0	0	0	0	0
	13,699	27,088	33,475	20,770	22,775
Supplies & Bldg. Maintenance					
Supplies & Materials	2,705	4,995	3,500	4,000	4,200
Utilities	32,227	31,511	33,000	34,000	35,000
	34,933	36,507	36,500	38,000	39,200
Services					
Advertising	57	50	0	0	0
Insurance	9,649	7,938	12,500	18,200	19,475
Professional/Contractual	18,064	14,774	16,500	15,000	15,500
Uniform Services	0	0	0	0	0
Technology Services	0	0	0	0	1,080
	27,770	22,762	29,000	33,200	36,055
Maintenance & Improvements					
Small Tools	16	15	200	50	100
Equipment Repair & Maint	3,294	5,542	3,500	9,000	7,000
Building Repair & Maint	-1,365	1,829	1,000	17,000	8,000
	1,945	7,387	4,700	26,050	15,100
Capital Expenditures					
Equipment	0	5,095	3,000	100	2,000
Lease Purchase	7,624	9,902	8,500	9,500	9,500
Building & Grounds	0	1,860	3,000	1,000	2,000
	7,624	16,857	14,500	10,600	13,500
TOTAL BLDG. SERVICES EXPEND.	85,971	110,599	118,175	128,620	126,630

COMMUNITY DEVELOPMENT DEPARTMENT

The Community Development Department is responsible for administering zoning regulations, comprehensive planning, building permit review, inspections, and code enforcement. The department consists of six full-time employees. The department provides support for the Planning and Zoning Commission, Board of Adjustment, Development Review Committee, and Board of Building Appeals, as well as participating in many other committees and organizations. The department processes land use and appeal applications such as annexation, rezoning, subdivision, and variance requests (21 such cases through May 2024).

The Inspection Division performs building plan reviews and performs approximately 7,000 inspections each year. Permits for residential and commercial construction, demolition of existing structures, signage, and mechanical/electrical/plumbing permits are reviewed and inspected. Community development staff also performs inspections before business licenses are issued.

The code enforcement inspector conducts patrols for visible property maintenance and nuisance violations as well as investigating all complaints. The code enforcement inspector performs approximately 2,000 inspections with more than 400 notices of violation distributed.

Staff is currently in the process of developing a new Comprehensive Plan. The previous plan was adopted in 1996 and updated in 2005. The department recently completed, and the City Council approved, an additional neighborhood plan (Old Town) to help correct existing safety issues, fix unsightly areas, and prepare for future development. The property maintenance ordinance was adopted this fiscal year. Community Development continues the enforcement of the Abandoned Property Registry. This program was implemented to eliminate hazardous, dilapidated buildings and to improve the overall neighborhood conditions and safety. Forty-two properties were on the registry list when the program was implemented in December of 2021. As of June of 2024, only 21 remain with several having active permits to either demolish or renovate the structure. During the last quarter of FY2024, the inspections staff will start the process of adopting the 2024 International building codes. Rolla requires, by ordinance, the International Codes be updated every 6 years.

	Year to date Oct.1-end of July	FY 2023	FY 2022	FY 2021	FY 2020
# of Permits	346	515	427	372	349
Construction costs	\$28,855,048	\$27,683,224	\$28,072,419	\$16,208,965	\$16,716,534
# of bldg inspections	6229	6,743	8711	6920	7402

GENERAL FUND

Community Development Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	314,014	358,087	357,000	316,500	391,400
Salary & Wages- Part time	0	2,341	0	11,620	0
Salary & Wages- Overtime	0	65	0	261	0
Empl. Bene.- FICA	23,117	26,321	26,500	23,750	29,400
Empl. Bene.- LAGERS	27,608	34,393	32,500	24,700	36,300
Empl. Bene. - Life/Disability	1,335	1,419	1,500	1,200	1,700
Empl. Bene. - Health Insurance	22,314	27,205	40,000	34,000	50,000
Empl. Bene. - Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	1,836	1,811	1,800	1,600	1,800
	390,225	451,643	459,300	413,631	510,600
Supplies & Bldg. Maintenance					
Office /Bldg. Supplies	1,703	1,217	2,000	4,500	7,500
Postage	1,345	1,635	1,200	600	800
Telephone	2,189	4,220	2,800	3,872	0
	5,237	7,072	6,000	8,972	8,300
Services					
Advertising	2,515	2,770	2,300	2,000	2,100
Insurance	13,872	19,024	20,050	24,175	25,875
Subscriptions & Dues	681	1,181	1,000	1,150	1,500
Legal (Recording Fees)	3,727	2,126	2,600	500	500
Professional/Contractual	17,603	9,535	17,500	15,000	52,500
Travel/Meetings	974	114	2,000	3,500	4,000
Training	2,904	6,991	3,000	1,500	2,000
Miscellaneous	0	0	0	0	0
Technology Services	0	0	0	0	12,920
	42,275	41,741	48,450	47,825	101,395
Maintenance & Improvements					
Petroleum Products	5,203	3,759	4,000	3,000	3,200
Small Tools	29	261	250	600	250
Equipment Repairs & Mntc.	0	93	250	0	100
Vehicle Repairs & Mntc.	2,501	1,307	2,000	800	750
Machine Maint.	0	0	0	0	0
	7,733	5,421	6,500	4,400	4,300
Capital Expenditures					
Equipment	1,362	493	1,000	3,500	0
Vehicles	0	62,612	32,000	34,990	0
Lease Purchase	2,996	2,638	2,800	2,200	2,400
Building & Grounds	0	0	0	0	0
	4,358	65,743	35,800	40,690	2,400
TOTAL COMMUNITY DEV. EXPEND	449,828	571,621	556,050	515,518	626,995

ECONOMIC DEVELOPMENT DIVISION

The Economic Development Division is predominately a contractual relationship between the City and the Rolla Regional Economic Commission that began in 2005. Prior to 2005 the City spent very little on economic development and relied predominately on the Rolla Community Development Corporation for the Community's economic development efforts. Following the formation of a Task Force in 2002 the City ventured into a true public-private partnership to fund a proactive economic development program. In 2005 the City pledged \$115,000 per year via Contract for Service but the budgeted amount for FY 2025 is \$45,000 (reduced over the years as the full-time position became a part-time position).

The primary initiatives in the Economic Development Division, primarily coordinated by City Administration with support from RREC and others, include: continued monitoring of the City's two TIF projects (Kohl's and Westside MarketPlace), Rolla IDA, Forum Plaza CID, Move Rolla TDD, Rolla's Enhanced Enterprise Zone (expires in 2035), Hartmann's Ch. 100 tax exempt financing, and the Chapter 353 Redevelopment Project – Rolla Apartments.

GENERAL FUND

Economic Development Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages-Full Time	0	0	0	0	0
Salary & Wages-Part time	0	0	0	0	0
Salary & Wages-Car Allow	0	0	0	0	0
Empl. Bene.- FICA	0	0	0	0	0
Empl. Bene. - Unemployment	0	0	0	0	0
	0	0	0	0	0
Supplies & Bldg. Maintenance					
Office/Bldg. Supplies	0	0	0	0	0
Postage	67	0	25	25	25
Telephone	0	0	0	0	0
	67	0	25	25	25
Services					
Advertising	0	0	0	0	0
Insurance	0	0	0	0	0
Subscriptions & Dues	0	0	0	330	335
Professional/Contractual	52,860	60,039	62,000	66,250	60,000
Travel/Meetings	0	0	0	0	0
Training	0	0	0	0	0
	52,860	60,039	62,000	66,580	60,335
Capital Expenditures					
Equipment	0	0	0	0	0
Building & Grounds	0	0	0	0	0
Incubator	0	0	0	0	0
Land Acquisition	0	0	0	0	0
	0	0	0	0	0
TOTAL ECONOMIC DEV. EXPEND	52,927	60,039	62,025	66,605	60,360

SEWER FUND

SEWER FUND

The Wastewater Division is subdivided into two primary areas, collection and treatment. The division is staffed with seventeen individuals who perform various operation and maintenance activities at our three treatment plants as well as the cleaning and maintenance of our sewage collection system. This division's mission is unique from the standpoint that it operates 24-hours per day, 7 days a week, 365 days per year. Treatment takes place continually and a properly functioning sewer system is a constant necessity. Staff members are on call at all times to respond to emergencies, and necessary maintenance activities are performed on Saturdays, Sundays, and holidays.

Nine members are assigned to the treatment portion of the division. They operate and maintain three mechanical plants and treat approximately 4.5 million gallons of wastewater per day. This division is fully supported by user fees. The Public Works Department is committed to protecting and enhancing our community's environment. We recently completed a \$24.5 million dollar plant upgrade to comply with new and future standards. But even with these improvements, new regulations will challenge us to continue to provide the community of Rolla with low cost quality water treatment.

Eight members are assigned to the collection system maintenance and operations section of the Wastewater Division and are committed to ensuring the efficient and sanitary movement of wastewater to the treatment facilities. The \$12 per month Service Availability Fee pays for the maintenance of the collection system. This year's budget request includes a \$1.00 per month increase in the service availability fee to \$13 due to rising material costs. They monitor over one hundred thirty-five (135) miles of sanitary sewer lines throughout the Rolla community as well as several sewer districts adjacent to the city limits.

Sewer Lines Cleaned	
	Miles (per Calendar Year)
2020	25.5
2021	40.9
2021	28.6
2023	41.3

Sewer Lines Camera Inspected	
	Miles (per Calendar Year)
2020	5.5
2021	13.5
2021	20.2
2023	23.0

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
SANITARY SEWER FUND
City of Rolla
Fiscal Year 2024 - 2025

	<u>Audit</u> <u>2022</u>	<u>Audit</u> <u>2023</u>	<u>Estimated</u> <u>2024</u>	<u>Approved</u> <u>2025</u>
REVENUES				
Charges for Services	4,579,785	5,294,034	5,436,500	5,630,000
Grants	0	0	50,000	650,000
Other Income	115,987	50,584	48,500	715,000
Bond Proceeds	5,946,281	1,762,186	213,650	0
Total Revenues	10,642,054	7,106,804	5,748,650	6,995,000
EXPENDITURES				
Personnel	1,087,854	1,106,830	1,127,800	1,214,300
Supplies & Bldg. Mntc.	344,264	360,627	386,000	388,000
Services	843,693	526,067	452,070	819,481
Maintenance & Imp.	785,295	653,426	567,500	708,000
Capital Expenditures	8,094,298	4,364,205	2,191,000	3,565,000
Total Expenditures	11,155,404	7,011,155	4,724,370	6,694,781
EXCESS OF REVENUES OVER EXPENDITURES	(513,350)	95,649	1,024,280	300,219
FUND TRANSFERS				
To General Fund	(205,000)	(209,000)	(169,300)	(185,975)
To Street Fund	(292,391)	(232,200)	(275,000)	(300,875)
TOTAL REVENUES OVER EXPENDITURES	(805,741)	(136,551)	749,280	(186,631)
BEGINNING CASH BALANCE (10/1)	2,967,544	2,161,803	2,025,252	2,774,532
ENDING CASH BALANCE (9/30)	2,161,803	2,025,252	2,774,532	2,587,901
FOOTNOTES:				
RESTRICTED CASH	1,499,603	500,000	508,500	510,000
PROJECTED UNRESTRICTED CASH	662,200	1,525,252	2,266,032	2,077,901

NOTE: Depreciation expense is not included in the FY24 & FY25 budget. This will be factored into the audit.

CITY OF ROLLA
SEWER FUND REVENUE PROJECTIONS

	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Projected</u>	<u>2025 Approved</u>
Federal & State Grants	\$ -	\$ -	\$ 50,000.00	\$ 650,000.00
Reimbursements	\$ 9,391.40	\$ 5,986.55	\$ 2,500.00	\$ 60,000.00
Bond Proceeds	\$ 5,946,281.34	\$ 1,762,186.02	\$ 213,650.00	\$ -
Non-Resident Sewer charge	\$ 97,597.93	\$ 117,967.55	\$ 120,000.00	\$ 125,000.00
City Sewer User Fees	\$ 3,524,151.84	\$ 4,171,920.66	\$ 4,400,000.00	\$ 4,450,000.00
Service Availability Fees	\$ 1,172,434.10	\$ 1,195,984.89	\$ 1,200,000.00	\$ 1,300,000.00
Airport Water/Sewer Fees	\$ 27,724.52	\$ 33,927.43	\$ 34,500.00	\$ 35,000.00
Refund Sewer User Fees	\$ (254,353.10)	\$ (261,890.62)	\$ (331,000.00)	\$ (300,000.00)
Installations-Sewer	\$ 12,229.75	\$ 36,124.20	\$ 13,000.00	\$ 20,000.00
Interest--Sewer Fund	\$ 5,221.75	\$ 22,374.52	\$ 26,000.00	\$ 25,000.00
Interest - SRF Funds	\$ 90,254.48	\$ 155,007.77	\$ -	\$ -
Lease Purchase Revenue	\$ -	\$ -	\$ -	\$ 600,000.00
Contra Account - Lease Purchase	\$ -	\$ -	\$ -	\$ -
Sale of Property	\$ 9,085.00	\$ 9,710.00	\$ 20,000.00	\$ 30,000.00
Miscellaneous Income	\$ -	\$ -	\$ -	\$ -
Gain/Loss of Asset Disposal	\$ -	\$ (156,315.30)	\$ -	\$ -
Capital Contriubtion	\$ 2,034.57	\$ 13,820.73	\$ -	\$ -
Due to/from Street	\$ (292,391.00)	\$ (232,200.00)	\$ (275,000.00)	\$ (300,875.00)
Contr to/from General Fd	\$ (205,000.00)	\$ (209,000.00)	\$ (169,300.00)	\$ (185,975.00)
FUND TOTAL	\$ 10,144,662.58	\$ 6,665,604.40	\$ 5,304,350.00	\$ 6,508,150.00

SEWER FUND

Sewer Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-2024 ADOPTED	2023-2024 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	705,383	756,496	770,000	720,000	780,000
Salary & Wages- Part time	23,275	48,618	48,250	52,000	53,500
Salary & Wages- Overtime	38,978	32,551	38,000	36,000	37,000
Empl. Bene.- FICA	58,821	57,307	55,000	51,000	55,700
Empl. Bene.- LAGERS	73,057	69,137	66,000	60,000	74,000
Empl. Bene. - Life/Disability	2,986	3,255	3,000	3,200	3,300
Empl. Bene - Health Insurance	184,750	138,861	230,000	205,000	210,000
Empl. Bene.- Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	604	604	500	600	800
	1,087,854	1,106,830	1,210,750	1,127,800	1,214,300
Supplies & Bldg. Maintenance					
Office/Building Supplies	7,884	9,076	9,000	9,000	10,000
Postage	8,665	6,233	7,000	5,500	6,000
Telephone	16,496	16,870	17,000	16,500	0
Utilities	311,219	328,448	340,000	355,000	372,000
	344,264	360,627	373,000	386,000	388,000
Services					
Advertising	285	174	300	600	700
Insurance	117,372	112,706	142,400	149,900	160,400
Subscription and Dues	5,051	3,686	5,000	5,000	5,300
Legal	57	89	100	50	100
Professional/Contractual	504,464	210,532	220,000	115,000	295,300
Professional/Contractual - Treatment Plant	0	0	0	0	100,000
Travel/Meetings	0	0	500	500	500
Training	232	4,027	4,500	4,500	5,000
Rent	25,548	341	1,000	1,300	1,500
Uniform Services	2,921	6,854	6,000	3,000	4,000
Misc. Expenses	99	195	100	220	200
Election Expense	0	0	0	0	0
RMU Billing Svs	187,665	187,464	181,500	172,000	216,291
Technology Services	0	0	0	0	30,190
	843,693	526,067	561,400	452,070	819,481
Maintenance & Improvements					
Petroleum Products	68,163	60,904	60,000	48,000	55,000
Small Tools	2,989	1,286	3,000	9,500	8,000
Vehicle/Equip Repairs & Mntc.	101,138	93,697	78,000	56,000	70,000
Machine Maintenance	0	6	0	0	0
Materials (Sewer)	330,377	368,350	330,000	305,000	400,000
Treatment Plant Maintenance	268,351	125,141	180,000	130,000	150,000
Pretreatment	5,925	4,042	0	0	0
Building Repairs & Maint	8,351	0	5,000	4,000	5,000
Chemicals	0	0	20,000	15,000	20,000
	785,295	653,426	676,000	567,500	708,000
Capital Expenditures					
Grant Expense	0	0	0	0	0
Equipment	17,931	146,435	170,000	161,000	600,000
Vehicles	0	0	0	0	0
Lease Purchase	396,738	429,526	155,000	470,000	685,000
Building & Grounds	(2,302)	1,899	1,500	20,000	10,000
Debt Service Expense	512,909	1,901,352	1,900,000	1,540,000	1,570,000
Sewer System	1,818	0	0	0	700,000
Interest Expense/Bond Issuance	24,665	1,741	0	0	0
Treatment Plant Upgrade	6,302,181	1,102,915	0	0	0
Depreciation Expense	840,358	780,336	0	0	0
	8,094,298	4,364,205	2,226,500	2,191,000	3,565,000
TOTAL SEWER EXPENDITURES	11,155,404	7,011,155	5,047,650	4,724,370	6,694,781

ENVIRONMENTAL SERVICES FUND

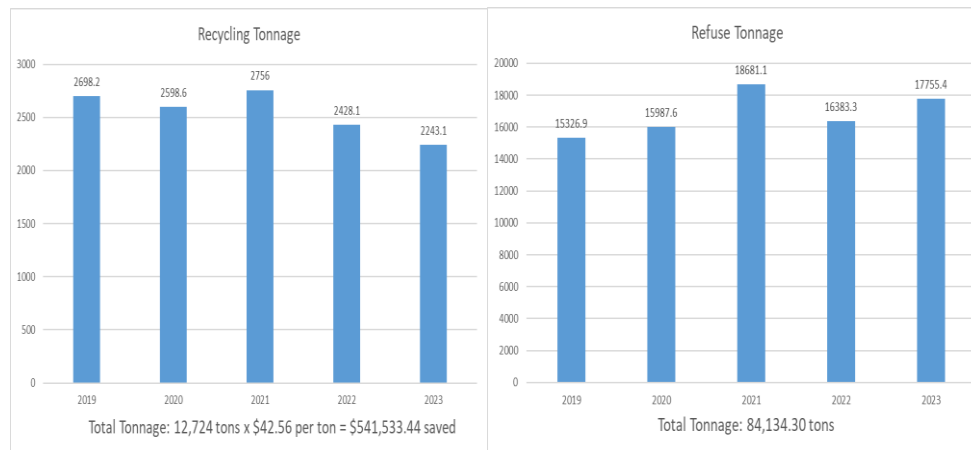
ENVIRONMENTAL SERVICES FUND

The Environmental Services Department is responsible for providing solid waste management services for the residents and businesses throughout the City of Rolla. Additional duties include providing vehicle and equipment maintenance and repair services to the City's fleet. Other functions of the Department include operation of a landscape waste disposal facility, a household hazardous waste (HHW) facility, etc. As administrative service provider to the Phelps County Landfill Board, the Department Director oversees the operational contract for the Phelps County Transfer Station and monitors/maintains closed landfills in Phelps County. The Director also serves as liaison to the Missouri Department of Natural Resources.

The Department is comprised of three Divisions consisting of 30 personnel. 1) The Sanitation Division provides services for the collection of residential, commercial and industrial wastes; 2) the Recycling Division operates the Recycling Center and provides collection, processing and marketing of specific recyclables. The Recycling Division also operates the household hazardous waste program and electronics recycling service; 3) the Vehicle Maintenance Division provides preventative maintenance and repair services for the City's vehicle and equipment fleet of approximately one hundred eighty seven (187) pieces. The division also carries the added responsibility of assisting Phelps County Landfill Board with its equipment.

The Department is operated as an enterprise/proprietary fund receiving revenues primarily from fees charged for services and from commodities (recyclable) that are collected, separated and sold. The majority of revenue is received through fees charged for services provided.

The following chart reflects refuse and recycling tonnage over past 5 years, also showing estimated amount saved through recycling program. Savings through recycling will increase over the next few years due to increase of disposal fees for refuse. Currently at \$59.00 per ton for refuse disposal.



STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE

City of Rolla

ENVIRONMENTAL SERVICES FUND

Fiscal Year 2024 - 2025

	Audit 2022	Audit 2023	Estimated 2024	Approved 2025
REVENUES				
Charges for Services	3,203,382	3,437,761	3,905,565	3,975,500
Recyclable Sales	406,002	160,299	215,000	230,000
Grant Revenue	2,904	0	28,000	0
Misc. Income (Veh. Mntc.)	347,765	372,969	371,000	370,000
Lease Purchase Rev	0	0	0	0
Other Income	166,616	105,583	97,525	86,500
Total Revenues	4,126,669	4,076,611	4,617,090	4,662,000
EXPENDITURES				
Recycling Division	522,801	585,013	470,233	507,765
Sanitation Division	2,789,037	3,128,514	3,298,150	3,229,803
Vehicle Maintenance Division	492,478	507,817	551,640	591,395
Total Expenditures	3,804,315	4,221,344	4,320,023	4,328,963
EXCESS OF REVENUES OVER EXPENDITURES	322,354	(144,733)	297,067	333,037
FUND TRANSFERS				
To General Fund	(231,000)	(200,000)	(215,800)	(236,975)
TOTAL REVENUES OVER EXPENDITURES	91,354	(344,733)	81,267	96,062
BEGINNING CASH BALANCE (10/1)	2,283,430	2,374,783	2,030,050	2,111,317
ENDING CASH BALANCE (9/30)	2,374,783	2,030,050	2,111,317	2,207,379
EXPENDITURES BY CATEGORY				
Personnel	1,627,668	1,622,238	1,772,665	1,890,125
Supplies & Bldg. Mntc.	36,008	31,210	35,015	33,740
Services	970,198	940,129	1,236,775	1,362,748
Maintenance & Imp.	683,491	740,068	694,550	701,850
Capital Expenditures	486,950	887,699	581,018	340,500
Total Expenditures	3,804,315	4,221,344	4,320,023	4,328,963

CITY OF ROLLA

ENVIRONMENTAL SERVICES REVENUE PROJECTIONS

	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Projected</u>	<u>FY 2025 Approved</u>
Federal & State Grants	\$ -	\$ -	\$ -	\$ -
Reimbursements	\$ 5,933.59	\$ 5,637.76	\$ 7,200.00	\$ 7,000.00
Landfill Admin Payment	\$ 79,079.54	\$ 68,385.56	\$ 41,025.00	\$ 32,000.00
Grant Revenue	\$ 2,903.75	\$ -	\$ 28,000.00	\$ -
Recyclables	\$ 406,002.28	\$ 160,298.90	\$ 215,000.00	\$ 230,000.00
Sanitation Fees-Commercial	\$ 1,286,643.35	\$ 1,451,266.41	\$ 1,650,000.00	\$ 1,660,000.00
Sanitation Fees-Residential	\$ 1,455,159.59	\$ 1,490,076.03	\$ 1,605,000.00	\$ 1,630,000.00
Add'l Sanitation Bag	\$ 2,753.20	\$ 2,475.00	\$ 2,200.00	\$ 2,300.00
Sanitation Fees-Other	\$ 455,840.05	\$ 490,748.16	\$ 645,000.00	\$ 680,000.00
Shredded Paper	\$ 2,045.72	\$ 2,315.00	\$ 2,500.00	\$ 2,400.00
Sticker Sales	\$ 940.00	\$ 880.00	\$ 865.00	\$ 800.00
Waste Oil Sales	\$ -	\$ -	\$ -	\$ -
Lease Purchase Rev	\$ -	\$ -	\$ -	\$ -
Interest Income	\$ 3,651.49	\$ 24,225.60	\$ 25,000.00	\$ 17,000.00
Sale of property	\$ 4,305.00	\$ 12,430.00	\$ 31,000.00	\$ 30,000.00
In-House Maintenance Svs	\$ 347,765.44	\$ 372,968.67	\$ 371,000.00	\$ 370,000.00
Land Lease Revenue	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Miscellaneous Income	\$ -	\$ 41.99	\$ -	\$ -
Gain/Loss of Asset Disposal	\$ -	\$ -	\$ -	\$ -
Due to/from Fund	\$ -	\$ -	\$ -	\$ -
Contri to/from General Fd	\$ (231,000.00)	\$ (200,000.00)	\$ (215,800.00)	\$ (236,975.00)
FUND TOTAL	\$ 3,822,523.00	\$ 3,882,249.08	\$ 4,408,490.00	\$ 4,425,025.00

ENVIRONMENTAL SERVICES FUND

Recycling Center Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
PERSONNEL					
Salary & Wages- Full time	206,174	195,392	212,000	227,000	239,000
Salary & Wages- Part time	1,646	0	0	0	0
Salary & Wages- Overtime	2,767	2,458	3,500	2,000	3,000
Empl. Bene.- FICA	14,945	13,613	14,000	14,000	14,800
Empl. Bene.- LAGERS	18,690	14,601	17,500	19,000	22,500
Empl. Bene. - Life/Disability	1,017	1,004	1,200	1,150	1,200
Empl. Bene. - Health Insurance	37,259	31,818	45,000	45,000	47,250
Empl. Bene. - Unemployment	0	0	500	0	500
Empl. Bene. - Cellphone Stipend	0	0	0	0	0
	282,498	258,887	293,700	308,150	328,250
SUPPLIES & BUILDING MAINT					
Office/Building Supplies	1,544	425	2,000	2,000	2,000
Postage	3	1	30	0	30
Telephone	453	340	475	425	0
Utilities	9,030	8,245	8,800	9,200	9,500
	11,030	9,011	11,305	11,625	11,530
SERVICES					
Advertising	1,358	965	2,000	1,000	2,000
Insurance	21,493	23,821	29,000	32,400	34,675
Subscriptions & Dues	0	0	300	0	300
Professional/Contractual	14,377	13,631	14,500	14,000	11,670
Travel/Meetings	175	28	300	0	300
Training	375	0	350	0	350
Rentals	0	202	250	0	250
Uniform Replacement	883	893	1,200	1,150	1,200
Miscellaneous	0	0	0	0	0
Technology Services	0	0	0	0	11,840
	38,662	39,540	47,900	48,550	62,585
MAINTENANCE & IMP.					
Petroleum Products	41,700	32,347	38,000	24,000	28,000
Small Tools	75	161	200	150	200
Building Repairs & Mntc.	9,735	8,049	9,000	4,000	8,000
Vehicle & Equip Repairs & Mntc.	58,950	105,414	50,000	42,000	50,000
Machine Maint	0	0	200	0	200
Materials (Recycling)	12,939	17,638	14,500	9,000	13,000
	123,399	163,611	111,900	79,150	99,400
CAPITAL EXPENDITURES					
Grant Expense	35	10,492	5,000	17,758	0
Equipment	475	40,503	0	0	0
Vehicle	0	0	0	5,000	0
Lease Purchase	0	0	0	0	0
Building & Grounds	0	433	5,000	0	6,000
Depreciation Expense	66,703	62,536	0	0	0
	67,213	113,964	10,000	22,758	6,000
TOTAL RECYCLING EXPEND	522,801	585,013	474,805	470,233	507,765

ENVIRONMENTAL SERVICES FUND

Sanitation Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
PERSONNEL					
Salary & Wages- Full time	740,721	812,476	850,000	825,000	860,000
Salary & Wages- Part time	65,254	55,183	42,000	42,000	55,000
Salary & Wages- Overtime	8,218	7,733	6,000	9,000	9,000
Empl. Bene.- FICA	57,375	61,491	63,000	58,000	64,000
Empl. Bene.- LAGERS	64,476	66,949	71,000	65,000	80,025
Empl. Bene. - Life/Disability	3,430	3,398	3,650	3,650	3,650
Empl. Bene. - Health Insurance	194,317	141,154	225,000	225,000	235,000
Empl. Bene. - Unemployment	0	308	500	0	500
Empl. Bene. - Cellphone Stipend	905	855	900	900	900
	1,134,696	1,149,547	1,262,050	1,228,550	1,308,075
SUPPLIES & BUILDING MAINT					
Office/Building Supplies	5,274	4,660	5,500	5,000	5,000
Postage	973	998	975	1,040	1,000
Telephone	2,503	1,242	2,000	1,450	0
Utilities	7,623	7,349	8,000	7,500	8,000
	16,373	14,249	16,475	14,990	14,000
SERVICES					
Advertising	956	1,405	1,000	1,400	1,200
Insurance	51,007	62,755	73,075	90,900	97,263
Subscription & Dues	96	0	500	50	50
Professional/Contractual	11,578	9,129	11,000	12,600	10,995
Travel/Meetings	0	221	200	0	200
Training Expense	315	5,190	3,600	3,200	3,600
Uniform Services	6,832	5,499	6,000	6,000	6,000
Miscellaneous Expenses	0	35	50	100	50
RMU Billing	80,674	80,540	76,575	76,500	89,000
Landfill Contributions	764,612	721,400	875,000	975,000	1,015,000
Technology Services	0	0	0	0	42,570
	916,071	886,174	1,047,000	1,165,750	1,265,928
MAINTENANCE & IMP.					
Petroleum Products	147,046	139,765	145,000	145,000	152,000
Small Tools	836	1,207	800	800	800
Building Repairs & Mntc.	608	2,082	2,500	2,000	2,500
Vehicle & Equip Repairs & Mntc.	155,359	164,652	135,000	175,000	160,000
Machine Maintenance	914	1,309	1,700	2,500	4,000
Materials (Solid Waste)	8,628	9,739	10,000	8,000	10,000
	313,391	318,754	295,000	333,300	329,300
CAPITAL EXPENDITURES					
Equipment	115,802	119,722	110,000	90,000	120,000
Vehicles	0	359,626	612,000	465,560	180,500
Lease Purchase	0	0	0	0	0
Building & Grounds	0	0	12,000	0	12,000
Depreciation Expense	292,704	280,442	0	0	0
	408,506	759,790	734,000	555,560	312,500
TOTAL SANITATION EXPEND	2,789,037	3,128,514	3,354,525	3,298,150	3,229,803

ENVIRONMENTAL SERVICES FUND

Vehicle Maintenance

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	134,483	149,197	153,875	153,500	162,000
Salary & Wages - Part time	0	0	0	0	0
Salary & Wages- Overtime	0	0	100	0	200
Empl. Bene.- FICA	9,103	9,588	9,500	8,765	9,600
Empl. Bene.- LAGERS	13,570	13,618	12,500	12,700	15,000
Empl. Bene. - Life/Disability	653	684	700	700	700
Empl. Bene. - Health Insurance	52,363	40,415	60,000	60,000	66,000
Empl. Bene. - Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	302	302	300	300	300
	210,475	213,804	236,975	235,965	253,800
Supplies & Bldg. Maintenance					
Office/Building Supplies	879	228	700	600	700
Postage	0	0	10	0	10
Telephone	103	372	450	400	0
Utilities	7,623	7,349	7,400	7,400	7,500
	8,605	7,949	8,560	8,400	8,210
Services					
Advertising	0	0	100	0	100
Insurance	6,843	8,976	10,000	12,475	13,350
Dues & Subscriptions	3,423	4,331	7,600	9,000	13,000
Professional/contractual	4,493	500	600	200	475
Travel/Meetings	0	0	100	0	100
Rent	0	0	0	0	0
Uniform Services	706	608	700	800	750
Technology Services	0	0	0	0	6,460
	15,466	14,415	19,100	22,475	34,235
Maintenance & Improvements					
Shop Supplies	243,862	255,942	245,000	280,000	270,000
Petroleum Products	1,234	847	1,000	1,000	1,050
Misc. Expense	0	0	50	0	50
Small Tools	314	214	500	450	800
Building & Equip Repairs & Mntc.	578	288	700	350	750
Vehicle Repairs & Mntc.	713	413	500	300	500
	246,701	257,704	247,750	282,100	273,150
Capital Expenditures					
Equipment	2,057	4,770	3,000	2,700	18,000
Vehicles	0	0	0	0	0
Building & Grounds	0	0	4,000	0	4,000
Depreciation Expense	9,175	9,175	0	0	0
	11,232	13,945	7,000	2,700	22,000
TOTAL VEHICLE MAINT. EXPEND	492,478	507,817	519,385	551,640	591,395

AIRPORT FUND

AIRPORT FUND

Rolla National Airport is located 15 miles north of Rolla consisting of nearly 1,370 acres with 70+ based aircraft and approximately 17,000 flight operations. Airport facilities consist of two 5,500' runways (Runways 4/22 and 13/31), a partial parallel taxiway, apron areas with tie-downs, eight individual hangars (25 hangar units owned by the City), a pilot's lounge, maintenance buildings and an underground fuel farm (installed in 2003).

RNA costs approximately \$900,000 per year to operate (depending on planned capital improvements) and is funded primarily by fuel sales of \$400,000, hangar rents of \$95,000, and a multi-year agricultural lease (\$47,000). The Street Fund provides an average annual subsidy of approximately \$200,000 depending on grant projects underway. Virtually all capital maintenance projects at the Airport are funded primarily by State and Federal grants with local matching funds of 5 – 10%. The City entered into a solar lease in 2024 for up to 385 acres of airport property. That lease is currently in the "due diligence" phase and generates \$30/acre in revenue.

The City sells Phillips 66 branded aviation gas that is purchased through Arrow Energy out of Salline, MI. Net income off of fuel sales is approximately \$100,000 and prices are adjusted monthly based on market conditions with a \$.80 - \$1.25 margin per gallon sold.

The City staffs the Airport with 2 full-time personnel and 3-4 part-time employees who cut and maintain approximately 100 acres of land and provide fuel service using two mobile gas trucks. A new in-ground fuel farm system was installed in 2003 which was initially financed for 8 years.

Brewer Science and Baron Aviation (a Fedex contractor) are the largest employer at the Airport, but the Airport is used regularly by Kingsford Charcoal, MO S&T, PCRMC, Wal-Mart, and others – including government agencies, elected officials, and military services. The Airport is also considered a primary mobilization facility by SEMA for earthquake preparedness.

Fuel Sales (Gallons Sold Per Calendar Year)

	100LL	Jet A	Total
2017	26670	49384	76054
2018	19109	78673	97782
2019	1929	61624	63553
2020	14543	58903	73446
2021	17203	90698	107901
2022	16189	92704	108893
2023	17564	105015	122579

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
AIRPORT FUND
City of Rolla
Fiscal Year 2024 - 2025

	<u>Audit 2022</u>	<u>Audit 2023</u>	<u>Estimated 2024</u>	<u>Approved 2025</u>
REVENUES				
Charges for Services	485,250	529,323	415,000	400,000
Other Income	139,467	242,355	149,300	153,100
Grants	47,940	75,000	23,750	251,750
Lease Proceeds	67,918	0	0	0
Total Revenues	740,576	846,678	588,050	804,850
EXPENDITURES				
Personnel	177,424	195,312	203,250	215,950
Supplies & Bldg. Maintenance	19,629	16,806	14,900	13,500
Services	468,245	474,576	438,510	654,010
Maintenance & Improvements	46,680	42,356	38,800	42,500
Capital Expenditures	195,722	110,392	231,250	133,000
Total Expenditures	907,701	839,442	926,710	1,058,960
EXCESS OF REVENUES OVER EXPENDITURES	(167,125)	7,237	(338,660)	(254,110)
FUND TRANSFERS				
From Street Fund	326,000	230,000	300,000	195,000
From General Fund	(35,000)	(35,000)	(47,400)	(48,800)
TOTAL REVENUES OVER EXPENDITURES	123,875	202,237	(86,060)	(107,910)
BEGINNING FUND BALANCE (10/1)	(126,355)	(2,479)	199,757	113,697
ENDING FUND BALANCE (9/30)	(2,479)	199,757	113,697	5,787
FOOTNOTES:				
RESTRICTED CASH	-	-	-	-
PROJECTED UNRESTRICTED CASH	(2,479)	199,757	113,697	5,787

CITY OF ROLLA

AIRPORT REVENUE PROJECTIONS

<u>Account Titles</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Estimated</u>	<u>FY 2025 Approved</u>
Federal and State Grants	\$ 47,940.21	\$ 75,000.00	\$ 23,750.00	\$ 251,750.00
Reimbursements	\$ 4,578.10	\$ 120,129.46	\$ 4,800.00	\$ 5,000.00
Transfer to/from Other Funds	\$ -	\$ -	\$ -	\$ -
Fuel Sales	\$ 485,250.47	\$ 529,323.04	\$ 415,000.00	\$ 400,000.00
Lease (Loan) Proceeds/Bond-COP	\$ 67,918.24	\$ -	\$ -	\$ -
Hangar/Lease Income	\$ 108,679.67	\$ 113,150.47	\$ 135,000.00	\$ 142,000.00
Rent income	\$ 6,536.34	\$ 8,006.57	\$ 4,800.00	\$ 4,800.00
Interest income	\$ 212.04	\$ 929.56	\$ 1,600.00	\$ 1,200.00
Sale of Property	\$ 19,461.00	\$ -	\$ 3,000.00	\$ -
Miscellaneous income	\$ -	\$ 139.36	\$ 100.00	\$ 100.00
Contri. to General Fund	\$ (35,000.00)	\$ (35,000.00)	\$ (47,400.00)	\$ (48,800.00)
Contri. from Street Fund	\$ 326,000.00	\$ 230,000.00	\$ 300,000.00	\$ 195,000.00
 FUND TOTAL	 \$ 1,031,576.07	 \$ 1,041,678.46	 \$ 840,650.00	 \$ 951,050.00

AIRPORT FUND

Airport Expenditures

	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	84,946	93,236	98,400	100,500	106,000
Salary & Wages- Part time	61,748	72,068	73,000	68,000	72,000
Salary & Wages- Overtime	0	516	500	300	500
Empl. Bene.- FICA	10,642	12,072	12,600	12,600	13,300
Empl. Bene.- LAGERS	8,558	8,732	8,200	8,400	10,000
Empl. Bene. - Life/Disability	420	439	450	450	450
Empl. Bene. - Health Insurance	11,110	8,250	14,000	13,000	13,700
Empl. Bene. - Unemployment	0	0	0	0	0
	177,424	195,312	207,150	203,250	215,950
Supplies & Bldg. Maintenance					
Office/Building Supplies	1,742	2,635	3,000	2,700	3,000
Postage	62	25	100	100	100
Telephone	4,778	4,052	4,500	2,100	0
Utilities	13,047	10,093	11,000	10,000	10,400
	19,629	16,806	18,600	14,900	13,500
Services					
Av Gas/Jet Fuel	412,645	423,377	460,000	350,000	320,000
Advertising	19	249	300	100	300
Insurance	22,729	24,917	33,125	41,900	44,800
Dues & Subscriptions	568	338	600	1,500	1,500
Sales Excise Tax	22,082	23,283	25,200	20,000	18,000
Professional/Contractual	9,604	1,818	100,000	25,000	265,000
Travel/Meetings	0	0	0	0	0
Training	590	594	600	0	0
Uniform Services	7	0	0	10	0
Miscellaneous Expenses	0	0	0	0	0
Technology Services	0	0	0	0	4,410
	468,245	474,576	619,825	438,510	654,010
Maintenance & Improvements					
Petroleum Products	10,090	9,523	10,000	7,000	8,000
Small Tools	14	1,273	1,500	1,300	1,500
Equipment Repairs & Mntc.	24,544	19,852	18,000	14,000	15,000
Vehicle Repairs & Mntc.	9,093	6,104	8,500	15,000	16,000
Machine Maintenance	0	0	0	0	0
Building/Grounds Repair & Maint	2,939	5,603	1,500	1,500	2,000
	46,680	42,356	39,500	38,800	42,500
Capital Improvements					
Grant Expense	22,192	0	0	0	0
Equipment	8,732	0	12,000	10,750	0
Vehicles	0	0	2,500	2,500	0
Lease Purchases	88,943	107,500	95,000	108,000	108,000
Building & Grounds	12,158	2,891	90,000	110,000	25,000
Bond Exp	63,697	0	0	0	0
	195,722	110,392	199,500	231,250	133,000
TOTAL AIRPORT EXPEND.	907,701	839,442	1,084,575	926,710	1,058,960

CEMETERY FUND

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
CEMETERY TRUST FUND
City of Rolla
Fiscal Year 2024 - 2025

	Audit 2022	Audit 2023	Estimated 2024	Approved 2025
REVENUES				
Eternal Care	10,000	16,460	15,230	15,000
Other Income	10,946	4,599	4,325	4,400
Total Revenues	20,946	21,059	19,555	19,400
EXPENDITURES				
Miscellaneous	0	0	0	0
Capital Improvements	6,381	1,550	10,000	3,000
Total Expenditures	6,381	1,550	10,000	3,000
EXCESS OF REVENUES OVER EXPENDITURES	14,565	19,509	9,555	16,400
FUND TRANSFERS				
From General Fund	0	0	0	0
To General Fund	0	0	0	0
TOTAL REVENUES OVER EXPENDITURES	14,565	19,509	9,555	16,400
BEGINNING FUND BALANCE (10/1)	316,211	330,776	350,285	359,840
ENDING FUND BALANCE (9/30)	330,776	350,285	359,840	376,240

CITY OF ROLLA CEMETERY REVENUE PROJECTIONS

<u>Account Titles</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Estimated</u>	<u>2025 Approved</u>
Transfer from GF	\$ -	\$ -	\$ -	\$ -
Interest income	\$ 945.60	\$ 4,598.95	\$ 4,325.00	\$ 4,400.00
Eternal Care	\$ 10,000.00	\$ 16,460.00	\$ 15,230.00	\$ 15,000.00
Miscellaneous income	\$ 10,000.00	\$ -	\$ -	\$ -
				\$ -
FUND TOTAL	\$ 20,945.60	\$ 21,058.95	\$ 19,555.00	\$ 19,400.00

CEMETERY FUND

Cemetery Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Capital Expenditures					
Transfer to Parks	0	0	0	0	0
Building & Grounds	6,381	1,550	8,000	10,000	3,000
	6,381	1,550	8,000	10,000	3,000
TOTAL PARK EXPENDITURES	6,381	1,550	8,000	10,000	3,000

STREET FUND

STREET/CAPITAL IMPROVEMENT FUND

The Street Division is comprised of nineteen full-time individuals as well as a three-to-five-member crew from the South Central Correctional Center in Licking who are assigned to operate and maintain the 111-mile street system. This includes various construction activities, pavement repair, concrete repairs of curbs and sidewalks, signals, pavement markings, mowing and snow removal. The Street Division also provides street sweeping for all curbed streets maintained by the City of Rolla. This division is supported solely from sales tax, state gasoline tax, and vehicle taxes. Our ½ cent Transportation Sales Tax funds the operations and maintenance while the ½ cent Capital Improvement Sales Tax and State taxes support our overlay and reconstruction program. In 2024/2025 it is estimated that the Street Department will be instrumental in the completion of Pine Street Reconstruction, 7 miles of overlays, 7 miles of surface sealing, and crack filling where necessary.

The Concrete Construction Crew is part of our Street Division but operates largely independently. Comprised of four individuals who are assigned to do concrete construction related activities, this division's primary objectives are the repair of sidewalks in Rolla. Sidewalk repairs are necessary to meet Americans with Disabilities (ADA) guidelines and the city's long-term goals.

The Traffic Division is part of our Street Division. This division is responsible for the installation, operation and maintenance of 3,120 street signs throughout the City as well as traffic signals located at over a dozen locations throughout Rolla. Pavement markings are applied at least once per year and more often in some high traffic areas.

The Engineering Division of Public Works provides administration, engineering surveys, plans, contract documents and inspection for all Public Works Activities. In addition, planning and day to day supervision of 36 staff members in Streets and Wastewater is also provided. This Division also assists other agencies within City government. Engineering projects include streets, sidewalks, sewer collection, storm sewer management and subdivision development review. This section of Engineering is currently staffed with 8 individuals and 1 part-time secretary.

The Mapping Section of this division also maintains a variety of facility maps and records which include; subdivisions, parcels, zoning, sewer, street, pavement management, flood plain and digital imagery. A computer based ArcINFO Geographic Information System (GIS) is used to develop and maintain this information providing quick and easy access to mapping and management data. This section of Engineering is currently staffed with 2 individuals. It is proposed in the budget to add 1 full-time position in the mapping department.

ADA Ramps (1401 ramps total)		
	Completed	Total
	(per Calendar Year)	Compliant
2019	86	694
2020	44	738
2021	19	757
2022	53	810
2023	45	855

Street Maintenance Completed	
	Miles (per Calendar Year)
2019	9.99
2020	5.96
2021	11.07
2022	2.73
2023	3.88
2024 (Projected)	11.27

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE

STREET/CAPITAL IMPROVEMENT FUND

City of Rolla
Fiscal Year 2024 - 2025

	<u>Audit 2022</u>	<u>Audit 2023</u>	<u>Estimated 2024</u>	<u>Approved 2025</u>
REVENUES				
Taxes	6,046,224	6,348,294	6,493,000	6,692,500
Grants	0	500,000	0	696,000
Other Income	2,144,586	1,723,622	481,400	825,400
Bond Proceeds	5,650,287	0	0	0
TDD Reimbursements	85,454	10,000	64,000	85,000
Total Revenues	13,926,551	8,581,917	7,038,400	8,298,900
EXPENDITURES				
Personnel	2,028,084	1,916,462	2,214,200	2,429,000
Supplies & Bldg. Maintenance	47,192	54,867	51,875	40,300
Services	220,048	426,527	381,150	806,695
Maintenance & Improvements	1,099,454	1,106,523	1,285,700	1,505,500
Capital Expenditures	6,025,677	1,873,657	2,310,000	4,938,200
TDD Expenditures	4,119,909	180,727	53,925	75,000
Total Expenditures	13,540,365	5,558,762	6,296,850	9,794,695
EXCESS OF REVENUES OVER EXPENDITURES	386,186	3,023,155	741,550	(1,495,795)
FUND TRANSFERS				
To Airport Fund	(326,000)	(230,000)	(300,000)	(195,000)
From Sewer Fund	292,391	232,200	275,000	300,875
To General Fund	(307,000)	(193,000)	(234,500)	(249,875)
TOTAL REVENUES OVER EXPENDITURES	(246,814)	2,600,155	207,050	(1,940,670)
BEGINNING FUND BALANCE (10/1)	7,094,032	6,847,217	9,447,372	9,654,422
ENDING FUND BALANCE (9/30)	6,847,217	9,447,372	9,654,422	7,713,752
FOOTNOTES:				
RESTRICTED CASH	10,500	3,000,000	3,050,000	3,075,000
PROJECTED UNRESTRICTED CASH	6,836,717	6,447,372	6,604,422	4,638,752

CITY OF ROLLA

STREET FUND REVENUE PROJECTIONS

<u>Account Titles</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Estimated</u>	<u>FY 2025 Approved</u>
TIF Redirected Local Trans	\$ (236,273.67)	\$ (252,455.90)	\$ (275,000.00)	\$ (280,000.00)
Local Trans. Sales Tax	\$ 2,921,741.67	\$ 3,043,306.96	\$ 3,125,000.00	\$ 3,218,750.00
Local Capital Imp. Sales Tax	\$ 2,921,741.67	\$ 3,043,306.79	\$ 3,125,000.00	\$ 3,218,750.00
TIF Redirected Cap Improv	\$ (272,273.63)	\$ (288,455.83)	\$ (310,000.00)	\$ (320,000.00)
State Distributed Gas Tax	\$ 615,435.84	\$ 709,008.22	\$ 740,000.00	\$ 765,000.00
Vehicle Fee Increase	\$ 95,852.08	\$ 93,584.11	\$ 88,000.00	\$ 90,000.00
Excavation Permits	\$ 21,947.88	\$ 9,753.13	\$ 40,000.00	\$ 20,000.00
Parking/Miscellaneous Permits	\$ 13,693.63	\$ 13,255.54	\$ 15,000.00	\$ 16,000.00
Federal & State Grants	\$ -	\$ 500,000.00	\$ -	\$ 696,000.00
Reimbursements	\$ 1,757,041.03	\$ 1,184,961.14	\$ 50,000.00	\$ 420,000.00
Street Services	\$ 323,504.09	\$ 254,479.25	\$ 175,000.00	\$ 150,000.00
Lease Purchase	\$ -	\$ -	\$ -	\$ -
Interest Income	\$ 25,489.66	\$ 194,117.96	\$ 144,000.00	\$ 150,000.00
Sale of Property	\$ -	\$ 2,286.22	\$ 20,000.00	\$ 50,000.00
Misc. Income	\$ 406.98	\$ (404.08)	\$ 400.00	\$ 400.00
TDD Reimbursement/Admin Pmt	\$ 85,454.10	\$ 10,000.00	\$ 64,000.00	\$ 85,000.00
TDD Rental Property	\$ -	\$ 59,617.67	\$ 13,000.00	\$ 13,000.00
In-lieu of Detention/ Land Distrub	\$ 2,502.50	\$ 5,555.50	\$ 24,000.00	\$ 6,000.00
Bond/COP Proceeds	\$ 5,650,287.00	\$ -	\$ -	\$ -
Cont. To Airport Fund	\$ (326,000.00)	\$ (230,000.00)	\$ (300,000.00)	\$ (195,000.00)
Cont. From Sewer Fund	\$ 292,391.00	\$ 232,200.00	\$ 275,000.00	\$ 300,875.00
Cont. To Gen. Fund	\$ (307,000.00)	\$ (193,000.00)	\$ (234,500.00)	\$ (249,875.00)
FUND TOTAL	\$ 13,585,941.83	\$ 8,391,116.68	\$ 6,778,900.00	\$ 8,154,900.00

STREET FUND

Street/Traffic/Capital Improvement Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
PERSONNEL					
Salary & Wages- Full time	874,925	926,031	940,000	950,000	970,000
Salary & Wages- Part time	42,717	41,315	45,000	30,000	45,000
Salary & Wages- Overtime	29,094	18,150	35,000	30,000	35,000
Empl. Bene.- FICA	65,277	68,652	76,500	71,000	72,000
Empl. Bene.- LAGERS	86,232	84,331	80,000	76,500	91,000
Empl. Bene. - Life/Disability	4,406	4,699	4,600	4,600	4,800
Empl. Bene. - Health Insurance	208,161	140,598	255,000	200,000	210,000
Empl. Bene. - Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	1,635	1,811	2,000	2,000	2,200
	1,312,447	1,285,586	1,438,100	1,364,100	1,430,000
SUPPLIES & BUILDING MAINT					
Office/Building Supplies	4,237	3,441	4,000	6,500	7,000
Postage	236	205	100	75	100
Telephone	5,439	6,712	6,500	7,300	0
Utilities	24,237	29,188	32,000	25,000	26,000
	34,148	39,546	42,600	38,875	33,100
SERVICES					
Advertising	394	795	500	1,000	1,200
Insurance	107,681	116,009	133,000	114,000	122,000
Subscriptions & Dues	1,284	550	800	3,400	6,500
Legal	325	992	1,000	100	800
Professional/Contractual	19,886	173,401	70,000	70,000	430,000
Travel/Meetings	0	0	500	0	500
Training	2,411	5,628	3,000	6,000	6,500
Rent	5,197	39,277	22,000	32,000	25,000
Uniform Services	3,341	5,898	5,000	4,500	5,000
Miscellaneous	2,428	738	500	5,700	6,000
Signals	18,709	17,625	18,000	18,000	17,000
Technology Services	0	0	0	0	43,640
	161,655	360,913	254,300	254,700	664,140
MAINTENANCE & IMPROVEMENTS					
Petroleum Products	92,811	103,864	105,000	85,000	90,000
Small Tools	18,025	9,423	10,000	10,000	10,000
Vehicle/Equip Repairs & Mntc.	143,242	186,757	150,000	130,000	150,000
Street Repair	626,483	558,502	500,000	350,000	400,000
Materials (Traffic)	57,015	91,765	76,000	85,000	130,000
Work Zone Traffic Control Devices	5,477	5,932	5,000	4,500	6,000
Surface Seals	0	0	600,000	550,000	600,000
Storm Sewers	32,800	31,530	500	55,000	60,000
Snow Removal	107,744	84,749	100,000	8,000	50,000
TDD Property Rental Expenses	0	26,591	0	1,700	2,000
	1,083,598	1,099,113	1,546,500	1,279,200	1,498,000
CAPITAL EXPENDITURES					
Equipment	17,669	97,751	160,000	175,000	720,000
Vehicles	4,063	0	100,000	117,000	50,000
Lease Purchase	612,671	517,212	515,000	524,000	524,000
Building & Grounds	84,389	19,662	15,000	7,000	8,000
Bond Debt Repayment	2,150,287	0	0	0	0
Street Services - Subd.	0	0	0	0	0
Base Material / Stone	102,489	78,937	100,000	30,000	65,000
Plant Purchase Concrete	47,011	100,577	70,000	50,000	65,000
Contractor Provided Equipment	0	0	10,000	10,000	30,000
Contract Curb, Sidewalk & Drives	238,188	451,308	600,000	300,000	300,000
Storm Sewer Materials	8,366	33,057	50,000	35,000	30,000
Misc. Construction Materials	44,704	41,124	25,000	65,000	65,000
New Construction	2,349,410	12,612	200,000	50,000	150,000
Major Street Reconstruction	680	0	0	0	0
Asphalt	363,651	476,017	750,000	750,000	1,000,000
Major Storm Sewer	0	0	1,104,000	0	1,104,000
Sidewalks/Bike Trails	824	0	560,000	100,000	780,000
Hy-Point Infrastructure	0	0	0	0	0
	6,024,400	1,828,258	4,259,000	2,213,000	4,891,000
TOTAL STREET EXPENDITURES	8,616,248	4,613,417	7,540,500	5,149,875	8,516,240

STREET FUND

Engineering Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	506,527	478,612	685,000	620,000	710,000
Salary & Wages- Part time	23,787	12,643	25,000	28,000	26,000
Salary & Wages- Overtime	11	1,356	700	2,000	2,000
Empl. Bene.-Car Allowance	4,828	28	0	0	0
Empl. Bene.- FICA	38,174	35,392	52,000	46,500	52,500
Empl. Bene.- LAGERS	48,628	42,257	51,000	49,000	63,200
Empl. Bene. - Life/Disability	1,917	1,933	2,000	2,500	3,000
Empl. Bene. - Health Insurance	89,565	56,815	120,000	100,000	140,000
Empl. Bene. - Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	2,200	1,839	2,000	2,100	2,300
	715,637	630,875	937,700	850,100	999,000
Supplies & Bldg. Maintenance					
Supplies & Materials	8,288	6,828	7,000	5,000	6,000
Postage	1,429	1,672	2,000	1,000	1,200
Telephone	3,326	6,821	7,000	7,000	0
	13,044	15,321	16,000	13,000	7,200
Services					
Advertising	870	2,752	2,500	2,500	2,800
Insurance	27,002	34,930	35,375	38,850	41,575
Subscriptions & Dues	1,245	1,357	1,200	11,000	12,000
Legal	39	700	1,000	100	500
Professional/Contractual	27,088	21,347	32,000	60,000	52,500
Travel/Meetings	0	691	500	400	500
Training	793	2,982	1,500	13,000	10,000
Uniform Service	566	678	1,000	500	600
Miscellaneous	790	179	500	100	500
Technology Services	0	0	0	0	21,580
	58,393	65,614	75,575	126,450	142,555
Maintenance & Improvements					
Petroleum Products	13,513	2,946	3,300	2,500	3,500
Small Tools	75	896	1,000	2,000	1,000
Vehicle/Equip Repairs & Mntc.	2,269	3,567	3,500	2,000	3,000
Machine Maintenance	0	0	0	0	0
	15,857	7,410	7,800	6,500	7,500
Capital Expenditures					
Equipment	0	6,226	51,000	55,000	3,000
Vehicles	0	36,075	50,000	38,000	40,000
Lease Purchase	1,278	3,098	4,200	4,000	4,200
Building & Grounds	0	0	0	0	0
	1,278	45,399	105,200	97,000	47,200
TOTAL ENGINEERING EXPEND.	804,208	764,619	1,142,275	1,093,050	1,203,455

STREET FUND

Move Rolla TDD Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
PERSONNEL					
Salary & Wages- Full time	0	0	0	0	0
Salary & Wages- Part time	23,538	2,733	0	0	0
Salary & Wages- Overtime	0	0	0	0	0
Empl. Bene.- Car Allow	792	87	0	0	0
Empl. Bene.- FICA	1,984	229	0	0	0
Empl. Bene.- LAGERS	0	0	0	0	0
Empl. Bene. - Life/Disability	0	0	0	0	0
Empl. Bene. - Health Insurance	0	0	0	0	0
Empl. Bene. - Unemployment	0	0	0	0	0
Empl. Bene - Cellphone Stipend	1,609	176	0	0	0
Empl. Bene. - Disability	0	0	0	0	0
	27,924	3,225	0	0	0
SUPPLIES & BUILDING MAINT					
Office/Building Supplies	0	0	0	0	0
Postage	0	0	0	0	0
Telephone	0	0	0	0	0
Utilities	0	0	0	0	0
	0	0	0	0	0
SERVICES					
Advertising	0	0	0	0	0
Insurance	0	0	0	0	0
Legal	0	0	0	0	0
Professional/Contractual	0	0	0	0	0
Travel/Meetings	0	0	0	0	0
Miscellaneous	0	0	0	0	0
	0	0	0	0	0
MAINTENANCE & IMPROVEMENTS					
Petroleum Products	0	0	0	0	0
Small Tools	0	0	0	0	0
Traffic/Lights	0	0	0	0	0
	0	0	0	0	0
CAPITAL EXPENDITURES					
Masterplan	0	101	0	0	0
TDD Formation	8,914	(25,950)	0	0	0
72 Ext	0	0	0	43,000	0
TDD Traffic Model	0	0	0	0	0
Pedestrian Bridge	13,278	0	0	0	75,000
Kingshighway	0	0	0	0	0
Bishop	0	0	0	0	0
E Highway Realign/University Dr	3,576,892	177,269	0	10,925	0
Westside Market	321,323	0	0	0	0
Pine Street	171,578	26,082	0	0	0
Reserve - 6th & 10th	0	0	0	0	0
	4,091,985	177,502	0	53,925	75,000
TOTAL STREET EXPENDITURES	4,119,909	180,727	0	53,925	75,000

RECREATION FUND

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
RECREATION (CENTRE) FUND
City of Rolla
Fiscal Year 2024 - 2025

	Audit 2022	Audit 2023	Estimated 2024	Approved 2025
REVENUES				
Taxes	0	318	125	150
Charges for Services	851,341	700,280	347,700	104,000
Other Income	212	718	0	0
Total Revenues	851,553	701,316	347,825	104,150
EXPENDITURES				
Personnel	10,209	6,658	6,375	6,375
Supplies & Bldg. Mntc.	186	216	150	150
Services	621,216	713,102	623,035	476,060
Maintenance & Imp.	2,649	790	40,700	12,500
Capital Expenditures	49,399	60,671	246,062	48,200
Total Expenditures	683,659	781,438	916,322	543,285
EXCESS OF REVENUES OVER EXPENDITURES	167,894	(80,121)	(568,497)	(439,135)
FUND TRANSFERS				
From General Fund	0	0	573,375	435,000
Prior Yr Def - From GF	0	0	276,625	0
TOTAL REVENUES OVER EXPENDITURES	167,894	(80,121)	281,503	(4,135)
BEGINNING FUND BALANCE (10/1)	(364,396)	(196,502)	(276,623)	4,880
ENDING FUND BALANCE (9/30)	(196,502)	(276,623)	4,880	745
RESTRICTED CASH	-	-	-	-
PROJECTED UNRESTRICTED CASH	(196,502)	(276,623)	4,880	745

CITY OF ROLLA
RECREATION (CENTRE) REVENUE PROJECTIONS
(Consolidated)

<u>Account Titles</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Estimated</u>	<u>FY 2025 Approved</u>
Sales Tax	\$ -	\$ 318.26	\$ 125.00	\$ 150.00
Federal & State Grants	\$ -	\$ -	\$ -	\$ -
Interest Income	\$ 2.47	\$ -	\$ -	\$ -
Lease Purchase Rev	\$ -	\$ -	\$ -	\$ -
Sale of Surplus Property	\$ 210.00	\$ 718.00	\$ -	\$ -
Reim/Donations	\$ -	\$ -	\$ -	\$ -
Miscellaneous Income	\$ -	\$ -	\$ -	\$ -
Guest Svcs Programs	\$ -	\$ -	\$ -	\$ -
Guest Svcs Resale	\$ -	\$ -	\$ -	\$ -
Guest Svcs Passes	\$ 1,341.00	\$ 5,240.00	\$ 7,500.00	\$ 4,000.00
Guest Svcs Day Passes	\$ -	\$ -	\$ -	\$ -
Guest Svcs Rentals	\$ -	\$ -	\$ -	\$ -
Recreation Programs	\$ -	\$ -	\$ -	\$ -
Aquatic Programs	\$ -	\$ 40.00	\$ 200.00	\$ -
Aquatics Resale	\$ -	\$ -	\$ -	\$ -
Aquatic Rentals	\$ -	\$ -	\$ -	\$ -
Fitness Programs	\$ -	\$ -	\$ -	\$ -
Admin. Reim/Donations/Rent	\$ -	\$ -	\$ -	\$ -
Admin. Misc Income / ARPA	\$ 850,000.00	\$ 695,000.00	\$ 340,000.00	\$ 100,000.00
Maint Reim/Donations	\$ -	\$ -	\$ -	\$ -
Contri. From G.F.	\$ -	\$ -	\$ 850,000.00	\$ 435,000.00
Contri. To G.F.	\$ -	\$ -	\$ -	\$ -
			\$ -	
FUND TOTAL	\$ 851,553.47	\$ 701,316.26	\$ 1,197,825.00	\$ 539,150.00

RECREATION (CENTRE) FUND

Recreation (CENTRE) Fund Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Part time	3,291	3,420	3,100	2,500	2,500
Salary & Wages- Overtime	0	0	0	0	0
Empl. Bene.- FICA	252	262	230	175	175
Empl. Bene.- LAGERS	0	0	0	0	0
Empl. Bene.- Life Insurance	0	0	0	0	0
Empl. Bene.- Health Insurance	6,666	2,976	3,700	3,700	3,700
	10,209	6,658	7,030	6,375	6,375
Supplies & Bldg. Maintenance					
Supplies & Materials	0	71	75	0	0
Postage	186	145	50	150	150
Telephone	0	0	0	0	0
Utilities	0	0	0	0	0
	186	216	125	150	150
Services					
Advertising	0	0	0	500	200
Insurance	20,970	21,252	34,250	47,500	50,825
Professional/Contractual	599,691	691,850	388,000	575,000	425,000
Miscellaneous Expenses / CC Fees	555	0	0	35	35
Technology Services	0	0	0	0	0
	621,216	713,102	422,250	623,035	476,060
Maintenance & Improvements					
Petro Products	0	0	0	0	0
Small Tools	0	0	0	3,200	1,000
Equipment Repairs & Mntc.	0	0	0	0	0
Vehicle Maintenance	2,649	482	700	9,500	1,500
Building Repair/Maint Agreements	0	308	100	28,000	10,000
	2,649	790	800	40,700	12,500
Capital Expenditures					
Equipment	0	0	0	33,852	10,000
Vehicle	0		0	0	0
Lease Purchases	49,388	60,671	57,100	60,000	38,200
Buildings & Grounds	11		0	152,210	0
	49,399	60,671	57,100	246,062	48,200
TOTAL REC CENTRE EXPEND	683,659	781,438	487,305	916,322	543,285

The Centre Rolla's Health & Recreation Complex FY 2025 Budget

	Budgeted	Projected			
	2024	2024	2025	2026	2027
Fitness Center Members					
Total Members	2,252	2,002	2,252	2,402	2,503
Avg. Member Dues	\$ 29	\$ 32	\$ 35	\$ 38	\$ 41
Revenues					
Membership Dues	\$ 835,909	\$ 749,677	\$ 901,764	\$ 1,091,003	\$ 1,237,972
Ancillary Services	561,415	431,426	522,115	627,709	712,412
Total Revenues	1,397,324	1,181,103	1,423,879	1,718,712	1,950,384
Operating Expenses					
Fitness Center Salaries and Burden	1,002,492	969,810	902,780	920,835	939,252
Ancillary Salaries and Burden	183,790	151,748	186,240	223,905	254,119
Other Employee Expenses	24,000	37,452	8,400	8,568	8,739
General Supplies & Services	5,300	5,629	5,300	5,406	5,514
Environmental Supplies	18,000	19,183	18,000	18,360	18,727
Minor Equipment	9,800	9,318	3,800	3,800	3,800
Operations Software	31,977	36,230	49,775	50,770	51,786
Repairs & Maintenance/Service Contracts	116,017	143,085	121,933	124,372	126,859
Marketing & Collateral	67,200	77,783	85,200	86,904	88,642
Utilities	187,500	189,615	192,900	196,758	200,693
Bank Fees & Misc	42,946	41,904	57,716	68,318	75,347
Management Fee (Base)	96,000	96,000	96,000	96,000	96,000
Management Fee (Incentive)	24,000	12,000	24,000	24,000	24,000
Total Expenses	1,809,022	1,789,757	1,752,043	1,827,996	1,893,479
Net Operating Income	(411,698)	(608,654)	(328,165)	(109,285)	56,905
Additional City Costs	90,000	111,378	118,000	90,000	90,000
Gym Floor Renovation	-	152,210	-	-	-
Pool R&M	-	-	-	150,000	150,000
Net Income (Loss)	\$ (501,698)	\$ (872,242)	\$ (446,165)	\$ (349,285)	\$ (183,095)

2025	1 October	2 November	3 December	4 January	5 February	6 March	7 April	8 May	9 June	10 July	11 August	12 September	2025 Totals
Beginning Billable Members	2,002	2,021	2,064	2,013	2,082	2,190	2,212	2,260	2,309	2,261	2,255	2,220	2,002
New	103	98	80	169	190	88	104	153	83	115	128	138	1,448
Bridge/Freeze Changes	(9)	6	(5)	(18)	3	-	21	(13)	(39)	(8)	(50)	(6)	(118)
Terminated	75	61	126	82	85	66	77	90	92	113	113	100	1,080
Ending Billable Members	2,021	2,064	2,013	2,082	2,190	2,212	2,260	2,309	2,261	2,255	2,220	2,252	2,252
Revenues													
Membership Dues	69,709	71,207	69,445	71,833	75,560	76,322	77,955	79,659	77,999	77,796	76,586	77,693	901,764
Guest Fees	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	96,000
Locker Rent	75	75	75	75	75	75	75	75	75	75	75	75	900
Enrollment Fees	2,565	2,451	1,995	4,219	4,760	2,195	2,594	3,820	2,081	2,879	3,192	3,449	36,200
Conference Room Rent	500	500	500	500	500	500	500	500	500	500	500	500	6,000
Café	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	15,000
Pro Shop	400	400	400	400	400	400	400	400	400	400	400	400	4,800
Recreation	6,000	6,000	6,000	6,000	6,000	6,500	6,500	6,500	6,500	6,500	6,500	6,500	75,500
Special Programs	100	100	100	100	100	100	100	100	100	100	100	100	1,200
Medical Integration	990	990	990	1,485	1,485	1,485	2,475	2,475	2,475	2,970	2,970	2,970	23,760
Personal Training	7,069	7,389	7,395	7,831	8,028	8,123	8,147	8,239	8,211	8,266	7,951	8,107	94,755
Aquatics	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	132,000
Kid's Zone	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	36,000
Total Revenue	110,658	112,362	110,150	115,693	120,158	118,950	121,996	125,017	121,591	122,736	121,524	123,044	1,423,879
Expenses													
Salaries & Burden	75,232	75,232	75,232	75,232	75,232	75,232	75,232	75,232	75,232	75,232	75,232	75,232	902,780
Ancillary Services Expenses	14,491	14,683	14,687	15,157	15,275	15,531	15,962	16,017	16,000	16,241	16,052	16,146	186,240
Other Employee Expenses	700	700	700	700	700	700	700	700	700	700	700	700	8,400
General Supplies & Services	442	442	442	442	442	442	442	442	442	442	442	442	5,300
Environmental Supplies	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	18,000
Minor Equipment	317	317	317	317	317	317	317	317	317	317	317	317	3,800
Operations Softwares	4,148	4,148	4,148	4,148	4,148	4,148	4,148	4,148	4,148	4,148	4,148	4,148	49,775
Repairs & Maintenance/Service Contracts	10,161	10,161	10,161	10,161	10,161	10,161	10,161	10,161	10,161	10,161	10,161	10,161	121,933
Marketing & Collateral	7,100	7,100	7,100	7,100	7,100	7,100	7,100	7,100	7,100	7,100	7,100	7,100	85,200
Utilities	16,075	16,075	16,075	16,075	16,075	16,075	16,075	16,075	16,075	16,075	16,075	16,075	192,900
Bank Fees & Miscellaneous	4,810	4,810	4,810	4,810	4,810	4,810	4,810	4,810	4,810	4,810	4,810	4,810	57,716
Management Fee (Base)	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	96,000
Management Fee (Incentive)	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000
Total Expense	144,975	145,167	145,170	145,640	145,758	146,015	146,445	146,500	146,484	146,724	146,536	146,629	1,752,043
Net Income	(34,317)	(32,805)	(35,020)	(29,947)	(25,600)	(27,065)	(24,449)	(21,483)	(24,893)	(23,989)	(25,011)	(23,585)	(328,165)

PARKS FUND

City of Rolla Parks System

Over the next 80+ years, the park system has expanded to include 242 acres divided into 40 parks, with six lighted ballfields, 22 multi-use fields, a Skateboard Park, 6 tennis courts, 16 basketball courts, 2 sand volleyball courts, 18 playgrounds, a locomotive and passenger car, 6 pickleball courts, 8.5 miles of trails, and 6 pavilions/picnic shelters. The Department coordinates a number of recreational programs for all ages.

Parks & Rec is staffed by 10 full-time employees, 45 seasonal employees between parks maintenance, lifeguards, recreation programming and concessions, and 4 workers from the Correctional Facility.

Splash Zone Water Park is open from Memorial Day Weekend to Labor Day Weekend (approximately 81 days per season). It is operated by 20 part-time student employees working under the guidance of the Aquatics Manager. It is a family-style, aquatic play park with an SCS play system, lazy river, vortex and two water slides. Splash Zone was constructed with proceeds from an \$11.7 million General Obligation Bond issued in 2001. The GO Bonds were retired in 2012 by a ½ cent Park Sales Tax, also authorized by Rolla voters, that sunset in December 2013.

The Parks and Recreation Department is the coordinating agency for the collection of data in managing trees on public land and right-of-way. The department leads the city's annual attainment of the Tree City USA designation, having completed its fourth year.

Key accomplishments in 2023-2024 included the replacement of the Bayless Field lighting system, construction of the Chymiak Family Foundation Pickleball Complex and re-opening Splash Zone after a mid-season fire. Upcoming major projects include the Installation of a permanent bathroom and replacement of the exercise trail stations along the Ber Juan trail loop.

The 40-acre Rolla Cemetery was incorporated in 1861. The earliest burial is from 1838. The Department hosts multiple annual headstone cleaning demonstrations and has restored over 500 monuments in the last three years. The migration of data and photos to digital imagery and GPS location plotting of the 16,000 graves remains an ongoing project. Parks Staff oversee the selling of grave spaces and conducts on average 50 burials annually. Burial fees and lot sales generate an average of \$12,000 annually. The cost to maintain the historic Rolla cemetery is in excess of \$90,000 a year.

Major Parks Improvements in Last 5 Years	Cost
Chymiak Family Foundation Pickleball	\$560,410
Morgan Light System	\$296,235
Asphalt, Chip & Seal	\$260,015
Bayless Light System	\$226,144
Inclusive Playground at Ber Juan Park	\$106,347
Buehler Park Playground	\$125,170
Green Acres Park Playground	\$105,510
Coventry Park Playground	\$90,000

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
PARKS FUND
City of Rolla
Fiscal Year 2024 - 2025

	Audit 2022	Audit 2023	Estimated 2024	Approved 2025
REVENUES				
Taxes	1,602,663	1,697,355	1,453,938	1,777,075
Charges for Services	230,735	235,246	174,465	250,630
Other Income	172,490	254,883	404,250	121,000
Total Revenues	2,005,887	2,187,484	2,032,653	2,148,705
EXPENDITURES				
Administration Division	229,682	234,119	247,178	260,035
Parks Division	1,137,278	1,234,093	1,841,178	1,062,855
Splashzone Division	265,507	308,070	285,170	336,790
Outdoor Recreation Division	177,366	178,798	201,150	211,620
Total Expenditures	1,809,833	1,955,080	2,574,676	1,871,300
EXCESS OF REVENUES OVER EXPENDITURES	196,055	232,404	(542,023)	277,405
FUND TRANSFERS				
To General Fund	(107,000)	(89,000)	(91,000)	(98,675)
From General Fund	0	0	0	0
TOTAL REVENUES OVER EXPENDITURES	89,055	143,404	(633,023)	178,730
BEGINNING FUND BALANCE (10/1)	260,212	349,267	492,671	(140,352)
ENDING FUND BALANCE (9/30)	349,267	492,671	(140,352)	38,378
EXPENDITURES BY CATEGORY				
Personnel	969,915	1,043,611	1,114,920	1,210,200
Supplies & Bldg. Mntc.	139,183	148,467	122,365	120,050
Services	142,174	151,959	176,206	202,055
Maintenance & Imp.	196,611	193,691	164,252	164,100
Capital Expenditures	361,949	417,352	996,933	174,895
Total Expenditures	1,809,833	1,955,080	2,574,676	1,871,300

CITY OF ROLLA

PARKS REVENUE PROJECTIONS

(Consolidated)

Account Titles	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	FY 2025 Approved
Real Estate Taxes	\$ 275,295.21	\$ 316,964.02	\$ 326,000.00	\$ 334,150.00
TIF Redirected Real Estate	\$ (47,809.60)	\$ (47,504.44)	\$ (55,900.00)	\$ (57,300.00)
Penalty & Interest	\$ 1,157.80	\$ 817.70	\$ 838.00	\$ 850.00
Sales Tax	\$ 1,460,725.37	\$ 1,518,696.97	\$ 1,275,000.00	\$ 1,609,375.00
TIF Redirected Sales Tax	\$ (86,705.95)	\$ (91,619.57)	\$ (92,000.00)	\$ (110,000.00)
Federal & State Grants	\$ 1,799.29	\$ (1,549.29)	\$ 384,250.00	\$ 110,000.00
Bond COP/Lease Purchase	\$ 124,201.57	\$ -	\$ -	\$ -
Lease Income	\$ -	\$ -	\$ 4,000.00	\$ 1,000.00
Interest Income	\$ 1,488.83	\$ 6,432.18	\$ 16,000.00	\$ 10,000.00
Sale of Surplus Property	\$ -	\$ -	\$ -	\$ -
Miscellaneous Income	\$ 45,000.00	\$ 250,000.00	\$ -	\$ -
Parks Charges for Services	\$ 2,665.00	\$ 1,677.50	\$ 1,820.00	\$ 2,000.00
Cemetery Burial Fees	\$ 14,440.00	\$ 19,070.00	\$ 21,000.00	\$ 20,000.00
Parks Reimb/Donations	\$ 13,056.00	\$ 7,290.88	\$ 2,500.00	\$ 3,000.00
Bandshell & Pavilion Reservation	\$ 6,565.00	\$ 7,755.00	\$ 7,000.00	\$ 8,000.00
Eugene Northern Rentals	\$ 16,545.00	\$ 19,112.50	\$ 19,500.00	\$ 20,000.00
Park Misc Income	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00
Dog Park Donations	\$ -	\$ -	\$ -	\$ -
Splashzone Reimb/Donations	\$ -	\$ -	\$ -	\$ -
Splashzone Programs	\$ -	\$ -	\$ -	\$ 5,000.00
Splashzone Resale	\$ 22.00	\$ 36.00	\$ 25.00	\$ 30.00
Splashzone Passes	\$ 75,779.00	\$ 68,600.13	\$ 30,000.00	\$ 75,000.00
Splashzone Rentals	\$ 9,662.50	\$ 12,965.00	\$ 4,600.00	\$ 13,000.00
Splashzone Misc.	\$ 1,688.25	\$ 1,411.50	\$ 100.00	\$ 1,500.00
Splashzone Concessions	\$ 21,889.10	\$ 19,053.81	\$ 10,000.00	\$ 20,000.00
Outdoor Rec Reimb/Donation	\$ 807.50	\$ 2,493.89	\$ 1,020.00	\$ 1,100.00
Outdoor Rec Programs	\$ 54,212.52	\$ 53,036.92	\$ 50,000.00	\$ 55,000.00
Outdoor Resale	\$ -	\$ -	\$ -	\$ -
Field/Court User Fees	\$ 8,211.00	\$ 16,781.66	\$ 20,000.00	\$ 20,000.00
Outdoor Rec Misc. Income	\$ -	\$ -	\$ -	\$ -
Outdoor Concessions	\$ 5,191.74	\$ 5,961.60	\$ 5,400.00	\$ 5,500.00
Contri. To G.F.	\$ (107,000.00)	\$ (89,000.00)	\$ (91,000.00)	\$ (98,675.00)
Contri. To/From PLR	\$ -	\$ -	\$ -	\$ -
FUND TOTAL	\$ 1,898,887.13	\$ 2,098,483.96	\$ 1,941,653.00	\$ 2,050,030.00

REVENUES BY DIVISION

Non-Departmental	1,775,153	1,952,238	1,858,188	1,898,075
Parks	53,271	54,906	53,320	54,500
Splashzone	109,041	102,066	44,725	114,530
Outdoor Recreation	68,423	78,274	76,420	81,600
Contribution To/From	(107,000)	(89,000)	(91,000)	(98,675)
Total Revenues	1,898,887	2,098,484	1,941,653	2,050,030

PARKS FUND

Parks Fund Expenditures (Consolidated)

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	418,734	456,419	483,000	516,650	561,750
Salary & Wages- Part time	305,361	356,406	346,500	345,000	368,500
Salary & Wages- Overtime	39,668	47,829	35,500	48,150	49,900
Empl. Bene - Car Allowance	2,414	2,414	2,400	2,400	2,400
Empl. Bene.- FICA	55,714	63,444	65,100	69,000	73,500
Empl. Bene.- LAGERS	42,379	46,561	47,000	47,300	54,900
Empl. Bene.- Life Insurance	1,807	1,876	2,755	2,220	2,350
Empl. Bene.- Health Insurance	94,802	54,070	86,000	76,000	88,500
Empl. Bene.- Unemployment	8,178	13,989	8,600	7,000	7,200
Empl. Bene.- Cellphone Stipend	857	604	1,200	1,200	1,200
Empl. Bene.- Wellness Program	0	0	0	0	0
	969,915	1,043,611	1,078,055	1,114,920	1,210,200
Supplies & Bldg. Maintenance					
Supplies & Materials	36,694	31,546	38,700	31,425	36,450
Program Expenses	4,822	11,930	6,500	10,050	10,500
Postage	72	114	100	100	100
Telephone	8,842	10,729	10,400	7,790	0
Utilities	88,753	94,148	74,500	73,000	73,000
	139,183	148,467	130,200	122,365	120,050
Services					
Advertising	2,417	1,400	1,450	1,675	1,400
Insurance	64,440	73,552	86,575	95,175	101,875
Subscriptions & Dues	1,928	7,802	7,910	9,200	9,085
Printing	534	260	300	100	100
Professional/Contractual	39,526	48,642	45,700	46,100	42,200
Travel/Meetings	2,034	1,025	2,700	3,385	3,525
Training	5,476	3,248	6,940	6,497	6,650
Rent	6,036	6,539	6,100	6,100	6,000
Uniforms	2,091	1,253	1,750	4,247	3,500
Miscellaneous Expenses	17,690	8,239	6,150	3,727	4,300
Technology Services	0	0	0	0	23,420
	142,174	151,959	165,575	176,206	202,055
Maintenance & Improvements					
Petro Products	36,634	29,878	32,000	33,000	32,000
Small Tools	5,406	6,794	4,800	4,065	4,400
Equipment Repairs & Mntc.	17,339	23,785	17,900	19,165	19,700
Vehicle Maintenance	12,446	17,462	12,000	11,200	11,500
Building & Ground Maintenance	43,905	37,102	30,600	37,500	34,000
Maintenance Agreements	0	0	0	0	0
Materials	71,343	72,338	58,000	53,000	62,000
Holloway House/Frisco Train	9,539	6,334	50,200	6,322	500
	196,611	193,691	205,500	164,252	164,100
Capital Expenditures					
Equipment	157,743	35,555	59,500	43,007	31,500
Vehicle	0	0	50,000	45,781	0
Lease Purchases	27,728	28,404	28,300	28,395	28,395
Buildings & Grounds/Major Park Improvements	176,478	66,483	344,900	495,500	5,000
Grant Expense	0	286,910	495,000	384,250	110,000
Debt Service	0	0	0	0	0
Bond Expense	0	0	0	0	0
	361,949	417,352	977,700	996,933	174,895
TOTAL PARKS EXPENDITURES	1,809,833	1,955,080	2,557,030	2,574,676	1,871,300

PARKS FUND

Administration Expenditures (Detail)

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	125,529	141,271	147,000	149,000	156,500
Salary & Wages- Part time	0	987	2,500	0	0
Salary & Wages -Overtime	1,516	1,000	1,000	650	700
Empl. Bene - Car Allowance	2,414	2,414	2,400	2,400	2,400
Empl. Bene.- FICA	9,105	10,297	10,600	10,700	11,500
Empl. Bene.- LAGERS	13,103	13,596	13,700	12,700	14,700
Empl. Bene.- Life/Disability	460	507	505	575	600
Empl. Bene.- Health Insurance	24,589	16,500	25,000	24,000	25,500
Empl. Bene.- Unemployment	0	0	0	0	0
Empl. Bene.- Cellphone Stipend	604	604	600	600	600
Total Personnel	177,321	187,176	203,305	200,625	212,500
Supplies & Bldg. Maintenance					
Supplies & Materials	344	794	650	1,550	1,600
Postage	0	0	0	0	0
Telephone	1,000	1,681	1,400	890	0
Utilities	0	0	0	0	0
Total Supplies & Bldg. Mntc.	1,344	2,475	2,050	2,440	1,600
Services					
Advertising	2	177	150	275	200
Insurance	5,639	7,541	7,550	8,850	9,475
Subscriptions & Dues	1,820	7,752	7,800	9,100	8,975
Printing	534	260	300	100	100
Professional/Contractual	24,878	22,369	20,000	20,000	17,000
Travel/Meetings	1,335	145	1,400	670	725
Training	510	0	500	542	550
Rent	7	0	0	0	0
Uniforms	0	0	0	72	0
Miscellaneous Expenses & cc fees (341)	14,108	3,888	1,600	1,627	1,700
Election Expense	0	0	0	0	0
Techology Services	0	0	0	0	4,310
Total Services	48,834	42,132	39,300	41,236	43,035
Maintenance & Improvements					
Small Tools	0	227	0	0	0
Equipment Repairs & Mntc.	0	0	0	0	0
Vehicle Repairs & Mntc.	0	0	0	0	0
Machine Maintenance	0	0	0	0	0
Total Maint & Improvements	0	227	0	0	0
Capital Expenditures					
Equipment	950	200	500	977	1,000
Lease Purchases	1,234	1,909	1,800	1,900	1,900
Buildings & Grounds	0	0	0	0	0
Transfers To/From	0	0	0	0	0
Total Capital Expenditures	2,184	2,109	2,300	2,877	2,900
TOTAL REC. ADMIN EXPENDITURES	229,682	234,119	246,955	247,178	260,035

PARKS FUND

Parks Expenditures (Detail)

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	251,753	275,045	248,000	284,000	300,000
Salary & Wages- Part time	151,788	174,380	175,000	180,000	182,000
Salary & Wages -Overtime	28,565	35,461	26,000	34,000	35,000
Empl. Bene.- FICA	31,360	35,611	34,500	37,300	39,000
Empl. Bene.- LAGERS	25,118	28,597	27,000	25,200	28,800
Empl. Bene.- Life/Disability	1,128	1,215	1,250	1,250	1,300
Empl. Bene.- Health Insurance	52,363	31,100	44,000	30,000	33,000
Empl. Bene.- Unemployment	6,652	13,989	8,500	7,000	7,200
Total Personnel	548,727	595,398	564,250	598,750	626,300
Supplies & Bldg. Maintenance					
Concession Supplies	0	69	0	0	0
Supplies & Materials	4,503	5,509	5,000	6,500	6,600
Postage	0	10	0	0	0
Telephone	5,488	5,449	5,800	3,800	0
Utilities	24,263	24,390	24,500	25,000	23,000
Total Supplies & Bldg. Mntc.	34,255	35,428	35,300	35,300	29,600
Services					
Advertising	1,430	685	500	0	500
Insurance	51,203	55,508	68,500	73,025	78,150
Subscriptions & Dues	0	0	0	0	0
Professional/Contractual	13,244	17,514	15,200	18,000	17,200
Travel/Meetings	0	0	600	710	700
Training	446	90	1,140	1,275	1,200
Rent	6,029	6,539	6,100	6,100	6,000
Uniforms	872	363	550	905	1,000
Miscellaneous Expenses	32	280	50	0	0
Community Hall Expense	3,166	4,029	4,400	2,000	2,500
Techology Services	0	0	0	0	13,210
Total Services	76,422	85,008	97,040	102,015	120,460
Maintenance & Improvements					
Petroleum Products	36,634	29,878	32,000	33,000	32,000
Small Tools/Batting Cages	4,079	5,636	3,800	3,265	3,500
Equipment Repairs & Mntc.	13,876	19,428	14,500	15,500	15,500
Vehicle Repairs & Mntc.	12,446	17,462	12,000	11,200	11,500
Materials (Park Areas)	52,533	45,694	40,000	38,000	42,000
Frisco Train	524	146	200	422	500
Building & Maint Repair	30,731	10,719	15,600	22,000	22,000
Holloway House	9,015	6,188	50,000	5,900	0
Total Maint & Improvements	159,836	135,151	168,100	129,287	127,000
Capital Expenditures					
Equipment	155,717	26,223	37,000	23,800	18,000
Vehicles	0	0	50,000	45,781	0
Lease Purchases	26,495	26,495	26,500	26,495	26,495
Buildings & Grounds	44,838	11,068	15,800	7,000	5,000
Grant Expense	0	286,910	495,000	384,250	110,000
Major Park Improvements	90,989	32,412	325,000	488,500	0
Dog Park Improvements	0	0	0	0	0
Total Capital Expenditures	318,038	383,108	949,300	975,826	159,495
TOTAL PARKS EXPENDITURES	1,137,278	1,234,093	1,813,990	1,841,178	1,062,855

PARKS FUND

SplashZone Expenditures

(Detail)

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	0	0	42,000	36,750	56,000
Salary & Wages- Part time	82,448	99,371	95,000	80,000	99,000
Salary & Wages -Overtime	3,387	3,424	0	6,000	6,000
Empl. Bene.- FICA	6,566	7,864	10,200	9,500	11,000
Empl. Bene.- LAGERS	0	0	1,700	3,600	5,300
Empl. Bene.- Life/Disability	0	0	800	145	200
Empl. Bene.- Health Insurance	4,444	1,984	11,000	15,000	17,000
Empl. Bene.- Unemployment	75	0	100	0	0
Empl. Bene.- Phone Stipend	0	0	300	300	300
Total Personnel	96,920	112,642	161,100	151,295	194,800
Supplies & Building Maintenance					
Concession Supplies	16,971	15,439	18,500	9,000	16,000
Office/Building Supplies	914	1,219	1,050	4,500	2,000
Postage	0	0	0	0	0
Telephone	1,711	2,659	2,500	2,600	0
Utilities	64,489	69,758	50,000	48,000	50,000
Program Expenses	474	184	500	50	500
Total Supplies & Bldg. Mntc.	84,559	89,259	72,550	64,150	68,500
Services					
Advertising	402	296	500	1,300	500
Insurance	2,997	4,085	4,100	5,975	6,400
Professional/Contractual	1,099	7,805	9,500	7,000	7,000
Travel/Meetings	61	0	200	1,450	1,500
Training	4,140	3,158	4,900	4,500	4,700
Uniform Services	936	890	900	2,650	2,000
Miscellaneous Expenses	167	16	100	100	100
Technology Services	0	0	0	0	2,990
Total Services	9,803	16,249	20,200	22,975	25,190
Maintenance & Improvements					
Small Tools	1,328	734	800	750	800
Equipment Repairs & Mntc.	2,971	4,356	3,000	3,500	4,000
Maintenance Agreements	0	0	0	0	0
Materials (Pool)	18,810	26,644	18,000	15,000	20,000
Building Repair & Maint	13,174	26,383	15,000	15,500	12,000
Total Maint & Improvements	36,283	58,117	36,800	34,750	36,800
Capital Improvements					
Equipment	1,076	8,800	21,000	12,000	11,500
Building & Grounds	36,867	23,003	2,000	0	0
Total Capital Expenditures	37,943	31,803	23,000	12,000	11,500
TOTAL SPLASHZONE EXPEND	265,507	308,070	313,650	285,170	336,790

PARKS FUND

Outdoor Recreation Expenditures (Detail)

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Personnel					
Salary & Wages- Full time	41,452	40,102	46,000	46,900	49,250
Salary & Wages- Part time	71,125	81,668	74,000	85,000	87,500
Salary & Wages -Overtime	6,201	7,943	8,500	7,500	8,200
Empl. Bene.- FICA	8,682	9,672	9,800	11,500	12,000
Empl. Bene.- LAGERS	4,158	4,369	4,600	5,800	6,100
Empl. Bene.- Life/Disability	219	153	200	250	250
Empl. Bene.- Health Insurance	13,406	4,486	6,000	7,000	13,000
Empl. Bene.- Unemployment	1,451	0	0	0	0
Empl. Bene.- Cellphone Stipend	254	0	300	300	300
Total Personnel	146,948	148,394	149,400	164,250	176,600
Supplies & Bldg. Maintenance					
Concession Supplies	9,399	8,035	9,500	8,625	9,000
Supplies & Materials	4,564	481	4,000	1,250	1,250
Postage	72	103	100	100	100
Telephone	643	940	700	500	0
Program Expense	4,349	11,747	6,000	10,000	10,000
Total Supplies & Bldg. Mntc.	19,026	21,305	20,300	20,475	20,350
Services					
Advertising	583	241	300	100	200
Insurance	4,602	6,418	6,425	7,325	7,850
Subscriptions & Dues	108	50	110	100	110
Professional/Contractual	305	954	1,000	1,100	1,000
Travel/Meetings	638	880	500	555	600
Training	380	0	400	180	200
Uniforms	283	0	300	620	500
Miscellaneous Expenses	217	26	0	0	0
Technology Services	0	0	0	0	2,910
Total Services	7,115	8,570	9,035	9,980	13,370
Maintenance & Improvements					
Small Tools/Batting Cages	0	197	200	50	100
Equipment Repairs & Mntc.	492	0	400	165	200
Total Maint & Improvements	492	197	600	215	300
Capital Expenditures					
Equipment	0	332	1,000	6,230	1,000
Buildings & Grounds	3,784	0	2,100	0	0
Total Capital Expenditures	3,784	332	3,100	6,230	1,000
TOTAL OUTDOOR REC EXPENDITURES	177,366	178,798	182,435	201,150	211,620

PARK LAND RESERVE FUND

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
PARK LAND RESERVE FUND
City of Rolla
Fiscal Year 2024 - 2025

	Audit 2022	Audit 2023	Estimated 2024	Approved 2025
REVENUES				
Other Income	1,343	515	17,642	12,650
Total Revenues	1,343	515	17,642	12,650
EXPENDITURES				
Miscellaneous	0	0	0	0
Capital Improvements	35,000	25,000	32,503	0
Total Expenditures	35,000	25,000	32,503	0
EXCESS OF REVENUES OVER EXPENDITURES	(33,657)	(24,485)	(14,861)	12,650
FUND TRANSFERS				
To General Fund	0	0	0	0
TOTAL REVENUES OVER EXPENDITURES	(33,657)	(24,485)	(14,861)	12,650
BEGINNING FUND BALANCE (10/1)	73,246	39,589	15,104	243
ENDING FUND BALANCE (9/30)	39,589	15,104	243	12,893

CITY OF ROLLA
PARK LAND RESERVE REVENUE PROJECTIONS

<u>Account Titles</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Estimated</u>	<u>FY 2025 Approved</u>
Transfer to/from GF	\$ -	\$ -	\$ 17,500.00	\$ (17,500.00)
Interest income	\$ 60.45	\$ 169.88	\$ 142.00	\$ 150.00
Sale of Surplus Property	\$ -	\$ -	\$ -	\$ -
Miscellaneous Income	\$ -	\$ -	\$ -	\$ -
Pymt. in lieu of Land	\$ 1,282.50	\$ 345.00	\$ -	\$ 30,000.00
 FUND TOTAL	 \$ 1,342.95	 \$ 514.88	 \$ 17,642.00	 \$ 12,650.00

PARK LAND RESERVE FUND

Park Land Reserve Expenditures

ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
Capital Expenditures					
Equipment	0	0	0	0	0
Building & Grounds	0	9,325	0	32,503	0
Major Park Improvements	35,000	15,675	25,000	0	0
	35,000	25,000	25,000	32,503	0
TOTAL PARK LAND RESERVE EXP	35,000	25,000	25,000	32,503	0

ARPA FUND

STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE
ARPA FUND
City of Rolla
Fiscal Year 2024 - 2025

	Audit 2022	Audit 2023	Estimated 2024	Approved 2025
REVENUES				
Grant Revenue	0	0	0	0
Other Income	1,982	20,276	18,000	5,000
Total Revenues	1,982	20,276	18,000	5,000
EXPENDITURES				
Admin Expenses	3,574	3,630	102,110	175,000
Court Expenses	100,000	0	0	0
Finance Expenses	440,000	(198,490)	35,000	0
Telecommunications Expenses	11,071	0	0	0
Animal Control Expenses	44,454	0	100,000	0
Police Expenses	668,237	79,782	0	0
Fire Expenses	346,236	0	0	30,000
Community Development Expenses	35,000	0	0	0
Sewer Expenses	0	0	475,000	0
Street Expenses	0	0	26,500	0
Recreation Expenses	850,000	695,000	250,000	100,000
Parks Expenses	45,000	0	0	0
Total Expenditures	2,543,572	579,922	988,610	305,000
EXCESS OF REVENUES OVER EXPENDITURES	(2,541,590)	(559,646)	(970,610)	(300,000)
FUND TRANSFERS				
From General Fund	0	0	0	0
To General Fund	0	0	0	0
TOTAL REVENUES OVER EXPENDITURES	(2,541,590)	(559,646)	(970,610)	(300,000)
BEGINNING FUND BALANCE (10/1)	4,371,845	1,830,255	1,270,610	300,000
ENDING FUND BALANCE (9/30)	1,830,255	1,270,610	300,000	(0)
EXPENDITURES BY CATEGORY				
Loss of Revenue	1,480,000	475,000	160,000	100,000
Equipment Expenditures	1,063,572	1,699	0	0
Building & Grounds Expenditures	0	78,408	631,296	115,000
Prof/Cont Expenditures	0	24,815	170,814	90,000
Total Expenditures	2,543,572	579,922	962,110	305,000

CITY OF ROLLA

ARPA REVENUE PROJECTIONS

<u>Account Titles</u>	<u>FY 2022 Actual</u>	<u>FY 2023 Actual</u>	<u>FY 2024 Estimated</u>	<u>2025 Approved</u>
Federal & State Grants	\$ -	\$ -	\$ -	\$ -
Interest income	\$ 1,982.46	\$ 20,276.48	\$ 18,000.00	\$ 5,000.00
Miscellaneous income	\$ -	\$ -	\$ -	\$ -
				\$ -
FUND TOTAL	<u>\$ 1,982.46</u>	<u>\$ 20,276.48</u>	<u>\$ 18,000.00</u>	<u>\$ 5,000.00</u>

ARPA FUND

ARPA Expenditures

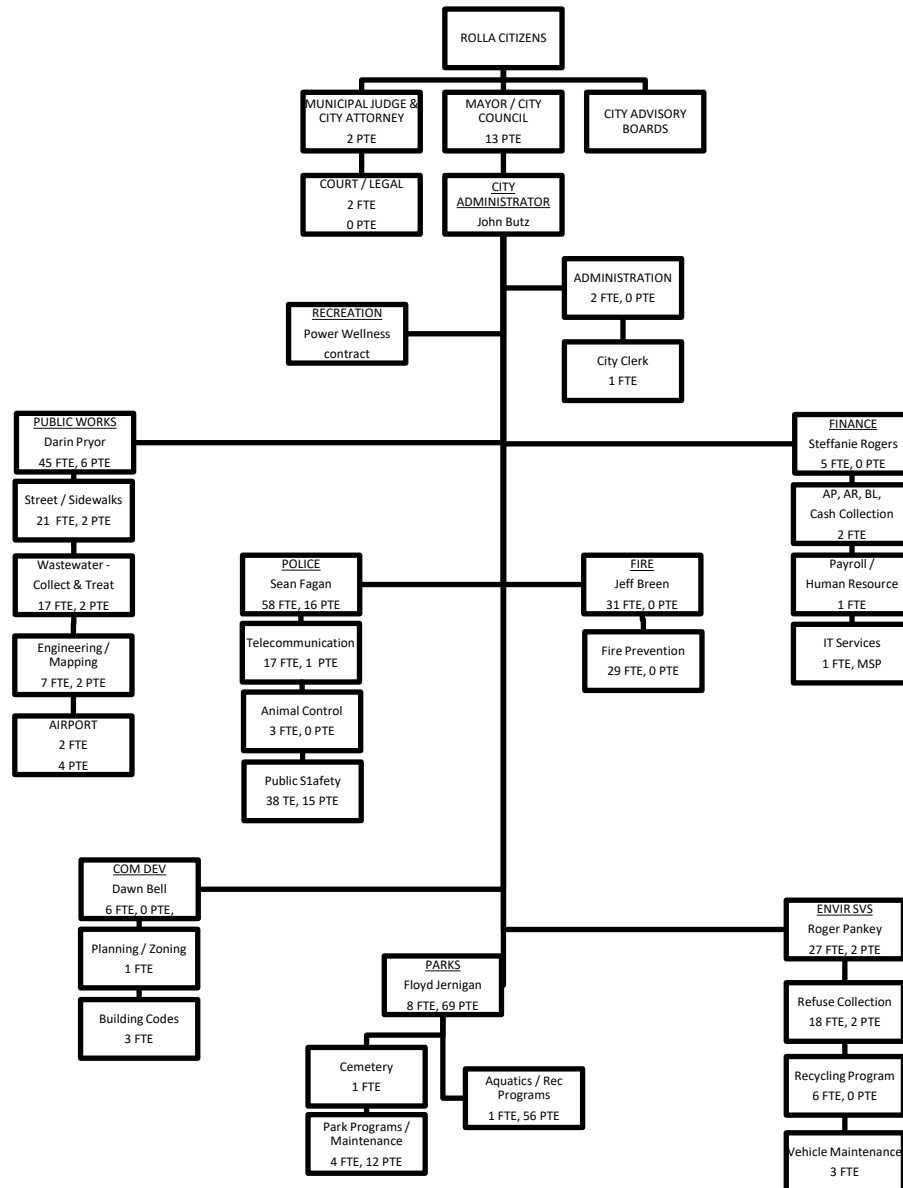
ACCOUNT TITLE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ADOPTED	2023-24 ESTIMATED	2024-25 APPROVED
ARPA Expenditures					
Admin Loss of Revenue	0	0	150,000	0	0
Admin Equipment	3,574	325	0	0	0
Admin Building & Grounds	0	0	0	56,296	85,000
Admin Prof/Cont	0	3,305	150,000	45,814	90,000
Court Loss of Revenue	100,000	0	0	0	0
Finance Loss of Revenue	440,000	-220,000	0	-90,000	0
Finance Equipment	0	0	0	0	0
Finance Prof/Cont	0	21,510	0	125,000	0
Telecom Equipment	11,071	0	0	0	0
Animal Control Loss of Revenue	10,000	0	0	0	0
Animal Control Equipment	34,454	0	0	0	0
Animal Control Building & Grounds	0	0	100,000	100,000	0
Police Loss of Revenue	0	0	0	0	0
Police Equipment	668,237	1,374	0	0	0
Police Building & Grounds	0	78,408	0	0	0
Fire Loss of Revenue	0	0	0	0	0
Fire Equipment	346,236	0	0	0	0
Fire Building & Grounds	0	0	40,000	0	30,000
Community Dev Loss of Revenue	35,000	0	0	0	0
Sewer Loss of Revenue	0	0	0	0	0
Sewer Building & Grounds	0	0	475,000	475,000	0
Parks Loss of Revenue	45,000	0	0	0	0
Street Equipment	0	0	0	26,500	0
Recreation Loss of Revenue	850,000	695,000	250,000	250,000	100,000
	2,543,572	579,922	1,165,000	988,610	305,000
TOTAL ARPA EXPENDITURES	2,543,572	579,922	1,165,000	988,610	305,000

PERSONNEL AND COMPENSATION

CITY OF ROLLA

ORGANIZATIONAL CHART

FY 2024 - 2025



**CITY OF ROLLA
EMPLOYEE TURNOVER ANALYSIS
AS OF 07-31-24**

<u>REASON</u>	CALENDAR YEAR					5 YR <u>TOTAL</u>	JAN-JUL <u>2024</u>
	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>		
Better Pay	4	2	10	4	2	22	2
Death	0	0	0	1	0	1	1
Internal Conflict	0	0	0	2	2	4	0
Personal Reasons	16	19	19	15	11	80	12
Retirement/Disability	2	3	1	12	3	21	5
Termination	3	1	3	1	2	10	0
	<hr/> 25	<hr/> 25	<hr/> 33	<hr/> 35	<hr/> 20	<hr/> 138	<hr/> 20
Total FT Employee	183	181	192	195	186		180
Turnover Rate	14%	14%	17%	18%	11%		11%

**CITY OF ROLLA
PAY ADJUSTMENTS**

<u>FISCAL YEAR</u>	<u>COLA</u>	<u>MERIT INCREASES</u>
Proposed 2025	2%	3% Depending on eval/dept allocation
2024	3%	3% Depending on eval/dept allocation
2023	3% - General 8% - Public Safety	Either 1.5% or 3% Depending on eval/dept allocation
2022	4% - General 9% - Public Safety	Either 1.5% or 3% Depending on eval/dept allocation
2021	1% - General 6% - Public Safety	None
2020	1%	Either 1.5% or 3% Depending on eval/dept allocation
2019	1%	Either 1.5% or 3% Depending on eval/dept allocation
2018	1%	Either 1.5% or 3% Depending on eval/dept allocation
2017	1%	Either 1.5% or 3% Depending on eval/dept allocation
2016	2%	Either 1.5% or 3% Depending on eval/dept allocation
2015	None	1.5%
2014	1%	None
2013	1%	None
2012	1%	1.5%
2011	None	None
2010	2%	None

City of Rolla Personnel and Compensation System
2024-2025 Budget Year

<u>Job Title</u>	<u>Department</u>	<u>Grade</u>	<u>FLSA</u>	<u>Total Employed</u>	<u>Risk Category</u>
Public Works Director	Engineering	G12	E	1	Low
Finance Director	Finance	G11	E	1	Low
Police Chief	Police	P11	E	1	Low
Fire Chief	Fire	F18	E	1	Low
Community Development Director	Community Dev.	G10	E	1	Low
Parks Director	Parks	G10	E	1	Low
Environmental Services Director	Environmental Svs	G10	E	1	Low
Sr. Civil Engineer	Engineering	G10	E	1	Low
Major	Police	P9	E	1	Low
Assistant Fire Chief	Fire	F16	E	1	Low
Civil Engineer	Engineering	G9	E	0	Low
Police Captain	Police	P8	E	4	Low
Fire Captain	Fire	F-11	E	6	High
Fire Inspector	Fire	F-11	E	1	Low
Communications Chief	Police	T8	E	1	Low
Assistant Public Works Director	Engineering	G8	E	0	Low
Assistant City Administrator	City Administration	G8		1	Low
Detective Sergeant	Police	P-7		1	High
Building Codes Administrator	Community Dev.	G7	E	0	Low
MIS Coordinator	Finance	G7	E	1	Low
Parks Superintendent	Parks	G7	E	1	High
Environmental Services Superintendent	Environmental Svs	G7	E	1	High
Street Superintendent	Street/Traffic	G7	E	2	High
Waste Water Superintendent	Wastewater	G7	E	1	High
Sewer Collection Superintendent	Wastewater	G7	E	1	High
Environmental Specialist	Engineering	G7	E	1	Low
GIS Administrator	Engineering	G7		1	Low
Right-of-Way Inspector	Street	G7		1	High
Police Sergeant	Police	P-6		5	High
City Planner	Community Dev.	G6		1	Low
Airport Manager	Airport	G6	E	1	Low
Assistant Superintendent	Parks, Street, Sewer, Traffic	G6		4	High
Project Coordinator Senior	Engineering/Street	G6		2	Low
Chief Building Inspector	Community Dev.	G6		1	Low
MIS Technician	Finance/Police	G6		2	Low
Police Corporal	Police	P-5		8	High
Detective	Police	P-5		3	High
Fire Lieutenant	Fire	F-8		6	High
Emergency Communications Officer Supervisor	Police	T6		3	Low

**City of Rolla Personnel and Compensation System
2024-2025 Budget Year**

<u>Job Title</u>	<u>Department</u>	<u>Grade</u>	<u>FLSA</u>	<u>Total Employed</u>	<u>Risk Category</u>
Building Inspector Senior	Community Dev.	G5		1	Low
Accounting Specialist	Finance	G5		1	Low
City Clerk	City Administration	G5		1	Low
Lead Mechanic	Environmental Svs	G5		1	High
Wastewater Foreman	Wastewater	G5		1	High
Foreman	Street	G5		1	High
Environmental Services Foreman	Environmental Svs	G5		2	High
Rec Supervisor - Outdoor	Parks	G5		2	Low
Project Coordinator (Design, GIS, Insp.)	Engineering/Street	G5		0	Low
Police Officer Sr	Police	P-4		5	High
Police Officer	Police	P-4		9	High
Firefighter	Fire	F-7		14	High
Building Inspector	Community Dev.	G4		1	Low
Account Clerk Sr	Finance	G4		1	Low
Municipal Court Clerk	City Administration	G4		1	Low
Plant Operator Senior	Wastewater	G4		3	High
Equipment Operator Senior	Env Svs/Street/Parks/ Sewer	G4		15	High
Concrete Finisher Sr	Street	G4		1	High
Traffic Technician Sr	Street	G4		2	High
Emergency Communications Officer Sr	Police	T4		5	Low
Emergency Communications Officer	Police	T3		3	Low
Recycling Specialist	Environmental Svs	G3		1	Low
Equipment Operator II	Env Svs/Street/Parks/ Sewer	G3		5	High
Mapping Technician	Engineering	G3		1	Low
Engineering Technician	Engineering	G3		0	Low
Mechanic	Environmental Svs	G3		1	High
Vehicle Service Technician	Environmental Svs	G3		1	High
Police Records Clerk Sup	Police	G3		1	Low
Executive Assistant	PD, Eng, Env Svs, Fire, Parks, Com Dev	G3		5	Low
Building & Zoning Inspector	Community Dev.	G3		0	Low
Police Cadet	Police	P-1		0	High
Equipment Operator I	Env Svs/Street/Sewer/Airport/Parks	G2		15	High
Concrete Finisher I	Street	G2		2	High
Account Clerk	Finance	G2		1	Low
Deputy Court Clerk	City Administration	G2		1	Low
Animal Control Supervisor	Police	G2		1	High
Police Records Clerk	Police	G1		2	Low
Senior Laborer	Environmental Svs	G1		1	High
Laborer	Environmental	G1		2	High
Secretary	Police	G1		1	Low
Animal Control Officer	Police	G1		2	High
Custodian	City Hall, RPD	G1		2	Low
Total Employees				185	

City of Rolla General Departments
Beginning September 29, 2024 - 2.0% Annual Adjustment
3% Steps, 10% Grades
Base Pay Scale - 2080 Hours

	<div>Annual Salary</div> <div>Bi-weekly</div>											
	1	2	3	4	5	6	7	8	9	10	11	12
Grade One (9)	\$ 31,838.56	\$ 32,793.72	\$ 33,777.53	\$ 34,790.85	\$ 35,834.58	\$ 36,909.62	\$ 38,016.91	\$ 39,157.41	\$ 40,332.14	\$ 41,542.10	\$ 42,788.36	\$ 44,072.01
(Bi-weekly)	\$ 1,224.56	\$ 1,261.30	\$ 1,299.14	\$ 1,338.11	\$ 1,378.25	\$ 1,419.60	\$ 1,462.19	\$ 1,506.05	\$ 1,551.24	\$ 1,597.77	\$ 1,645.71	\$ 1,695.08
(Hourly)	\$ 15.307	\$ 15.766	\$ 16.239	\$ 16.726	\$ 17.228	\$ 17.745	\$ 18.277	\$ 18.826	\$ 19.390	\$ 19.972	\$ 20.571	\$ 21.188
(Overtime)	\$ 22.961	\$ 23.649	\$ 24.359	\$ 25.090	\$ 25.842	\$ 26.618	\$ 27.416	\$ 28.239	\$ 29.086	\$ 29.958	\$ 30.857	\$ 31.783
Grade Two (10)	\$ 35,022.42	\$ 36,073.09	\$ 37,155.28	\$ 38,269.94	\$ 39,418.04	\$ 40,600.58	\$ 41,818.60	\$ 43,073.15	\$ 44,365.35	\$ 45,696.31	\$ 47,067.20	\$ 48,479.21
(Bi-weekly)	\$ 1,347.02	\$ 1,387.43	\$ 1,429.05	\$ 1,471.92	\$ 1,516.08	\$ 1,561.56	\$ 1,608.41	\$ 1,656.66	\$ 1,706.36	\$ 1,757.55	\$ 1,810.28	\$ 1,864.59
(Hourly)	\$ 16.838	\$ 17.343	\$ 17.863	\$ 18.399	\$ 18.951	\$ 19.520	\$ 20.105	\$ 20.708	\$ 21.329	\$ 21.969	\$ 22.628	\$ 23.307
(Overtime)	\$ 25.257	\$ 26.014	\$ 26.795	\$ 27.599	\$ 28.426	\$ 29.279	\$ 30.158	\$ 31.062	\$ 31.994	\$ 32.954	\$ 33.943	\$ 34.961
Grade Three (11)	\$ 38,524.66	\$ 39,680.40	\$ 40,870.81	\$ 42,096.93	\$ 43,359.84	\$ 44,660.64	\$ 46,000.46	\$ 47,380.47	\$ 48,801.88	\$ 50,265.94	\$ 51,773.92	\$ 53,327.14
(Bi-weekly)	\$ 1,481.72	\$ 1,526.17	\$ 1,571.95	\$ 1,619.11	\$ 1,667.69	\$ 1,717.72	\$ 1,769.25	\$ 1,822.33	\$ 1,877.00	\$ 1,933.31	\$ 1,991.30	\$ 2,051.04
(Hourly)	\$ 18.521	\$ 19.077	\$ 19.649	\$ 20.239	\$ 20.846	\$ 21.471	\$ 22.116	\$ 22.779	\$ 23.462	\$ 24.166	\$ 24.891	\$ 25.638
(Overtime)	\$ 27.782	\$ 28.616	\$ 29.474	\$ 30.358	\$ 31.269	\$ 32.207	\$ 33.173	\$ 34.169	\$ 35.194	\$ 36.249	\$ 37.337	\$ 38.457
Grade Four (12)	\$ 42,377.12	\$ 43,648.44	\$ 44,957.89	\$ 46,306.63	\$ 47,695.83	\$ 49,126.70	\$ 50,600.50	\$ 52,118.52	\$ 53,682.07	\$ 55,292.53	\$ 56,951.31	\$ 58,659.85
(Bi-weekly)	\$ 1,629.89	\$ 1,678.79	\$ 1,729.15	\$ 1,781.02	\$ 1,834.45	\$ 1,889.49	\$ 1,946.17	\$ 2,004.56	\$ 2,064.70	\$ 2,126.64	\$ 2,190.44	\$ 2,256.15
(Hourly)	\$ 20.374	\$ 20.985	\$ 21.614	\$ 22.263	\$ 22.931	\$ 23.619	\$ 24.327	\$ 25.057	\$ 25.809	\$ 26.583	\$ 27.380	\$ 28.202
(Overtime)	\$ 30.560	\$ 31.477	\$ 32.422	\$ 33.394	\$ 34.396	\$ 35.428	\$ 36.491	\$ 37.585	\$ 38.713	\$ 39.874	\$ 41.071	\$ 42.303
Grade Five (13)	\$ 46,614.84	\$ 48,013.28	\$ 49,453.68	\$ 50,937.29	\$ 52,465.41	\$ 54,039.37	\$ 55,660.55	\$ 57,330.37	\$ 59,050.28	\$ 60,821.79	\$ 62,646.44	\$ 64,525.83
(Bi-weekly)	\$ 1,792.88	\$ 1,846.66	\$ 1,902.06	\$ 1,959.13	\$ 2,017.90	\$ 2,078.44	\$ 2,140.79	\$ 2,205.01	\$ 2,271.16	\$ 2,339.30	\$ 2,409.48	\$ 2,481.76
(Hourly)	\$ 22.411	\$ 23.083	\$ 23.776	\$ 24.489	\$ 25.224	\$ 25.980	\$ 26.760	\$ 27.563	\$ 28.390	\$ 29.241	\$ 30.118	\$ 31.022
(Overtime)	\$ 33.616	\$ 34.625	\$ 35.664	\$ 36.734	\$ 37.836	\$ 38.971	\$ 40.140	\$ 41.344	\$ 42.584	\$ 43.862	\$ 45.178	\$ 46.533
Grade Six (14)	\$ 51,276.32	\$ 52,814.61	\$ 54,399.05	\$ 56,031.02	\$ 57,711.95	\$ 59,443.31	\$ 61,226.61	\$ 63,063.40	\$ 64,955.31	\$ 66,903.97	\$ 68,911.09	\$ 70,978.42
(Bi-weekly)	\$ 1,972.17	\$ 2,031.33	\$ 2,092.27	\$ 2,155.04	\$ 2,219.69	\$ 2,286.28	\$ 2,354.87	\$ 2,425.52	\$ 2,498.28	\$ 2,573.23	\$ 2,650.43	\$ 2,729.94
(Hourly)	\$ 24.652	\$ 25.392	\$ 26.153	\$ 26.938	\$ 27.746	\$ 28.579	\$ 29.436	\$ 30.319	\$ 31.229	\$ 32.165	\$ 33.130	\$ 34.124
(Overtime)	\$ 36.978	\$ 38.087	\$ 39.230	\$ 40.407	\$ 41.619	\$ 42.868	\$ 44.154	\$ 45.478	\$ 46.843	\$ 48.248	\$ 49.695	\$ 51.186
Grade Seven (15)	\$ 56,403.95	\$ 58,096.07	\$ 59,838.95	\$ 61,634.12	\$ 63,483.14	\$ 65,387.64	\$ 67,349.27	\$ 69,369.75	\$ 71,450.84	\$ 73,594.36	\$ 75,802.19	\$ 78,076.26
(Bi-weekly)	\$ 2,169.38	\$ 2,234.46	\$ 2,301.50	\$ 2,370.54	\$ 2,441.66	\$ 2,514.91	\$ 2,590.36	\$ 2,668.07	\$ 2,748.11	\$ 2,830.55	\$ 2,915.47	\$ 3,002.93
(Hourly)	\$ 27.117	\$ 27.931	\$ 28.769	\$ 29.632	\$ 30.521	\$ 31.436	\$ 32.379	\$ 33.351	\$ 34.351	\$ 35.382	\$ 36.443	\$ 37.537
(Overtime)	\$ 40.676	\$ 41.896	\$ 43.153	\$ 44.448	\$ 45.781	\$ 47.155	\$ 48.569	\$ 50.026	\$ 51.527	\$ 53.073	\$ 54.665	\$ 56.305
Grade Eight (16)	\$ 62,044.35	\$ 63,905.68	\$ 65,822.85	\$ 67,797.53	\$ 69,831.46	\$ 71,926.40	\$ 74,084.19	\$ 76,306.72	\$ 78,595.92	\$ 80,953.80	\$ 83,382.41	\$ 85,883.89
(Bi-weekly)	\$ 2,386.32	\$ 2,457.91	\$ 2,531.65	\$ 2,607.60	\$ 2,685.83	\$ 2,766.40	\$ 2,849.39	\$ 2,934.87	\$ 3,022.92	\$ 3,113.61	\$ 3,207.02	\$ 3,303.23
(Hourly)	\$ 29.829	\$ 30.724	\$ 31.646	\$ 32.595	\$ 33.573	\$ 34.580	\$ 35.617	\$ 36.686	\$ 37.787	\$ 38.920	\$ 40.088	\$ 41.290
(Overtime)	\$ 44.744	\$ 46.086	\$ 47.468	\$ 48.892	\$ 50.359	\$ 51.870	\$ 53.426	\$ 55.029	\$ 56.680	\$ 58.380	\$ 60.132	\$ 61.935
Grade Nine (17)	\$ 68,248.78	\$ 70,296.24	\$ 72,405.13	\$ 74,577.29	\$ 76,814.60	\$ 79,119.04	\$ 81,492.61	\$ 83,937.39	\$ 86,455.51	\$ 89,049.18	\$ 91,720.65	\$ 94,472.27
(Bi-weekly)	\$ 2,624.95	\$ 2,703.70	\$ 2,784.81	\$ 2,868.36	\$ 2,954.41	\$ 3,043.04	\$ 3,134.33	\$ 3,228.36	\$ 3,325.21	\$ 3,424.97	\$ 3,527.72	\$ 3,633.55
(Hourly)	\$ 32.812	\$ 33.796	\$ 34.810	\$ 35.854	\$ 36.930	\$ 38.038	\$ 39.179	\$ 40.355	\$ 41.565	\$ 42.812	\$ 44.096	\$ 45.419
(Overtime)	\$ 49.218	\$ 50.694	\$ 52.215	\$ 53.782	\$ 55.395	\$ 57.057	\$ 58.769	\$ 60.532	\$ 62.348	\$ 64.218	\$ 66.145	\$ 68.129
Grade Ten (18)	\$ 75,073.66	\$ 77,325.87	\$ 79,645.64	\$ 82,035.01	\$ 84,496.06	\$ 87,030.95	\$ 89,641.87	\$ 92,331.13	\$ 95,101.07	\$ 97,954.10	\$ 100,892.72	\$ 103,919.50
(Bi-weekly)	\$ 2,887.45	\$ 2,974.07	\$ 3,063.29	\$ 3,155.19	\$ 3,249.85	\$ 3,347.34	\$ 3,447.76	\$ 3,551.20	\$ 3,657.73	\$ 3,767.47	\$ 3,880.49	\$ 3,996.90
(Hourly)	\$ 36.093	\$ 37.176	\$ 38.291	\$ 39.440	\$ 40.623	\$ 41.842	\$ 43.097	\$ 44.390	\$ 45.722	\$ 47.093	\$ 48.506	\$ 49.961
(Overtime)	\$ 54.140	\$ 55.764	\$ 57.437	\$ 59.160	\$ 60.935	\$ 62.763	\$ 64.646	\$ 66.585	\$ 68.582	\$ 70.640	\$ 72.759	\$ 74.942
Grade Eleven (19)	\$ 82,581.02	\$ 85,058.46	\$ 87,610.21	\$ 90,238.52	\$ 92,945.67	\$ 95,734.04	\$ 98,606.06	\$ 101,564.24	\$ 104,611.17	\$ 107,749.51	\$ 110,981.99	\$ 114,311.45
(Bi-weekly)	\$ 3,176.19	\$ 3,271.48	\$ 3,369.62	\$ 3,470.71	\$ 3,574.83	\$ 3,682.08	\$ 3,792.54	\$ 3,906.32	\$ 4,023.51	\$ 4,144.21	\$ 4,268.54	\$ 4,396.59
(Hourly)	\$ 39.702	\$ 40.893	\$ 42.120	\$ 43.384	\$ 44.685	\$ 46.026	\$ 47.407	\$ 48.829	\$ 50.294	\$ 51.803	\$ 53.357	\$ 54.957
(Overtime)	\$ 59.554	\$ 61.340	\$ 63.180	\$ 65.076	\$ 67.028	\$ 69.039	\$ 71.110	\$ 73.243	\$ 75.441	\$ 77.704	\$ 80.035	\$ 82.436
Grade Twelve (20)	\$ 90,839.13	\$ 93,564.30	\$ 96,371.23	\$ 99,262.37	\$ 102,240.24	\$ 105,307.45	\$ 108,466.67	\$ 111,720.67	\$ 115,072.29	\$ 118,524.46	\$ 122,080.19	\$ 125,742.60
(Bi-weekly)	\$ 3,493.81	\$ 3,598.63	\$ 3,706.59	\$ 3,817.78	\$ 3,932.32	\$ 4,050.29	\$ 4,171.79	\$ 4,296.95	\$ 4,425.86	\$ 4,558.63	\$ 4,695.39	\$ 4,836.25
(Hourly)	\$ 43.673	\$ 44.983	\$ 46.332	\$ 47.722	\$ 49.154	\$ 50.629	\$ 52.147	\$ 53.712	\$ 55.323	\$ 56.983	\$ 58.692	\$ 60.453
(Overtime)	\$ 65.509	\$ 67.474	\$ 69.498	\$ 71.583	\$ 73.731	\$ 75.943	\$ 78.221	\$ 80.568	\$ 82.985	\$ 85.474	\$ 88.039	\$ 90.680

City of Rolla Fire Department
Beginning September 29, 2024 - 2.0% Annual Adjustment
3% Steps, 10% Grades
Base Pay Scale - 2912 Hours (2764 Reg & 148 OT)

	<div>Annual Salary</div>												<div>Bi-weekly</div>											
	1	2	3	4	5	6	7	8	9	10	11	12												
Grade One	\$ 24,910.48	\$ 25,657.79	\$ 26,427.53	\$ 27,220.35	\$ 28,036.96	\$ 28,878.07	\$ 29,744.42	\$ 30,636.75	\$ 31,555.85	\$ 32,502.53	\$ 33,477.60	\$ 34,481.93												
(Bi-weekly)	\$ 958.10	\$ 986.84	\$ 1,016.44	\$ 1,046.94	\$ 1,078.34	\$ 1,110.70	\$ 1,144.02	\$ 1,178.34	\$ 1,213.69	\$ 1,250.10	\$ 1,287.60	\$ 1,326.23												
(Hourly)	\$ 8.342	\$ 8.592	\$ 8.850	\$ 9.116	\$ 9.389	\$ 9.671	\$ 9.961	\$ 10.260	\$ 10.567	\$ 10.884	\$ 11.211	\$ 11.547												
(Overtime)	\$ 12.513	\$ 12.888	\$ 13.275	\$ 13.673	\$ 14.083	\$ 14.506	\$ 14.941	\$ 15.389	\$ 15.851	\$ 16.327	\$ 16.816	\$ 17.321												
Grade Two	\$ 27,401.53	\$ 28,223.57	\$ 29,070.28	\$ 29,942.39	\$ 30,840.66	\$ 31,765.88	\$ 32,718.86	\$ 33,700.42	\$ 34,711.44	\$ 35,752.78	\$ 36,825.36	\$ 37,930.12												
(Bi-weekly)	\$ 1,053.90	\$ 1,085.52	\$ 1,118.09	\$ 1,151.63	\$ 1,186.18	\$ 1,221.76	\$ 1,258.42	\$ 1,296.17	\$ 1,335.06	\$ 1,375.11	\$ 1,416.36	\$ 1,458.85												
(Hourly)	\$ 9.176	\$ 9.451	\$ 9.735	\$ 10.027	\$ 10.328	\$ 10.638	\$ 10.957	\$ 11.286	\$ 11.624	\$ 11.973	\$ 12.332	\$ 12.702												
(Overtime)	\$ 13.764	\$ 14.177	\$ 14.603	\$ 15.041	\$ 15.492	\$ 15.957	\$ 16.435	\$ 16.928	\$ 17.436	\$ 17.959	\$ 18.498	\$ 19.053												
Grade Three	\$ 30,141.68	\$ 31,045.93	\$ 31,977.31	\$ 32,936.63	\$ 33,924.73	\$ 34,942.47	\$ 35,990.74	\$ 37,070.47	\$ 38,182.58	\$ 39,328.06	\$ 40,507.90	\$ 41,723.14												
(Bi-weekly)	\$ 1,159.30	\$ 1,194.07	\$ 1,229.90	\$ 1,266.79	\$ 1,304.80	\$ 1,343.94	\$ 1,384.26	\$ 1,425.79	\$ 1,468.56	\$ 1,512.62	\$ 1,558.00	\$ 1,604.74												
(Hourly)	\$ 10.094	\$ 10.397	\$ 10.709	\$ 11.030	\$ 11.361	\$ 11.702	\$ 12.053	\$ 12.414	\$ 12.787	\$ 13.170	\$ 13.565	\$ 13.972												
(Overtime)	\$ 15.141	\$ 15.595	\$ 16.063	\$ 16.545	\$ 17.041	\$ 17.552	\$ 18.079	\$ 18.621	\$ 19.180	\$ 19.755	\$ 20.348	\$ 20.958												
Grade Four	\$ 33,155.85	\$ 34,150.52	\$ 35,175.04	\$ 36,230.29	\$ 37,317.20	\$ 38,436.72	\$ 39,589.82	\$ 40,777.51	\$ 42,000.84	\$ 43,260.86	\$ 44,558.69	\$ 45,895.45												
(Bi-weekly)	\$ 1,275.22	\$ 1,313.48	\$ 1,352.89	\$ 1,393.47	\$ 1,435.28	\$ 1,478.34	\$ 1,522.69	\$ 1,568.37	\$ 1,615.42	\$ 1,663.88	\$ 1,713.80	\$ 1,765.21												
(Hourly)	\$ 11.103	\$ 11.436	\$ 11.779	\$ 12.133	\$ 12.497	\$ 12.872	\$ 13.258	\$ 13.656	\$ 14.065	\$ 14.487	\$ 14.922	\$ 15.369												
(Overtime)	\$ 16.655	\$ 17.154	\$ 17.669	\$ 18.199	\$ 18.745	\$ 19.307	\$ 19.887	\$ 20.483	\$ 21.098	\$ 21.731	\$ 22.383	\$ 23.054												
Grade Five	\$ 36,471.43	\$ 37,565.58	\$ 38,692.54	\$ 39,853.32	\$ 41,048.92	\$ 42,280.39	\$ 43,548.80	\$ 44,855.26	\$ 46,200.92	\$ 47,586.95	\$ 49,014.56	\$ 50,484.99												
(Bi-weekly)	\$ 1,402.75	\$ 1,444.83	\$ 1,488.17	\$ 1,532.82	\$ 1,578.80	\$ 1,626.17	\$ 1,674.95	\$ 1,725.20	\$ 1,776.96	\$ 1,830.27	\$ 1,885.18	\$ 1,941.73												
(Hourly)	\$ 12.214	\$ 12.580	\$ 12.957	\$ 13.346	\$ 13.746	\$ 14.159	\$ 14.584	\$ 15.021	\$ 15.472	\$ 15.936	\$ 16.414	\$ 16.906												
(Overtime)	\$ 18.320	\$ 18.870	\$ 19.436	\$ 20.019	\$ 20.620	\$ 21.238	\$ 21.875	\$ 22.532	\$ 23.208	\$ 23.904	\$ 24.621	\$ 25.360												
Grade Six	\$ 40,118.58	\$ 41,322.13	\$ 42,561.80	\$ 43,838.65	\$ 45,153.81	\$ 46,508.43	\$ 47,903.68	\$ 49,340.79	\$ 50,821.01	\$ 52,345.64	\$ 53,916.01	\$ 55,533.49												
(Bi-weekly)	\$ 1,543.02	\$ 1,589.31	\$ 1,636.99	\$ 1,686.10	\$ 1,736.69	\$ 1,788.79	\$ 1,842.45	\$ 1,897.72	\$ 1,954.65	\$ 2,013.29	\$ 2,073.69	\$ 2,135.90												
(Hourly)	\$ 13.435	\$ 13.838	\$ 14.253	\$ 14.681	\$ 15.121	\$ 15.575	\$ 16.042	\$ 16.523	\$ 17.019	\$ 17.529	\$ 18.055	\$ 18.597												
(Overtime)	\$ 20.152	\$ 20.757	\$ 21.380	\$ 22.021	\$ 22.682	\$ 23.362	\$ 24.063	\$ 24.785	\$ 25.528	\$ 26.294	\$ 27.083	\$ 27.896												
Grade Seven	\$ 44,130.43	\$ 45,454.35	\$ 46,817.98	\$ 48,222.52	\$ 49,669.19	\$ 51,159.27	\$ 52,694.05	\$ 54,274.87	\$ 55,903.11	\$ 57,580.21	\$ 59,307.61	\$ 61,086.84												
(Bi-weekly)	\$ 1,697.32	\$ 1,748.24	\$ 1,800.69	\$ 1,854.71	\$ 1,910.35	\$ 1,967.66	\$ 2,026.69	\$ 2,087.49	\$ 2,150.12	\$ 2,214.62	\$ 2,281.06	\$ 2,349.49												
(Hourly)	\$ 14.778	\$ 15.222	\$ 15.678	\$ 16.149	\$ 16.633	\$ 17.132	\$ 17.646	\$ 18.176	\$ 18.721	\$ 19.282	\$ 19.861	\$ 20.457												
(Overtime)	\$ 22.168	\$ 22.833	\$ 23.518	\$ 24.223	\$ 24.950	\$ 25.698	\$ 26.469	\$ 27.263	\$ 28.081	\$ 28.924	\$ 29.791	\$ 30.685												
Grade Eight	\$ 48,543.48	\$ 49,999.78	\$ 51,499.78	\$ 53,044.77	\$ 54,636.11	\$ 56,275.20	\$ 57,963.45	\$ 59,702.36	\$ 61,493.43	\$ 63,338.23	\$ 65,238.38	\$ 67,195.53												
(Bi-weekly)	\$ 1,867.06	\$ 1,923.07	\$ 1,980.76	\$ 2,040.18	\$ 2,101.39	\$ 2,164.43	\$ 2,229.36	\$ 2,296.24	\$ 2,365.13	\$ 2,436.09	\$ 2,509.17	\$ 2,584.44												
(Hourly)	\$ 16.256	\$ 16.744	\$ 17.246	\$ 17.764	\$ 18.296	\$ 18.845	\$ 19.411	\$ 19.993	\$ 20.593	\$ 21.211	\$ 21.847	\$ 22.502												
(Overtime)	\$ 24.384	\$ 25.116	\$ 25.869	\$ 26.645	\$ 27.445	\$ 28.268	\$ 29.116	\$ 29.990	\$ 30.889	\$ 31.816	\$ 32.770	\$ 33.754												
Grade Nine	\$ 52,074.18	\$ 53,636.40	\$ 55,245.50	\$ 56,902.86	\$ 58,609.95	\$ 60,368.24	\$ 62,179.29	\$ 64,044.67	\$ 65,966.01	\$ 67,944.99	\$ 69,983.34	\$ 72,082.84												
(Bi-weekly)	\$ 2,002.85	\$ 2,062.94	\$ 2,124.83	\$ 2,188.57	\$ 2,254.23	\$ 2,321.86	\$ 2,391.51	\$ 2,463.26	\$ 2,537.15	\$ 2,613.27	\$ 2,691.67	\$ 2,772.42												
(Hourly)	\$ 17.882	\$ 18.418	\$ 18.971	\$ 19.540	\$ 20.126	\$ 20.730	\$ 21.352	\$ 21.992	\$ 22.652	\$ 23.332	\$ 24.032	\$ 24.753												
(Overtime)	\$ 26.823	\$ 27.627	\$ 28.456	\$ 29.310	\$ 30.189	\$ 31.095	\$ 32.028	\$ 32.989	\$ 33.978	\$ 34.998	\$ 36.048	\$ 37.129												
Grade Ten	\$ 57,281.60	\$ 59,000.04	\$ 60,770.05	\$ 62,593.15	\$ 64,470.94	\$ 66,405.07	\$ 68,397.22	\$ 70,449.14	\$ 72,562.61	\$ 74,739.49	\$ 76,981.68	\$ 79,291.13												
(Bi-weekly)	\$ 2,203.14	\$ 2,269.23	\$ 2,337.31	\$ 2,407.43	\$ 2,479.65	\$ 2,554.04	\$ 2,630.66	\$ 2,709.58	\$ 2,790.87	\$ 2,874.60	\$ 2,960.83	\$ 3,049.66												
(Hourly)	\$ 19.670	\$ 20.260	\$ 20.868	\$ 21.494	\$ 22.139	\$ 22.803	\$ 23.487	\$ 24.192	\$ 24.917	\$ 25.665	\$ 26.435	\$ 27.228												
(Overtime)	\$ 29.505	\$ 30.390	\$ 31.302	\$ 32.241	\$ 33.208	\$ 34.204	\$ 35.231	\$ 36.287	\$ 37.376	\$ 38.497	\$ 39.652	\$ 40.842												
Grade Eleven (FC)	\$ 63,009.76	\$ 64,900.05	\$ 66,847.05	\$ 68,852.46	\$ 70,918.04	\$ 73,045.58	\$ 75,236.94	\$ 77,494.05	\$ 79,818.87	\$ 82,213.44	\$ 84,679.84	\$ 87,220.24												
(Bi-weekly)	\$ 2,423.45	\$ 2,496.16	\$ 2,571.04	\$ 2,648.17	\$ 2,727.62	\$ 2,809.45	\$ 2,893.73	\$ 2,980.54	\$ 3,069.96	\$ 3,162.06	\$ 3,256.92	\$ 3,354.62												
(Hourly)	\$ 21.637	\$ 22.286	\$ 22.955	\$ 23.643	\$ 24.353	\$ 25.083	\$ 25.836	\$ 26.611	\$ 27.409	\$ 28.231	\$ 29.078	\$ 29.951												
(Overtime)	\$ 32.455	\$ 33.429	\$ 34.432	\$ 35.465	\$ 36.529	\$ 37.625	\$ 38.754	\$ 39.916	\$ 41.114	\$ 42.347	\$ 43.617	\$ 44.926												

Base Pay Scale - 2080 Hours (8 hour shift)

	Annual Salary												Bi-weekly											
	1	2	3	4	5	6	7	8	9	10	11	12												
Grade Fourteen	\$ 56,345.12	\$ 58,035.47	\$ 59,776.54	\$ 61,569.83	\$ 63,416.93	\$ 65,319.44	\$ 67,279.02	\$ 69,297.39	\$ 71,376.31	\$ 73,517.60	\$ 75,723.13	\$ 77,994.82												
(Bi-weekly)	\$ 2,167.12	\$ 2,232.13	\$ 2,299.10	\$ 2,368.07	\$ 2,439.11	\$ 2,512.29	\$ 2,587.65	\$ 2,665.28	\$ 2,745.24	\$ 2,827.60	\$ 2,912.43	\$ 2,999.80												
(Hourly)	\$ 27.089	\$ 27.902	\$ 28.739	\$ 29.601	\$ 30.489	\$ 31.404	\$ 32.346	\$ 33.316	\$ 34.316	\$ 35.345	\$ 36.405	\$ 37.498												
(Overtime)	\$ 40.634	\$ 41.853	\$ 43.108	\$ 44.401	\$ 45.733	\$ 47.105	\$ 48.519	\$ 49.974	\$ 51.473	\$ 53.018	\$ 54.608	\$ 56.246												
Grade Fifteen	\$ 61,979.63	\$ 63,839.02	\$ 65,754.19	\$ 67,726.82	\$ 69,758.62	\$ 71,851.38	\$ 74,006.92	\$ 76,227.13	\$ 78,513.94	\$ 80,869.36	\$ 83,295.44	\$ 85,794.31												
(Bi-weekly)	\$ 2,383.83	\$ 2,455.35	\$ 2,529.01	\$ 2,604.88	\$ 2,683.02	\$ 2,763.51	\$ 2,846.42	\$ 2,931.81	\$ 3,019.77	\$ 3,110.36	\$ 3,203.67	\$ 3,299.78												
(Hourly)	\$ 29.798	\$ 30.692	\$ 31.613	\$ 32.561	\$ 33.538	\$ 34.544	\$ 35.580	\$ 36.648	\$ 37.747	\$ 38.880	\$ 40.046	\$ 41.247												
(Overtime)	\$ 44.697	\$ 46.038	\$ 47.419	\$ 48.841	\$ 50.307	\$ 51.816	\$ 53.370	\$ 54.971	\$ 56.621	\$ 58.319	\$ 60.069	\$ 61.871												
Grade Sixteen	\$ 68,177.60	\$ 70,222.92	\$ 72,329.61	\$ 74,499.50	\$ 76,734.48	\$ 79,036.52	\$ 81,407.61	\$ 83,849.84	\$ 86,365.34	\$ 88,950.30	\$ 91,624.99	\$ 94,373.74												
(Bi-weekly)	\$ 2,622.22	\$ 2,700.88	\$ 2,781.91	\$ 2,865.37	\$ 2,951.33	\$ 3,039.87	\$ 3,131.06	\$ 3,224.99	\$ 3,321.74	\$ 3,421.40	\$ 3,524.04	\$ 3,629.76												
(Hourly)	\$ 32.778	\$ 33.761	\$ 34.774	\$ 35.817	\$ 36.892	\$ 37.998	\$ 39.138	\$ 40.312	\$ 41.522	\$ 42.767	\$ 44.050	\$ 45.372												
(Overtime)	\$ 49.167	\$ 50.642	\$ 52.161	\$ 53.726	\$ 55.337	\$ 56.997	\$ 58.707	\$ 60.469	\$ 62.283	\$ 64.151	\$ 66.076	\$ 68.058												
Grade Seventeen	\$ 74,995.35	\$ 77,245.22	\$ 79,562.57	\$ 81,949.45	\$ 84,407.93	\$ 86,940.17	\$ 89,548.38	\$ 92,234.83	\$ 95,001.87	\$ 97,851.93	\$ 100,789.47	\$ 103,811.11												
(Bi-weekly)	\$ 2,884.44	\$ 2,970.97	\$ 3,060.10	\$ 3,151.90	\$ 3,246.46	\$ 3,343.85	\$ 3,444.17	\$ 3,547.49	\$ 3,653.92	\$ 3,763.54	\$ 3,876.44	\$ 3,992.74												
(Hourly)	\$ 36.055	\$ 37.137	\$ 38.251	\$ 39.399	\$ 40.581	\$ 41.798	\$ 43.052	\$ 44.344	\$ 45.674	\$ 47.044	\$ 48.456	\$ 49.909												
(Overtime)	\$ 54.083	\$ 55.706	\$ 57.377	\$ 59.098	\$ 60.871	\$ 62.697	\$ 64.578	\$ 66.516	\$ 68.511	\$ 70.566	\$ 72.683	\$ 74.864												
Grade Eighteen	\$ 82,494.89	\$ 84,969.74	\$ 87,518.83	\$ 90,143.39	\$ 92,848.73	\$ 95,634.19	\$ 98,503.21	\$ 101,458.31	\$ 104,502.06	\$ 107,637.12	\$ 110,866.23	\$ 114,192.22												
(Bi-weekly)	\$ 3,172.88	\$ 3,268.07	\$ 3,366.11	\$ 3,467.09	\$ 3,571.10	\$ 3,678.24	\$ 3,788.59	\$ 3,902.24	\$ 4,019.31	\$ 4,139.89	\$ 4,264.09	\$ 4,392.01												
(Hourly)	\$ 39.661	\$ 40.851	\$ 42.076	\$ 43.339	\$ 44.639	\$ 45.978	\$ 47.357	\$ 48.778	\$ 50.241	\$ 51.749	\$ 53.301	\$ 54.900												
(Overtime)	\$ 59.492	\$ 61.276	\$ 63.115	\$ 65.008	\$ 66.958	\$ 68.967	\$ 71.036	\$ 73.167	\$ 75.362	\$ 77.623	\$ 79.952	\$ 82.355												

City of Rolla Police Department
Beginning September 29, 2024 - 2.0% Annual Adjustment
3% Steps, 10% Grades
Base Pay Scale - 2184 Hours (12 hour shift)

	Annual Salary							Bi-weekly				
	1	2	3	4	5	6	7	8	9	10	11	12
Grade One (8)	\$ 35,064.12	\$ 36,116.04	\$ 37,199.52	\$ 38,315.51	\$ 39,464.98	\$ 40,648.93	\$ 41,868.39	\$ 43,124.44	\$ 44,418.18	\$ 45,750.72	\$ 47,123.25	\$ 48,536.94
(Bi-weekly)	\$ 1,348.62	\$ 1,389.08	\$ 1,430.75	\$ 1,473.67	\$ 1,517.88	\$ 1,563.42	\$ 1,610.32	\$ 1,658.63	\$ 1,708.39	\$ 1,759.64	\$ 1,812.43	\$ 1,866.81
(Hourly)	\$ 16.055	\$ 16.537	\$ 17.033	\$ 17.544	\$ 18.070	\$ 18.612	\$ 19.171	\$ 19.746	\$ 20.338	\$ 20.948	\$ 21.577	\$ 22.224
(Overtime)	\$ 24.083	\$ 24.805	\$ 25.549	\$ 26.316	\$ 27.105	\$ 27.918	\$ 28.756	\$ 29.618	\$ 30.507	\$ 31.422	\$ 32.365	\$ 33.336
Grade Two (9)	\$ 38,570.53	\$ 39,727.65	\$ 40,919.48	\$ 42,147.06	\$ 43,411.47	\$ 44,713.82	\$ 46,055.23	\$ 47,436.89	\$ 48,860.00	\$ 50,325.80	\$ 51,835.57	\$ 53,390.64
(Bi-weekly)	\$ 1,483.48	\$ 1,527.99	\$ 1,573.83	\$ 1,621.04	\$ 1,669.67	\$ 1,719.76	\$ 1,771.36	\$ 1,824.50	\$ 1,879.23	\$ 1,935.61	\$ 1,993.68	\$ 2,053.49
(Hourly)	\$ 17.661	\$ 18.190	\$ 18.736	\$ 19.298	\$ 19.877	\$ 20.473	\$ 21.088	\$ 21.720	\$ 22.372	\$ 23.043	\$ 23.734	\$ 24.446
(Overtime)	\$ 26.491	\$ 27.285	\$ 28.104	\$ 28.947	\$ 29.816	\$ 30.710	\$ 31.631	\$ 32.580	\$ 33.558	\$ 34.564	\$ 35.601	\$ 36.669
Grade Three (10)	\$ 42,427.59	\$ 43,700.41	\$ 45,011.43	\$ 46,361.77	\$ 47,752.62	\$ 49,185.20	\$ 50,660.76	\$ 52,180.58	\$ 53,746.00	\$ 55,358.38	\$ 57,019.13	\$ 58,729.70
(Bi-weekly)	\$ 1,631.83	\$ 1,680.79	\$ 1,731.21	\$ 1,783.14	\$ 1,836.64	\$ 1,891.74	\$ 1,948.49	\$ 2,006.95	\$ 2,067.15	\$ 2,129.17	\$ 2,193.04	\$ 2,258.83
(Hourly)	\$ 19.427	\$ 20.009	\$ 20.610	\$ 21.228	\$ 21.865	\$ 22.521	\$ 23.196	\$ 23.892	\$ 24.609	\$ 25.347	\$ 26.108	\$ 26.891
(Overtime)	\$ 29.140	\$ 30.014	\$ 30.914	\$ 31.842	\$ 32.797	\$ 33.781	\$ 34.794	\$ 35.838	\$ 36.913	\$ 38.021	\$ 39.161	\$ 40.336
Grade Four (11)	\$ 46,670.34	\$ 48,070.45	\$ 49,512.57	\$ 50,997.94	\$ 52,527.88	\$ 54,103.72	\$ 55,726.83	\$ 57,398.64	\$ 59,120.60	\$ 60,894.21	\$ 62,721.04	\$ 64,602.67
(Bi-weekly)	\$ 1,795.01	\$ 1,848.86	\$ 1,904.33	\$ 1,961.46	\$ 2,020.30	\$ 2,080.91	\$ 2,143.34	\$ 2,207.64	\$ 2,273.87	\$ 2,342.09	\$ 2,412.35	\$ 2,484.72
(Hourly)	\$ 21.369	\$ 22.010	\$ 22.671	\$ 23.351	\$ 24.051	\$ 24.773	\$ 25.516	\$ 26.281	\$ 27.070	\$ 27.882	\$ 28.718	\$ 29.580
(Overtime)	\$ 32.054	\$ 33.015	\$ 34.006	\$ 35.026	\$ 36.077	\$ 37.159	\$ 38.274	\$ 39.422	\$ 40.605	\$ 41.823	\$ 43.078	\$ 44.370
Grade Five (12)	\$ 51,337.38	\$ 52,877.50	\$ 54,463.82	\$ 56,097.74	\$ 57,780.67	\$ 59,514.09	\$ 61,299.51	\$ 63,138.50	\$ 65,032.66	\$ 66,983.63	\$ 68,993.14	\$ 71,062.94
(Bi-weekly)	\$ 1,974.51	\$ 2,033.75	\$ 2,094.76	\$ 2,157.61	\$ 2,222.33	\$ 2,289.00	\$ 2,357.67	\$ 2,428.40	\$ 2,501.26	\$ 2,576.29	\$ 2,653.58	\$ 2,733.19
(Hourly)	\$ 23.506	\$ 24.211	\$ 24.938	\$ 25.686	\$ 26.456	\$ 27.250	\$ 28.068	\$ 28.910	\$ 29.777	\$ 30.670	\$ 31.590	\$ 32.538
(Overtime)	\$ 35.259	\$ 36.317	\$ 37.406	\$ 38.529	\$ 39.685	\$ 40.875	\$ 42.101	\$ 43.364	\$ 44.665	\$ 46.005	\$ 47.385	\$ 48.807
Grade Six (13)	\$ 56,471.12	\$ 58,165.25	\$ 59,910.21	\$ 61,707.51	\$ 63,558.74	\$ 65,465.50	\$ 67,429.47	\$ 69,452.35	\$ 71,535.92	\$ 73,682.00	\$ 75,892.46	\$ 78,169.23
(Bi-weekly)	\$ 2,171.97	\$ 2,237.12	\$ 2,304.24	\$ 2,373.37	\$ 2,444.57	\$ 2,517.90	\$ 2,593.44	\$ 2,671.24	\$ 2,751.38	\$ 2,833.92	\$ 2,918.94	\$ 3,006.51
(Hourly)	\$ 25.857	\$ 26.632	\$ 27.431	\$ 28.254	\$ 29.102	\$ 29.975	\$ 30.874	\$ 31.801	\$ 32.755	\$ 33.737	\$ 34.749	\$ 35.792
(Overtime)	\$ 38.785	\$ 39.949	\$ 41.147	\$ 42.382	\$ 43.653	\$ 44.963	\$ 46.311	\$ 47.701	\$ 49.132	\$ 50.606	\$ 52.124	\$ 53.688
Grade Seven (14)	\$ 62,118.23	\$ 63,981.77	\$ 65,901.23	\$ 67,878.26	\$ 69,914.61	\$ 72,012.05	\$ 74,172.41	\$ 76,397.58	\$ 78,689.51	\$ 81,050.20	\$ 83,481.70	\$ 85,986.15
(Bi-weekly)	\$ 2,389.16	\$ 2,460.84	\$ 2,534.66	\$ 2,610.70	\$ 2,689.02	\$ 2,769.69	\$ 2,852.79	\$ 2,938.37	\$ 3,026.52	\$ 3,117.32	\$ 3,210.83	\$ 3,307.16
(Hourly)	\$ 28.442	\$ 29.296	\$ 30.175	\$ 31.080	\$ 32.012	\$ 32.973	\$ 33.962	\$ 34.981	\$ 36.030	\$ 37.111	\$ 38.224	\$ 39.371
(Overtime)	\$ 42.664	\$ 43.944	\$ 45.262	\$ 46.620	\$ 48.018	\$ 49.459	\$ 50.943	\$ 52.471	\$ 54.045	\$ 55.666	\$ 57.336	\$ 59.056

Base Pay Scale - 2080 Hours (8 hour shift)

	Annual Salary								Bi-weekly			
	1	2	3	4	5	6	7	8	9	10	11	12
Grade One (8)	\$ 33,394.40	\$ 34,396.23	\$ 35,428.12	\$ 36,490.96	\$ 37,585.69	\$ 38,713.26	\$ 39,874.66	\$ 41,070.90	\$ 42,303.03	\$ 43,572.12	\$ 44,879.28	\$ 46,225.66
(Bi-weekly)	\$ 1,284.40	\$ 1,322.93	\$ 1,362.62	\$ 1,403.50	\$ 1,445.60	\$ 1,488.97	\$ 1,533.64	\$ 1,579.65	\$ 1,627.04	\$ 1,675.85	\$ 1,726.13	\$ 1,777.91
(Hourly)	\$ 16.055	\$ 16.537	\$ 17.033	\$ 17.544	\$ 18.070	\$ 18.612	\$ 19.171	\$ 19.746	\$ 20.338	\$ 20.948	\$ 21.577	\$ 22.224
(Overtime)	\$ 24.083	\$ 24.805	\$ 25.549	\$ 26.316	\$ 27.105	\$ 27.918	\$ 28.756	\$ 29.618	\$ 30.507	\$ 31.422	\$ 32.365	\$ 33.336
Grade Two (9)	\$ 36,733.84	\$ 37,835.86	\$ 38,970.93	\$ 40,140.06	\$ 41,344.26	\$ 42,584.59	\$ 43,862.13	\$ 45,177.99	\$ 46,533.33	\$ 47,929.33	\$ 49,367.21	\$ 50,848.23
(Bi-weekly)	\$ 1,412.84	\$ 1,455.23	\$ 1,498.88	\$ 1,543.85	\$ 1,590.16	\$ 1,637.87	\$ 1,687.00	\$ 1,737.61	\$ 1,789.74	\$ 1,843.44	\$ 1,898.74	\$ 1,955.70
(Hourly)	\$ 17.661	\$ 18.190	\$ 18.736	\$ 19.298	\$ 19.877	\$ 20.473	\$ 21.088	\$ 21.720	\$ 22.372	\$ 23.043	\$ 23.734	\$ 24.446
(Overtime)	\$ 26.491	\$ 27.285	\$ 28.104	\$ 28.947	\$ 29.816	\$ 30.710	\$ 31.631	\$ 32.580	\$ 33.558	\$ 34.564	\$ 35.601	\$ 36.669
Grade Three (10)	\$ 40,407.22	\$ 41,619.44	\$ 42,868.02	\$ 44,154.06	\$ 45,478.69	\$ 46,843.05	\$ 48,248.34	\$ 49,695.79	\$ 51,186.66	\$ 52,722.26	\$ 54,303.93	\$ 55,933.05
(Bi-weekly)	\$ 1,554.12	\$ 1,600.75	\$ 1,648.77	\$ 1,698.23	\$ 1,749.18	\$ 1,801.66	\$ 1,855.71	\$ 1,911.38	\$ 1,968.72	\$ 2,027.78	\$ 2,088.61	\$ 2,151.27
(Hourly)	\$ 19.427	\$ 20.009	\$ 20.610	\$ 21.228	\$ 21.865	\$ 22.521	\$ 23.196	\$ 23.892	\$ 24.609	\$ 25.347	\$ 26.108	\$ 26.891
(Overtime)	\$ 29.140	\$ 30.014	\$ 30.914	\$ 31.842	\$ 32.797	\$ 33.781	\$ 34.794	\$ 35.838	\$ 36.913	\$ 38.021	\$ 39.161	\$ 40.336
Grade Four (11)	\$ 44,447.95	\$ 45,781.38	\$ 47,154.83	\$ 48,569.47	\$ 50,026.56	\$ 51,527.35	\$ 53,073.17	\$ 54,665.37	\$ 56,305.33	\$ 57,994.49	\$ 59,734.32	\$ 61,526.35
(Bi-weekly)	\$ 1,709.54	\$ 1,760.82	\$ 1,813.65	\$ 1,868.06	\$ 1,924.10	\$ 1,981.82	\$ 2,041.28	\$ 2,102.51	\$ 2,165.59	\$ 2,230.56	\$ 2,297.47	\$ 2,366.40
(Hourly)	\$ 21.369	\$ 22.010	\$ 22.671	\$ 23.351	\$ 24.051	\$ 24.773	\$ 25.516	\$ 26.281	\$ 27.070	\$ 27.882	\$ 28.718	\$ 29.580
(Overtime)	\$ 32.054	\$ 33.015	\$ 34.006	\$ 35.026	\$ 36.077	\$ 37.159	\$ 38.274	\$ 39.422	\$ 40.605	\$ 41.823	\$ 43.078	\$ 44.370
Grade Five (12)	\$ 48,892.74	\$ 50,359.52	\$ 51,870.31	\$ 53,426.42	\$ 55,029.21	\$ 56,680.09	\$ 58,380.49	\$ 60,131.90	\$ 61,935.86	\$ 63,793.94	\$ 65,707.76	\$ 67,678.99
(Bi-weekly)	\$ 1,880.49	\$ 1,936.90	\$ 1,995.01	\$ 2,054.86	\$ 2,116.51	\$ 2,180.00	\$ 2,245.40	\$ 2,312.77	\$ 2,382.15	\$ 2,453.61	\$ 2,527.22	\$ 2,603.04
(Hourly)	\$ 23.506	\$ 24.211	\$ 24.938	\$ 25.686	\$ 26.456	\$ 27.250	\$ 28.068	\$ 28.910	\$ 29.777	\$ 30.670	\$ 31.590	\$ 32.538
(Overtime)	\$ 35.259	\$ 36.317	\$ 37.406	\$ 38.529	\$ 39.685	\$ 40.875	\$ 42.101	\$ 43.364	\$ 44.665	\$ 46.005	\$ 47.385	\$ 48.807
Grade Six (13)	\$ 53,782.02	\$ 55,395.48	\$ 57,057.34	\$ 58,769.06	\$ 60,532.13	\$ 62,348.10	\$ 64,218.54	\$ 66,145.09	\$ 68,129.45	\$ 70,173.33	\$ 72,278.53	\$ 74,446.89
(Bi-weekly)	\$ 2,068.54	\$ 2,130.60	\$ 2,194.51	\$ 2,260.35	\$ 2,328.12	\$ 2,398.00	\$ 2,469.94	\$ 2,544.04	\$ 2,620.36	\$ 2,698.97	\$ 2,779.94	\$ 2,863.34
(Hourly)	\$ 25.857	\$ 26.632	\$ 27.431	\$ 28.254	\$ 29.102	\$ 29.975	\$ 30.874	\$ 31.801	\$ 32.755	\$ 33.737	\$ 34.749	\$ 35.792
(Overtime)	\$ 38.785	\$ 39.949	\$ 41.147	\$ 42.382	\$ 43.653	\$ 44.963	\$ 46.311	\$ 47.701	\$ 49.132	\$ 50.606	\$ 52.124	\$ 53.688
Grade Seven (14)	\$ 59,160.22	\$ 60,935.02	\$ 62,763.07	\$ 64,645.97	\$ 66,585.35	\$ 68,582.91	\$ 70,640.39	\$ 72,759.60	\$ 74,942.39	\$ 77,190.66	\$ 79,506.38	\$ 81,881.58
(Bi-weekly)	\$ 2,275.39	\$ 2,343.65	\$ 2,413.96	\$ 2,486.38	\$ 2,560.97	\$ 2,637.80	\$ 2,716.94	\$ 2,798.45	\$ 2,882.40	\$ 2,968.87	\$ 3,057.94	\$ 3,149.68
(Hourly)	\$ 28.442	\$ 29.296	\$ 30.175	\$ 31.080	\$ 32.012	\$ 32.973	\$ 33.962	\$ 34.981	\$ 36.030	\$ 37.111	\$ 38.224	\$ 39.371
(Overtime)	\$ 42.664	\$ 43.944	\$ 45.262	\$ 46.620	\$ 48.018	\$ 49.459	\$ 50.943	\$ 52.471	\$ 54.045	\$ 55.666	\$ 57.336	\$ 59.056
Grade Eight (15)	\$ 65,076.24	\$ 67,028.53	\$ 69,039.38	\$ 71,110.56	\$ 73,243.88	\$ 75,441.20	\$ 77,704.43	\$ 80,035.56	\$ 82,436.63	\$ 84,909.73	\$ 87,457.02	\$ 90,080.73
(Bi-weekly)	\$ 2,502.93	\$ 2,578.02	\$ 2,655.36	\$ 2,735.02	\$ 2,817.07	\$ 2,901.58	\$ 2,988.63	\$ 3,078.29	\$ 3,170.64	\$ 3,265.76	\$ 3,363.73	\$ 3,464.64
(Hourly)	\$ 31.287	\$ 32.225	\$ 33.192	\$ 34.188	\$ 35.213	\$ 36.270	\$ 37.358	\$ 38.479	\$ 39.633	\$ 40.822	\$ 42.047	\$ 43.308
(Overtime)	\$ 46.930	\$ 48.338	\$ 49.788	\$ 51.282	\$ 52.820	\$ 54.405	\$ 56.037	\$ 57.718	\$ 59.449	\$ 61.233	\$ 63.070	\$ 64.962
Grade Nine (16)	\$ 71,583.86	\$ 73,731.38	\$ 75,943.32	\$ 78,221.62	\$ 80,568.27	\$ 82,985.32	\$ 85,474.88	\$ 88,039.12	\$ 90,680.29	\$ 93,400.70	\$ 96,202.72	\$ 99,088.81
(Bi-weekly)	\$ 2,753.23	\$ 2,835.82	\$ 2,920.90	\$ 3,008.52	\$ 3,098.78	\$ 3,191.74	\$ 3,287.50	\$ 3,386.12	\$ 3,487.70	\$ 3,592.33	\$ 3,700.10	\$ 3,811.11
(Hourly)	\$ 34.415	\$ 35.448	\$ 36.511	\$ 37.607	\$ 38.735	\$ 39.897	\$ 41.094	\$ 42.327	\$ 43.596	\$ 44.904	\$ 46.251	\$ 47.639
(Overtime)	\$ 51.623	\$ 53.172	\$ 54.767	\$ 56.410	\$ 58.102	\$ 59.845	\$ 61.641	\$ 63.490	\$ 65.394	\$ 67.356	\$ 69.377	\$ 71.458
Grade Ten (17)	\$ 78,742.25	\$ 81,104.52	\$ 83,537.69	\$ 86,043.78	\$ 88,625.69	\$ 91,283.85	\$ 94,022.36	\$ 96,843.03	\$ 99,748.32	\$ 102,740.77	\$ 105,823.00	\$ 108,997.69
(Bi-weekly)	\$ 3,028.55	\$ 3,119.40	\$ 3,212.99	\$ 3,309.38	\$ 3,408.66	\$ 3,510.92	\$ 3,616.24	\$ 3,724.73	\$ 3,836.47	\$ 3,951.57	\$ 4,070.12	\$ 4,192.22
(Hourly)	\$ 37.857	\$ 38.993	\$ 40.162	\$ 41.367	\$ 42.608	\$ 43.886	\$ 45.203	\$ 46.559	\$ 47.956	\$ 49.395	\$ 50.876	\$ 52.403
(Overtime)	\$ 56.785	\$ 58.489	\$ 60.243	\$ 62.051	\$ 63.912	\$ 65.830	\$ 67.805	\$ 69.839	\$ 71.934	\$ 74.092	\$ 76.315	\$ 78.604
Grade Eleven (18)	\$ 86,616.41	\$ 89,214.97	\$ 91,891.42	\$ 94,648.16	\$ 97,487.60	\$ 100,412.23	\$ 103,424.60	\$ 106,527.34	\$ 109,723.16	\$ 113,014.48	\$ 116,405.30	\$ 119,897.46
(Bi-weekly)	\$ 3,331.40	\$ 3,431.34	\$ 3,534.29	\$ 3,640.31	\$ 3,749.52	\$ 3,862.01	\$ 3,977.87	\$ 4,097.21	\$ 4,220.12	\$ 4,346.73	\$ 4,477.13	\$ 4,611.44
(Hourly)	\$ 41.643	\$ 42.892	\$ 44.179	\$ 45.500	\$ 46.869	\$ 48.275	\$ 49.723	\$ 51.215	\$ 52.752	\$ 54.334	\$ 55.964	\$ 57.643
(Overtime)	\$ 62.430	\$ 64.288	\$ 66.268	\$ 68.266	\$ 70.290	\$ 72.348	\$ 74.440	\$ 76.566	\$ 78.727	\$ 80.923	\$ 83.155	\$ 85.424
Grade Twelve (19)	\$ 95,726.12	\$ 98,346.48	\$ 101,056.56	\$ 103,841.27	\$ 106,702.36	\$ 109,641.55	\$ 112,660.60	\$ 115,760.20	\$ 118,942.00	\$ 122,206.67	\$ 125,555.83	\$ 128,990.00
(Bi-weekly)	\$ 3,664.54	\$ 3,774.48	\$ 3,887.71	\$ 4,004.35	\$ 4,124.48	\$ 4,248.21	\$ 4,375.66	\$ 4,506.93	\$ 4,642.13	\$ 4,781.40	\$ 4,924.84	\$ 5,072.58
(Hourly)	\$ 45.807	\$ 47.181	\$ 48.596	\$ 50.054	\$ 51.556	\$ 53.103	\$ 54.696	\$ 56.337	\$ 58.027	\$ 59.767	\$ 61.560	\$ 63.407
(Overtime)	\$ 68.710	\$ 70.771	\$ 72.895	\$ 75.081	\$ 77.334	\$ 79.654	\$ 82.045	\$ 84.505	\$ 87.040	\$ 89.651	\$ 92.341	\$ 95.111

City of Rolla Telecommunication Department
Beginning September 29, 2024 - 2.0% Annual Adjustment
3% Steps, 10% Grades
Base Pay Scale - 2184 Hours (12 hour shift)

	Annual Salary						Bi-weekly					
	1	2	3	4	5	6	7	8	9	10	11	12
Grade One (8)	\$ 33,441.41	\$ 34,444.65	\$ 35,477.99	\$ 36,542.33	\$ 37,638.60	\$ 38,767.76	\$ 39,930.79	\$ 41,128.71	\$ 42,362.58	\$ 43,633.45	\$ 44,942.46	\$ 46,290.73
(Bi-weekly)	\$ 1,286.21	\$ 1,324.79	\$ 1,364.54	\$ 1,405.47	\$ 1,447.64	\$ 1,491.07	\$ 1,535.80	\$ 1,581.87	\$ 1,629.33	\$ 1,678.21	\$ 1,728.56	\$ 1,780.41
(Hourly)	\$ 15.312	\$ 15.771	\$ 16.245	\$ 16.732	\$ 17.234	\$ 17.751	\$ 18.283	\$ 18.832	\$ 19.397	\$ 19.979	\$ 20.578	\$ 21.195
(Overtime)	\$ 22.968	\$ 23.657	\$ 24.367	\$ 25.098	\$ 25.851	\$ 26.626	\$ 27.425	\$ 28.248	\$ 29.095	\$ 29.968	\$ 30.867	\$ 31.793
Grade Two (9)	\$ 36,785.55	\$ 37,889.12	\$ 39,025.79	\$ 40,196.56	\$ 41,402.46	\$ 42,644.53	\$ 43,923.87	\$ 45,241.59	\$ 46,598.83	\$ 47,996.80	\$ 49,436.70	\$ 50,919.80
(Bi-weekly)	\$ 1,414.83	\$ 1,457.27	\$ 1,500.99	\$ 1,546.02	\$ 1,592.40	\$ 1,640.17	\$ 1,689.38	\$ 1,740.06	\$ 1,792.26	\$ 1,846.03	\$ 1,901.41	\$ 1,958.45
(Hourly)	\$ 16.843	\$ 17.348	\$ 17.869	\$ 18.405	\$ 18.957	\$ 19.526	\$ 20.112	\$ 20.715	\$ 21.336	\$ 21.977	\$ 22.636	\$ 23.315
(Overtime)	\$ 25.265	\$ 26.023	\$ 26.803	\$ 27.608	\$ 28.436	\$ 29.289	\$ 30.167	\$ 31.073	\$ 32.005	\$ 32.965	\$ 33.954	\$ 34.972
Grade Three (10)	\$ 40,464.10	\$ 41,678.03	\$ 42,928.37	\$ 44,216.22	\$ 45,542.71	\$ 46,908.99	\$ 48,316.26	\$ 49,765.74	\$ 51,258.72	\$ 52,796.48	\$ 54,380.37	\$ 56,011.78
(Bi-weekly)	\$ 1,556.31	\$ 1,603.00	\$ 1,651.09	\$ 1,700.62	\$ 1,751.64	\$ 1,804.19	\$ 1,858.32	\$ 1,914.07	\$ 1,971.49	\$ 2,030.63	\$ 2,091.55	\$ 2,154.30
(Hourly)	\$ 18.528	\$ 19.083	\$ 19.656	\$ 20.246	\$ 20.853	\$ 21.478	\$ 22.123	\$ 22.787	\$ 23.470	\$ 24.174	\$ 24.899	\$ 25.646
(Overtime)	\$ 27.791	\$ 28.625	\$ 29.484	\$ 30.368	\$ 31.279	\$ 32.218	\$ 33.184	\$ 34.180	\$ 35.205	\$ 36.261	\$ 37.349	\$ 38.470
Grade Four (11)	\$ 44,510.51	\$ 45,845.83	\$ 47,221.20	\$ 48,637.84	\$ 50,096.98	\$ 51,599.88	\$ 53,147.88	\$ 54,742.32	\$ 56,384.59	\$ 58,076.13	\$ 59,818.41	\$ 61,612.96
(Bi-weekly)	\$ 1,711.94	\$ 1,763.30	\$ 1,816.20	\$ 1,870.69	\$ 1,926.81	\$ 1,984.61	\$ 2,044.15	\$ 2,105.47	\$ 2,168.64	\$ 2,233.70	\$ 2,300.71	\$ 2,369.73
(Hourly)	\$ 20.380	\$ 20.992	\$ 21.621	\$ 22.270	\$ 22.938	\$ 23.626	\$ 24.335	\$ 25.065	\$ 25.817	\$ 26.592	\$ 27.389	\$ 28.211
(Overtime)	\$ 30.570	\$ 31.488	\$ 32.432	\$ 33.405	\$ 34.407	\$ 35.439	\$ 36.503	\$ 37.598	\$ 38.726	\$ 39.887	\$ 41.084	\$ 42.317
Grade Five (12)	\$ 48,961.57	\$ 50,430.41	\$ 51,943.32	\$ 53,501.62	\$ 55,106.67	\$ 56,759.87	\$ 58,462.67	\$ 60,216.55	\$ 62,023.05	\$ 63,883.74	\$ 65,800.25	\$ 67,774.26
(Bi-weekly)	\$ 1,883.14	\$ 1,939.63	\$ 1,997.82	\$ 2,057.75	\$ 2,119.49	\$ 2,183.07	\$ 2,248.56	\$ 2,316.02	\$ 2,385.50	\$ 2,457.07	\$ 2,530.78	\$ 2,606.70
(Hourly)	\$ 22.418	\$ 23.091	\$ 23.784	\$ 24.497	\$ 25.232	\$ 25.989	\$ 26.769	\$ 27.572	\$ 28.399	\$ 29.251	\$ 30.128	\$ 31.032
(Overtime)	\$ 33.627	\$ 34.636	\$ 35.675	\$ 36.746	\$ 37.848	\$ 38.983	\$ 40.153	\$ 41.358	\$ 42.598	\$ 43.876	\$ 45.192	\$ 46.548
Grade Six (13)	\$ 53,857.72	\$ 55,473.45	\$ 57,137.66	\$ 58,851.79	\$ 60,617.34	\$ 62,435.86	\$ 64,308.94	\$ 66,238.20	\$ 68,225.35	\$ 70,272.11	\$ 72,380.27	\$ 74,551.68
(Bi-weekly)	\$ 2,071.45	\$ 2,133.59	\$ 2,197.60	\$ 2,263.53	\$ 2,331.44	\$ 2,401.38	\$ 2,473.42	\$ 2,547.62	\$ 2,624.05	\$ 2,702.77	\$ 2,783.86	\$ 2,867.37
(Hourly)	\$ 24.660	\$ 25.400	\$ 26.162	\$ 26.947	\$ 27.755	\$ 28.588	\$ 29.445	\$ 30.329	\$ 31.239	\$ 32.176	\$ 33.141	\$ 34.135
(Overtime)	\$ 36.990	\$ 38.100	\$ 39.243	\$ 40.420	\$ 41.633	\$ 42.882	\$ 44.168	\$ 45.493	\$ 46.858	\$ 48.264	\$ 49.712	\$ 51.203

Base Pay Scale - 2080 Hours (Salary)

	Annual Salary						Bi-weekly					
	1	2	3	4	5	6	7	8	9	10	11	12
Grade Seven (14)	\$ 56,424.16	\$ 58,116.88	\$ 59,860.39	\$ 61,656.20	\$ 63,505.89	\$ 65,411.07	\$ 67,373.40	\$ 69,394.60	\$ 71,476.44	\$ 73,620.73	\$ 75,829.35	\$ 78,104.23
(Bi-weekly)	\$ 2,170.16	\$ 2,235.26	\$ 2,302.32	\$ 2,371.39	\$ 2,442.53	\$ 2,515.81	\$ 2,591.28	\$ 2,669.02	\$ 2,749.09	\$ 2,831.57	\$ 2,916.51	\$ 3,004.01
(Hourly)	\$ 27.127	\$ 27.941	\$ 28.779	\$ 29.642	\$ 30.532	\$ 31.448	\$ 32.391	\$ 33.363	\$ 34.364	\$ 35.395	\$ 36.456	\$ 37.550
(Overtime)	\$ 40.691	\$ 41.911	\$ 43.169	\$ 44.464	\$ 45.798	\$ 47.171	\$ 48.587	\$ 50.044	\$ 51.546	\$ 53.092	\$ 54.685	\$ 56.325
Grade Eight (15)	\$ 62,066.58	\$ 63,928.57	\$ 65,846.43	\$ 67,821.82	\$ 69,856.48	\$ 71,952.17	\$ 74,110.74	\$ 76,334.06	\$ 78,624.08	\$ 80,982.80	\$ 83,412.29	\$ 85,914.66
(Bi-weekly)	\$ 2,387.18	\$ 2,458.79	\$ 2,532.56	\$ 2,608.53	\$ 2,686.79	\$ 2,767.39	\$ 2,850.41	\$ 2,935.93	\$ 3,024.00	\$ 3,114.72	\$ 3,208.16	\$ 3,304.41
(Hourly)	\$ 29.840	\$ 30.735	\$ 31.657	\$ 32.607	\$ 33.585	\$ 34.592	\$ 35.630	\$ 36.699	\$ 37.800	\$ 38.934	\$ 40.102	\$ 41.305
(Overtime)	\$ 44.760	\$ 46.102	\$ 47.485	\$ 48.910	\$ 50.377	\$ 51.889	\$ 53.445	\$ 55.049	\$ 56.700	\$ 58.401	\$ 60.153	\$ 61.958
Grade Nine (16)	\$ 68,273.23	\$ 70,321.43	\$ 72,431.07	\$ 74,604.01	\$ 76,842.13	\$ 79,147.39	\$ 81,521.81	\$ 83,967.47	\$ 86,486.49	\$ 89,081.08	\$ 91,753.52	\$ 94,506.12
(Bi-weekly)	\$ 2,625.89	\$ 2,704.67	\$ 2,785.81	\$ 2,869.38	\$ 2,955.47	\$ 3,044.13	\$ 3,135.45	\$ 3,229.52	\$ 3,326.40	\$ 3,426.20	\$ 3,528.98	\$ 3,634.85
(Hourly)	\$ 32.824	\$ 33.808	\$ 34.823	\$ 35.867	\$ 36.943	\$ 38.052	\$ 39.193	\$ 40.369	\$ 41.580	\$ 42.827	\$ 44.112	\$ 45.436
(Overtime)	\$ 49.236	\$ 50.713	\$ 52.234	\$ 53.801	\$ 55.415	\$ 57.077	\$ 58.790	\$ 60.553	\$ 62.370	\$ 64.241	\$ 66.168	\$ 68.153

LONG TERM FINANCIAL OBLIGATIONS

**CITY OF ROLLA
DEBT SERVICE SCHEDULE**

<u>DEPARTMENT / EQUIPMENT</u>	<u>FISCAL YEARS</u>				<u>BALANCE</u>
	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 - FORWARD</u>	
FIRE					
FIRE TRUCK (LADDER) - 2018	\$ 129,583.43	\$ 129,583.43	\$ 129,583.43	\$ 518,333.72	2027-2030 \$ 777,500.58
FIRE TRUCK (LADDER) - 2023	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 1,125,000.00	2027-2036 \$ 1,375,000.00
2021A (2012A) DNR ENERGY EFFICIENCY	\$ 21,582.69	\$ 22,330.16	\$ 9,249.43	\$ 9,374.01	2027 \$ 40,953.60
	\$ 276,166.12	\$ 276,913.59	\$ 263,832.86	\$ 1,652,707.73	\$ 2,193,454.18
PUBLIC WORKS					
2000A WASTEWATER REV BOND	\$ -	\$ -	\$ -	\$ -	\$ -
2006B WASTEWATER REV BOND	\$ 233,237.50	\$ 228,487.50	\$ 234,087.50	\$ 229,350.00	2027 \$ 691,925.00
2020B WASTEWATER REV BOND (INCLUDED IN 2021B)	\$ 1,306,760.00	\$ 1,339,801.00	\$ 1,353,729.00	\$ 11,313,778.00	2027-2036 \$ 14,007,308.00
2021B WASTEWATER REV BOND (Split 5 years)	\$ 530,910.06	\$ 549,296.98	\$ 227,525.75	\$ 3,776,840.24	2027-2033 \$ 4,553,662.97
2012B COP BOND (SEWER)	\$ 273,827.00	\$ 272,677.00	\$ 225,627.00	\$ 1,650,309.00	2027-2036 \$ 2,148,613.00
2021A (2012A) DNR ENERGY EFFICIENCY	\$ 159,182.80	\$ 164,695.75	\$ 68,219.06	\$ 69,137.89	2027 \$ 302,052.70
	\$ 2,503,917.36	\$ 2,554,958.23	\$ 2,109,188.31	\$ 17,039,415.13	\$ 21,703,561.67
ADMINISTRATION					
CITY HALL	\$ 187,621.00	\$ 94,355.00	\$ -		\$ 94,355.00
2021A (2012A) DNR ENERGY EFFICIENCY	\$ 10,164.66	\$ 10,516.69	\$ 4,356.15	\$ 4,414.82	2027 \$ 19,287.66
FOREST SERVICE LAND	\$ 25,550.00	\$ 25,550.00	\$ 25,550.00	\$ 25,550.00	\$ 76,650.00
	\$ 223,335.66	\$ 130,421.69	\$ 29,906.15	\$ 29,964.82	\$ 190,292.66
POLICE					
2021A (2012A) DNR ENERGY EFFICIENCY	\$ 31,071.56	\$ 32,147.65	\$ 13,315.96	\$ 13,495.31	2027 \$ 58,958.92
	\$ 31,071.56	\$ 32,147.65	\$ 13,315.96	\$ 13,495.31	\$ 58,958.92
AIRPORT					
2021A (2012A) DNR ENERGY EFFICIENCY	\$ 76,361.37	\$ 79,005.98	\$ 32,725.28	\$ 33,166.05	2027 \$ 144,897.31
	\$ 76,361.37	\$ 79,005.98	\$ 32,725.28	\$ 33,166.05	\$ 144,897.31
PARKS					
BACKHOE - 2022	\$ 26,479.56	\$ 26,479.56	\$ 26,479.56	\$ -	\$ 52,959.12
	\$ 26,479.56	\$ 26,479.56	\$ 26,479.56	\$ -	\$ 52,959.12
CENTRE					
IT EQUIPMENT	\$ 20,637.33	\$ -	\$ -	\$ -	\$ -
2021A (2012A) DNR ENERGY EFFICIENCY	\$ 36,956.52	\$ 38,236.43	\$ 15,838.01	\$ 16,051.33	2027 \$ 70,125.77
	\$ 57,593.85	\$ 38,236.43	\$ 15,838.01	\$ 16,051.33	\$ 70,125.77
COMBINED DEBT SERVICE PAYMENTS	\$ 3,194,925.48	\$ 3,138,163.13	\$ 2,491,286.13	\$ 18,784,800.37	\$ 24,414,249.63
BUDGET FROM 2025 FORWARD					\$ 21,219,324.15